



interfolio
from Elsevier

Leveraging Faculty Data to Achieve Strategic Goals

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Speakers



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Jean Ku

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Marketing

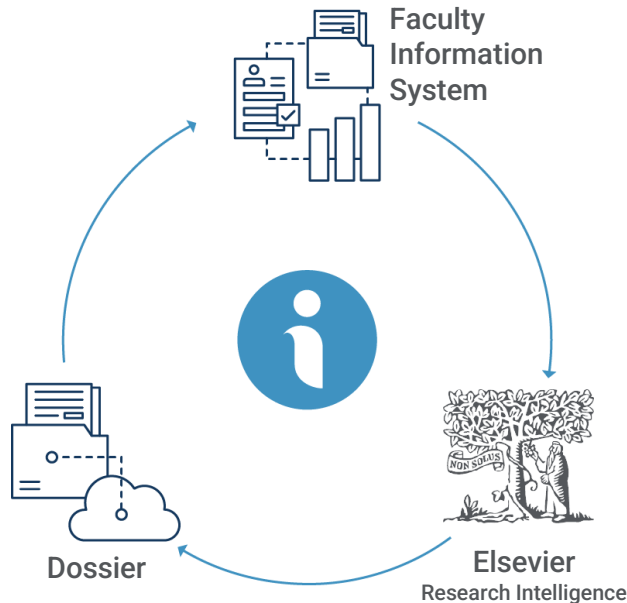
Interfolio from Elsevier

Introduction - Interfolio

“Faculty First” to Support Institutional Success

Scholar-First Products for Full Academic Lifecycle

- Job seeking
- Professional accomplishments
- Committee service
- Career growth
- Administrative leadership



Interfolio in Brief

- 500+ partners in 20 countries
- Based in Washington, DC and Cambridge, UK
- 130+ employees
- Recently became part of the Elsevier family of services

1999

Dossier

2014

Faculty Lifecycle

2017

Data and Reporting

2019

Impact Analytics

2022

Elsevier

Agenda

Introduction

Decision-Making Framework with Data

Florida International University Case Study

Poll: What data decisions are on your horizon?

Audience Q&A



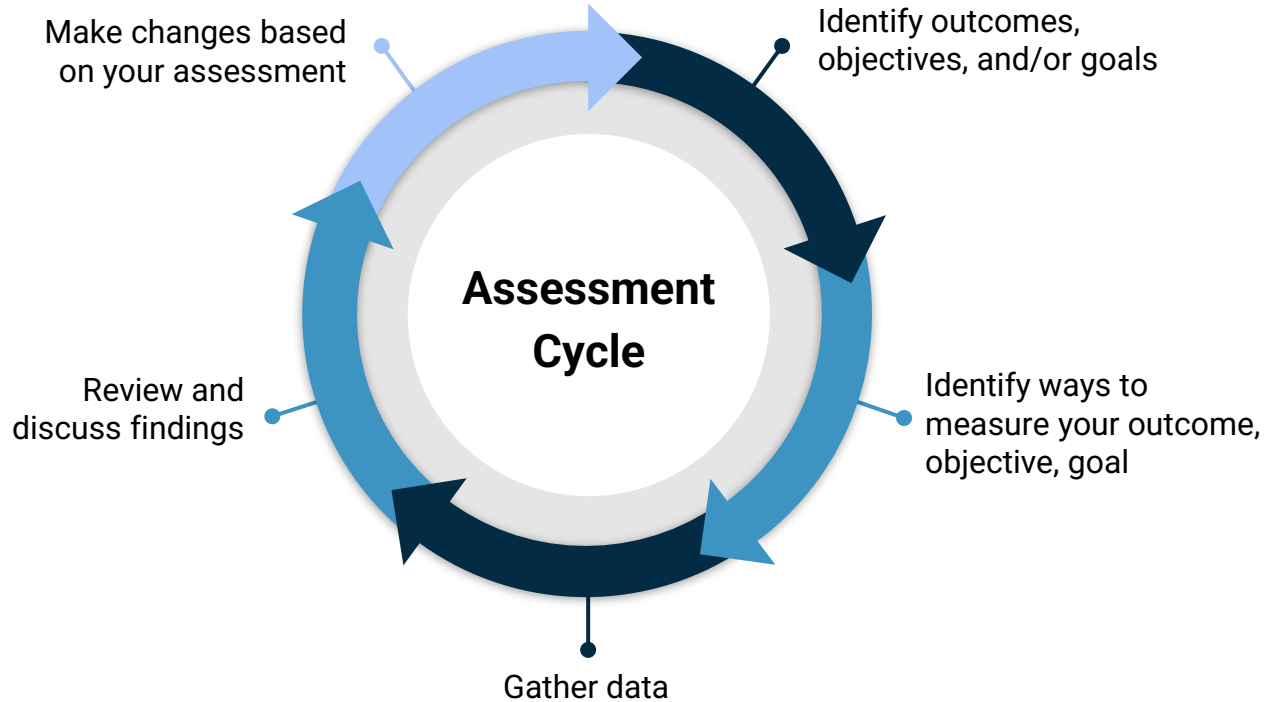
Decision-Making Framework with Data

Why is having good data important?

Who is your audience?

How are you telling this story?

Assessment Cycle



The key points to remember are:

- Establish your goal
- Determine ways to measure the goal
- Gather information
- Analyze the data
- Take action on what you now know





FIU Case Study

With Dr. Heather Russell

- **Public R1 University located in Miami, FL. Founded in 1972**
- **More than 56,000 students and 1800 faculty**
 - Top 10 largest universities in the US
- **\$281.6M in research expenditures in FY 2022**
- **Classified as a community engaged university by Carnegie Foundation**
- **Diverse community of students**
 - 61% Hispanic
 - 15% White Non-Hispanic
 - 13% Black
 - 4% Asian or Pacific Islander
 - 7% other minority groups
- **In-state tuition \$6,565 US Dollars**
- **US News & World Report**
 - Top 5 in Social Mobility
 - #2 International MBA
 - #3 Global Policy
 - Top 50 Graduate Programs



Goals

Culture, Context, and Collaboration

- **FIU needed to effectively report on faculty activities:**
 - Development began in 2015
 - Implementation of Interfolio a.k.a “Panther 180” in 2018
- Breaking down silos
- Creating a culture of leadership and responsibility
- Telling the whole story: Faculty Success Initiative



Interfolio Faculty Reviews

Tenure and Promotion

- Tenure & Promotion
- Tenure third-year review
- Post-tenure review
- Non-tenure track promotions
 - Clinical faculty
 - Research faculty
 - College and Medicine Faculty

Performance

- Annual faculty evaluations
 - Post-Docs
 - Librarian faculty
 - Faculty with administrative assignments
 - Chairperson/Directors
 - Adjunct evaluations
- Annual faculty assignments

Additional Reviews

Sabbatical and Professional Development reviews

- Dissertation Advisor Status
- Graduate Faculty Status

A blurred, grayscale background of an office interior. On the left, there are rows of office desks with chairs. In the center, a desk with a computer monitor is visible. On the right, a doorway is brightly lit, suggesting an exit or a well-lit area. The overall scene is out of focus, emphasizing the text overlay.

How do we reach these goals?

Faculty Leadership and Success + Planning and Finance

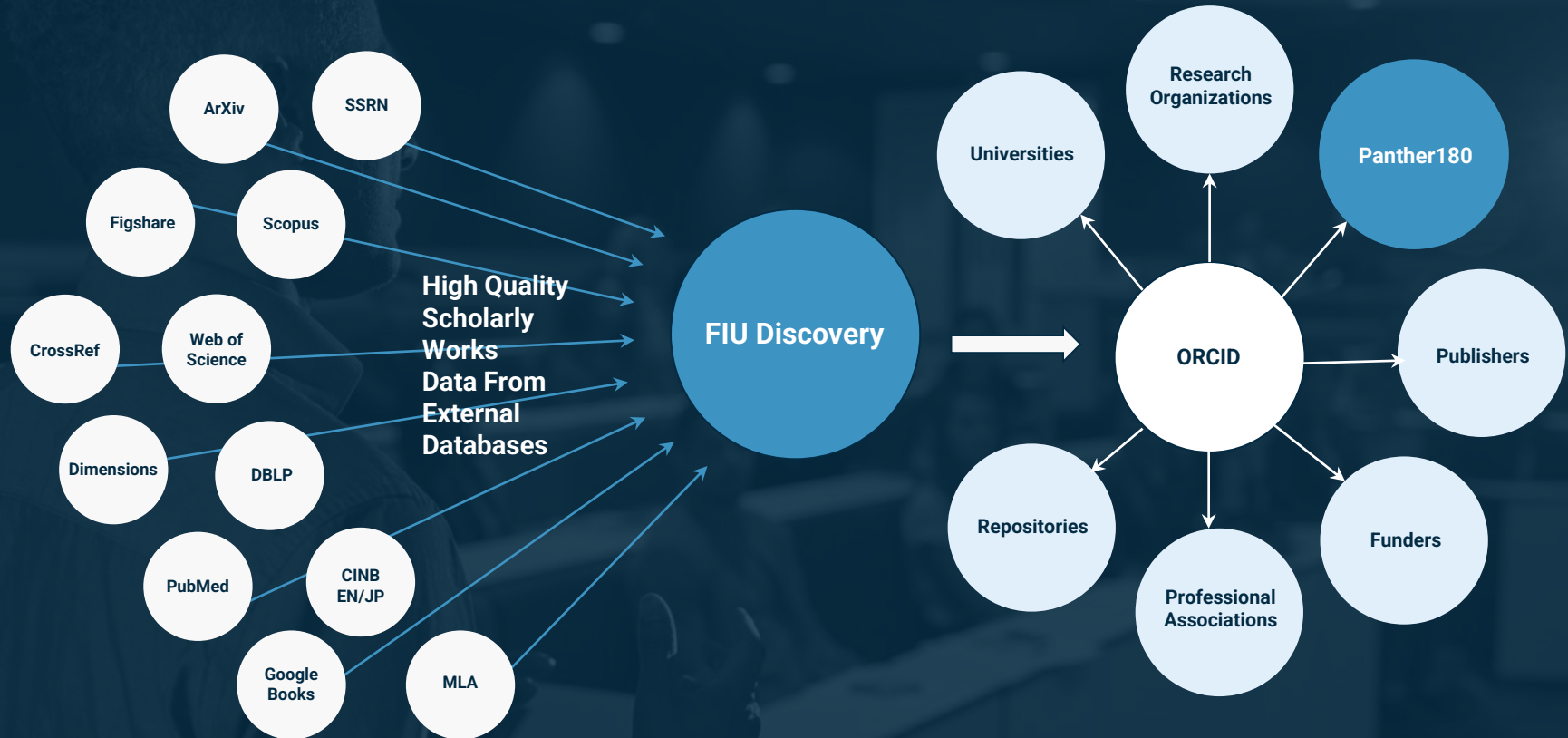
- Bi-weekly meetings
- Chair Listening Sessions
- New Chair Orientation
- Chair meetings & Chair retreats
- Writing frank and fair annual evaluations
- Doing the math on annual assignments
- Evaluating Teaching
- Understanding the CBA



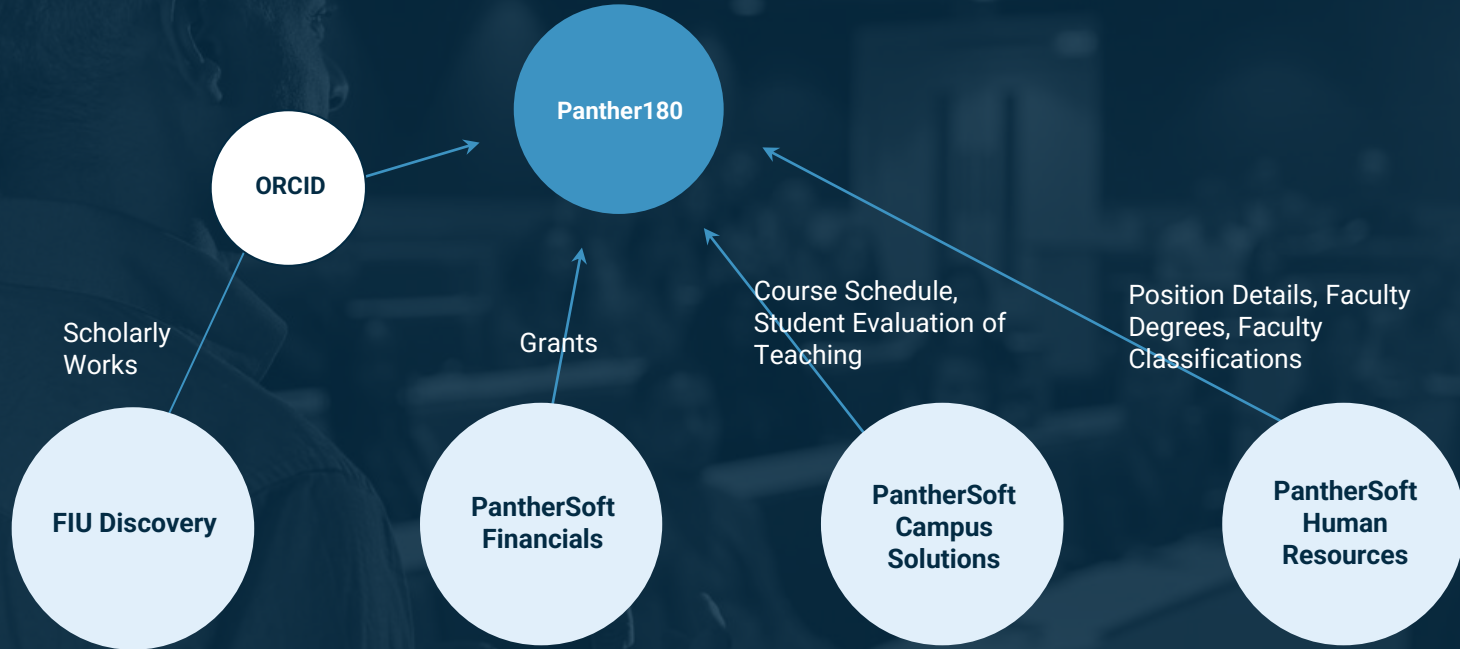
A blurred grayscale background of an office interior. In the foreground, a dark blue rounded rectangle is positioned at the bottom, containing the text "All the data" in white. The background shows office furniture, a desk, and a window with light coming through.

All the data

Automation of Scholarly Works Information with FIU Discovery

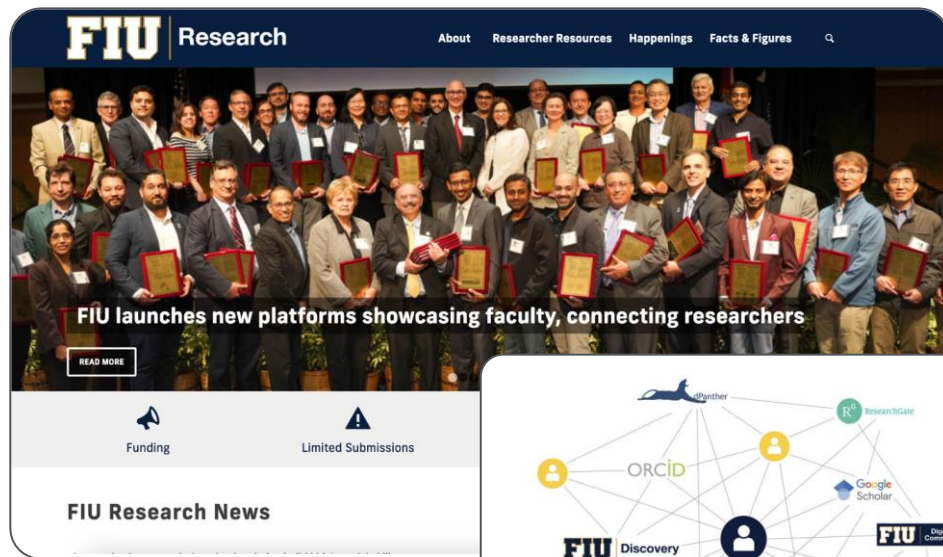


Automation of Scholarly Works Information into Panther180



Faculty Success Initiative

- Optimizing digital presence
- Finding/Applying for external faculty awards



FIU Discovery



The screenshot shows the FIU Discovery website. At the top, there is a navigation bar with the FIU logo and the text 'Florida International University', and a link for 'Edit Your Profile'. Below this is the 'FIU Discovery' header with a menu: Home, People, Organizations, Scholarly & Creative Works, Research Facilities, and Support. The main content area features a search bar with the placeholder text 'Find people, data, or research...' and a search button. Below the search bar is a 'Welcome to FIU Discovery' section. It includes a paragraph: 'FIU Discovery is Florida International University's portal for exploring and connecting with the university's scholarly community.' Another paragraph says: 'Use the search feature and explore the interconnected results by People, Organizations and Scholarly and Creative Works.' A third paragraph states: 'Click the Need Assistance button below to request assistance with establishing a collaboration.' To the right of the text is a network diagram showing various icons (ORCID, Google Scholar, FIU Discovery, YouTube, LinkedIn, Twitter, etc.) connected by lines. Below the diagram is the text: 'FIU Discovery can help you optimize your digital presence and reduce the amount of time spent maintaining the same scholarly'.

discovery.fiu.edu

Faculty Awards Website

FIU Faculty Awards

Award Opportunities Honorees News

Nationally acclaimed poet receives one of the highest honors

Read FIU News Article FIU Discovery Profile- Richard Blanco

Faculty Awards

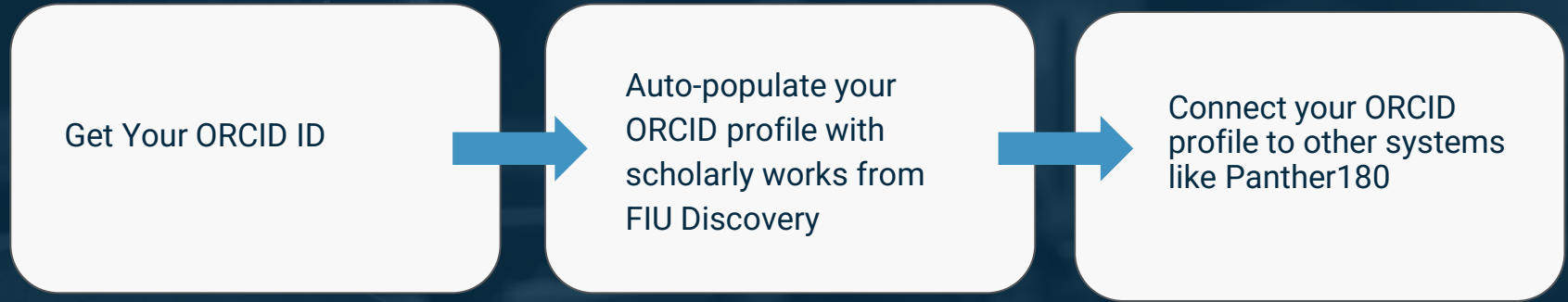
The FIU faculty is a community of scholars, scientists, designers, and artists who cooperate in a collegial environment and are entrusted with the responsibility for creating, developing, and expanding knowledge. Here, we spotlight our distinguished faculty who are leaders in research, creativity, teaching, and service, and have been recognized with awards and honors for their expertise, leadership, and contributions. These accolades have been granted by various external agencies as well as facets of the university

facultyawards.fiu.edu



Findings and Next Steps

Save Time and Improve Faculty Digital Presence



research.fiu.edu/digitalpresence

Centralized data with an FIS has enabled:

- Greater visibility into faculty publications and work
 - Benefited faculty with faculty award submission
- Collaboration and research funding and grants
- Insights for strategic planning





Poll: What top insight about faculty activities do you wish you could get from faculty data?



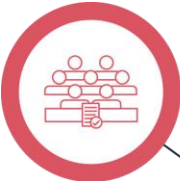
Audience Question & Answer

Interfolio's Next-Generation Faculty Information System (FIS)

A revolutionary way to engage faculty in driving towards key university goals

Faculty Hiring and Evaluations

Standardize and optimize governance decision processes to improve faculty collaboration and support important equity/diversity goals



Faculty Career Pathing/ Growth Focus

Help faculty advance their career by visualizing career paths, understanding upcoming career milestones, and tracking academic appointments



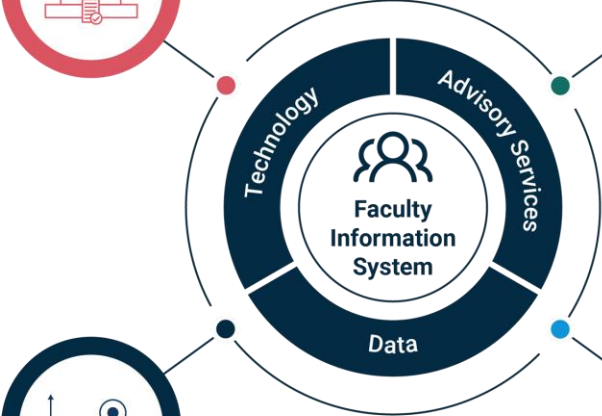
Impact Analytics and Innovation

Preempt future sources of faculty and administration friction by using analytics to predict upcoming challenges and determine how the demand for faculty will change.



Faculty Activity Data Hub

Automatically pull and verify faculty data that feeds grant and accreditation process and rich web profiles



Further questions?

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Contact Interfolio

Scan the QR code to schedule a meeting with Interfolio to find out how an integrated Faculty Information System can help you achieve your strategic goals with your data.



