

Table 2: EDUCATIONAL PROFESSIONAL ACTIVITY COMPETENCY MAPPING

Educational Professional Activities		Theory of Teaching and Learning		Teaching Practice			Assessment and Evaluation		Research and Scholarship		Leadership		
		Education Theory: Identify and apply theoretical constructs and approaches to inform their analysis and action towards common medical education problems.	Health Education Context: Understand the background of medical education so as to provide a context for current educational issues and problems	Educational Methods: Make thoughtful and reasoned selections among educational methods and technologies	Curriculum Development: Analyze educational needs and develop appropriate curriculum to address them	Educational Community: Foster the development of an educational community within a given institutional environment	Assessment: Understand and apply principles of assessment (Individual Learner)	Evaluation: Understand and apply principles of evaluation (Program)	Research Methods: Understand and apply research methods	Educational Scholarship: Develop a program of educational scholarship	Personal Leadership Skills: Understand and apply personal leadership skills	Leadership Theory: Select and apply relevant theories of leadership	Organizational Leadership: Analyze organizational structures to diagnose problems and to affect change
1	EPA 1. Select and demonstrate competency in a range of teaching methods	*		X	X								
2	EPA 2. Learn, network, and contribute within a learning community			*		X					*		*
3	EPA 3. Create compelling presentations employing varied and appropriate media	*		X	*	*				*	*		
4	EPA 4. Design and implement a curricular intervention	X	X	X	X		X	*					X
5	EPA 5. Select a learning outcome and design, select, and develop an appropriate assessment method	X	*	*	*		X	*	*	*			
6	EPA 6. Design a learner assessment blueprint for a selected educational intervention/curriculum.	X	*	*	X		X	X		*	*		*
7	EPA 7. Select and implement an appropriate standard setting method for a selected assessment method and application	X	X		*		X	*		*			
8	EPA 8. Design and implement a program evaluation of an existing educational program/curriculum	X	*		*		*	X	*	*	*		*
9	EPA 9. Critique a curricular change	X	X	*	X		*	X	*				X
10	EPA 10. Develop a proposal for organizational change		X			X		X			X	X	X
11	EPA 11. Implement change in an organizational setting		X			X		X			X	X	X
12	EPA 12. Foster a professional and ethical environment of learning	*	X		*	X		*			X	*	X
13	EPA 13. Design and implement a research study	X	X	X	*		X	X	X	X	*	*	*
14	EPA 14. Write a grant proposal to fund an educational research or evaluation project	X	X	X	X		X	X	X	X	*	*	*
15	EPA 15. Write a scholarly (non-research) position or review paper of publication quality	X	X	*	X	*	X	X	X	X	*	*	*
16	EPA 16. Critically review a research manuscript	*	X	*	*	*	*	*	X	X			
17	EPA 17. Create a personal development plan	*	*							*	X	X	*
18	EPA 18. Create teaching portfolio	*	*	*	*		*	*		*	X		
19	EPA 19. Solicit feedback on one's leadership and teaching from multiple observers & critically reflect on it					X	*			*	X	X	*
20	EPA 20. Effectively mentor or consult a colleague	X	X	*	*	X	*	*	*	*	X	*	*
21	EPA 21. Custom Professional Activity (Proposed by learner)	*	*	*	*	*	*	*	*	*	*	*	*

The shading is only to distinguish between groups of Professional Activities