THE 2015 INSIDE HIGHER ED SURVEY OF College & University Presidents

Conducted by Gallup[®] SCOTT JASCHIK & DOUG LEDERMAN EDITORS, INSIDE HIGHER ED



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THE 2015 INSIDE HIGHER ED SURVEY OF COLLEGE AND UNIVERSITY PRESIDENTS

A Study by Gallup and Inside Higher Ed

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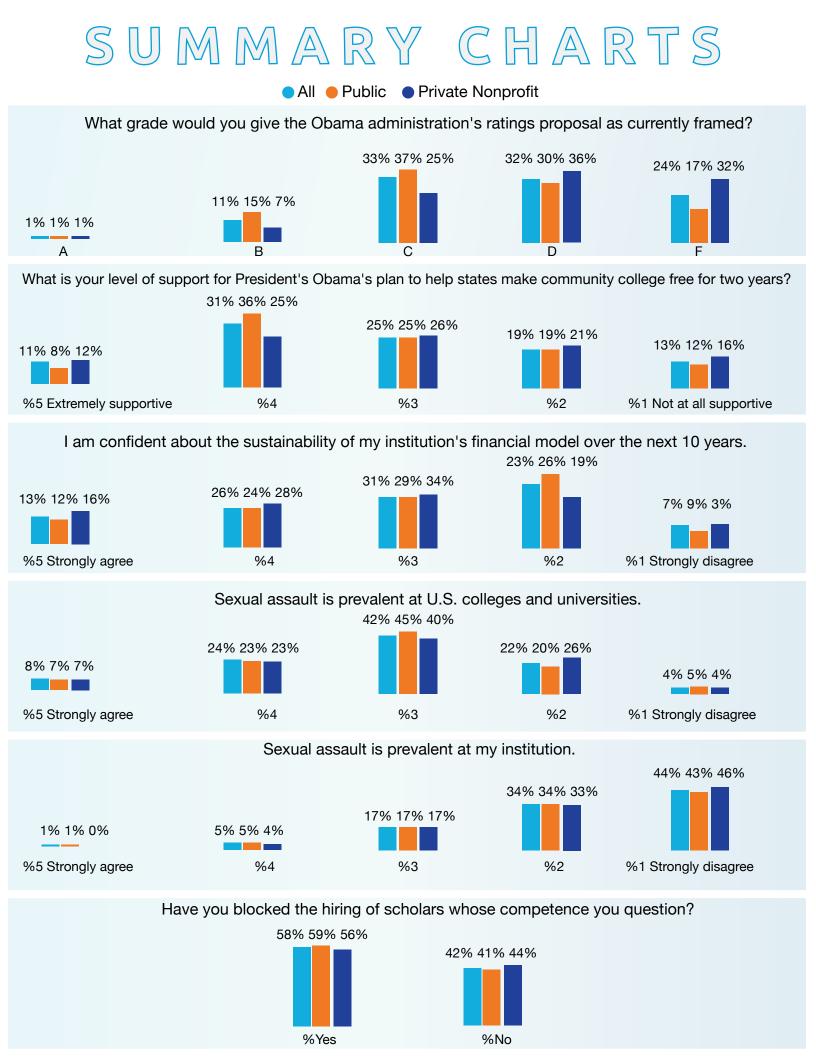
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FOREWORD

Inside Higher Ed's fifth annual Survey of College and University Presidents offers insights into how these leaders perceive and address the challenges and issues facing higher education institutions in the United States.

Among the topics explored in the study:

• Perception and support of President Obama's proposed framework for rating U.S. colleges and universities, and whether new details offered by the administration have changed college leaders' views.

• Confidence in the sustainability of their institutions' financial model over the next five years.

- The effects of the economic downturn that started in 2008.
- · Perceptions about the prevalence of

sexual assault and the institutions' role in addressing it.

• Presidents' roles in faculty decisions involving tenure and hiring practices.

• Whether college or university presidents should speak out about academic and non-academic issues.

SNAPSHOT OF FINDINGS

• A majority of presidents give the Obama administration's ratings proposal a grade of D or F, and a third of presidents say they view the plan more negatively than they did before the administration released a detailed framework about the plan in December.

 Presidents are skeptical that the proposed rating system would accurately reflect their institutions' quality, and are least supportive of the possible use of graduate income level and federal graduation rates as ratings criteria. Campus CEOs offer more support for using as criteria the percentage of first-generation and Pell Granteligible students enrolled, and degree completion rates.

• Presidents of two-year colleges are likelier than their peers at four-year public and private nonprofit institutions to support the president's plan to encourage states to offer free community college tuition.

• More than half of the presidents are confident about the sustainability of their institution's financial model over the next 5 years, but only 39 percent feel that way over 10 years.

· About one-third of college presidents

say that sexual assault is prevalent at U.S. colleges. But only a small percentage believe it is an issue at their institution.

 A large majority of presidents (81 percent) say that the state of race relations on their campus is excellent or good.

 The majority of those surveyed say presidents should play a more active role in decisions about tenure and hiring faculty members.

 Nearly half of presidents agree that university leaders should speak out on issues beyond education.

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METHODOLOGY

The following report presents findings from a quantitative survey research study that Gallup conducted on behalf of *Inside Higher Ed*. The objective was to examine the practices and perceptions of college and university presidents related to government oversight, financial sustainability, sexual assault, race relations, and faculty hiring, among other topics.

To achieve these objectives, Gallup collected 647 Web surveys from

college presidents (and some other top executives), representing 338 public institutions, 262 private institutions, 26 college and university systems, and 21 institutions from the for-profit higher education sector.

Total Participation by Sector

		ALL INSTITU	JTIONS BY SECTO	R		PUBLIC	;		PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	FOR- PROFIT	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.	ASSOC.	
Total N	647	338	262	21*	33	65	31	196	106	114	11*	

*Not reported due to small sample size.

Gallup Education researchers and consultants worked with Scott Jaschik and Doug Lederman of *Inside Higher Ed* to develop the questionnaire. Gallup conducted the surveys in English from January 21 to February 4, 2015. Email invitations were sent to 2,965 potential respondents with valid email addresses. Up to four reminder emails were sent to respondents. The participation rate was

22 percent.

The study did not include specialty colleges such as Bible colleges and seminaries. Each institution is represented only once in the sample.

Sample sizes may fluctuate by item, since invalid (i.e., "Don't know/Does not apply") responses are not included in the results. The data are not statistically adjusted (weighted). Reporting groups are determined based on Carnegie Code classifications and affiliation designations when known.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of opinion polls. In some cases, reported frequencies may not add up to 100 percent as a result of rounding.

DETAILED FINDINGS

HIGHER EDUCATION OUTCOMES

The Obama administration's December 2014 release of additional information about its framework for rating colleges and universities did little to win over critics, and in fact seemed to turn more presidents against it than for it.

As seen on the following page, 58

percent of presidents said they don't feel any better or worse about the ratings proposal after getting more information about it. About one-third (31 percent) feel worse and about one in 10 (11 percent) feel better about the framework. More than half of the presidents (56 percent) give a D (32 percent) or F (24 percent) grade to the college rating proposal.

A little more than 1 in 10 (12 percent) give the rating framework an A (1 percent) or B (11 percent) grade.

As you may know, the Oba	ma adminis	stration rec	ently release	d additional d	etails about its	framework for	or rating U.S.	colleges and	universities.
	ALL INS	TITUTIONS E	BY SECTOR		PUBL	.IC		PRIVATE NONPROFIT	
	ALL	PUBLIC	PRIVATE NONPROFIT	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Do the additional details m	ake you fee	el better or	do they make	e you feel wor	se about the p	roposal first o	outlined in the	e fall of 2013?	
Better	11	12	8	3	14	3	14	5	10
Neither better or worse	58	65	52	76	63	76	63	49	55
Worse	31	23	40	21	23	21	23	46	35
What grade would you give	the admin	istration's o	college rating	s proposal as	it is currently?				
A	1	1	1	0	2	0	1	0	1
В	11	15	7	15	18	18	13	6	7
С	33	37	25	36	32	36	40	23	23
D	32	30	36	21	34	43	29	42	34
F	24	17	32	27	15	4	18	30	35

Nearly two-thirds of campus chief executives (65 percent) disagree or strongly disagree that the proposed college rating system will accurately portray their institution.

When asked about specific criteria that the ratings framework might use to judge

their institutions, nearly half of presidents are supportive or extremely supportive of using percentages of first-generation students enrolled (49 percent) and of admitted Pell Grant-eligible students (48 percent), degree completion rate (47 percent) and net price (46 percent). Forty-two percent support the use of graduate employment rate and 38 percent favor the use of loan default rates as metrics.

Far fewer presidents support the use of (18 percent) and the federal graduation rate (29 percent) as rating criteria.

Using a five-point scale, where 5 means strongly agree and 1 means strongly disagree, please indicate your level of agreement with the following statement.

	ALL INS1	TITUTIONS B	(SECTOR		PUBLIC	;		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.	
The proposed college rat	tings system v	vill accurate	ely portray my i	nstitution as it	is currently pr	esented.				
%5 Strongly agree	1	0	2	0	0	0	1	4	1	
%4	9	9	9	16	10	24	5	6	13	
%3	25	29	20	23	32	7	33	16	19	
%2	32	34	29	32	37	48	32	33	25	
%1 Strongly disagree	33	27	40	29	21	21	29	40	42	

The Obama administration's U.S. college and university ratings system features criteria on which institutions will be evaluated. On a five-point scale where 5 means extremely supportive and 1 means not at all supportive, please indicate your level of support for inclusion of the following criteria.

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NO	ONPROFIT
	ALL	PUBLIC	PRIVATE NONPROFIT	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC
Graduate employment rate									
%5 Extremely supportive	11	8	12	3	6	20	9	9	9
%4	31	36	25	38	28	23	41	22	27
%3	25	25	26	25	23	33	22	33	22
%2	19	19	21	19	25	7	19	22	25
%1 Not at all supportive	13	12	16	16	17	17	9	14	17
Graduate income level									
%5 Extremely supportive	4	3	4	3	2	10	3	4	2
%4	14	19	8	12	11	10	24	4	4
%3	21	23	15	24	17	27	23	15	13
%2	25	30	21	30	36	20	29	23	23
%1 Not at all supportive	36	25	52	30	34	33	20	54	58
Net Price									
%5 Extremely supportive	14	15	12	9	16	19	16	9	15
%4	32	37	26	36	52	26	34	27	25
%3	28	27	28	27	17	32	29	29	27
%2	15	12	20	12	14	13	12	24	17
%1 Not at all supportive	11	8	14	15	2	10	9	11	16

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.	
Federal graduation rate		'								
%5 Extremely supportive	8	5	11	9	8	16	2	7	14	
%4	21	21	22	27	23	19	20	27	21	
%3	25	24	25	9	25	10	28	22	23	
%2	21	24	20	27	22	26	23	27	18	
%1 Not at all supportive	24	26	22	27	22	29	27	18	23	
Loan default rate										
%5 Extremely supportive	10	6	14	3	11	13	5	9	14	
%4	28	26	29	55	34	26	20	30	33	
%3	24	25	23	15	26	23	25	31	17	
%2	20	25	15	15	20	29	29	15	17	
%1 Not at all supportive	18	17	19	12	9	10	22	16	20	
Percentage of admitted Pell G	Grant-eligible	students								
%5 Extremely supportive	20	20	20	21	18	42	17	14	27	
%4	28	30	26	27	40	19	29	31	24	
%3	29	29	28	24	23	26	32	33	21	
%2	12	13	12	12	15	10	13	10	14	
%1 Not at all supportive	11	8	13	15	3	3	9	13	13	
Degree completion rate										
%5 Extremely supportive	13	12	14	29	17	17	7	8	19	
%4	34	32	37	29	38	30	31	41	32	
%3	28	29	24	16	26	20	32	22	26	
%2	15	16	15	10	14	13	19	19	15	
%1 Not at all supportive	11	11	9	16	5	20	11	11	8	
Percentage of first generation	students en	rolled								
%5 Extremely supportive	20	23	16	18	26	26	23	16	19	
%4	29	27	31	30	34	26	24	33	28	
%3	27	30	25	21	25	29	33	28	21	
%2	14	13	16	12	12	10	14	15	18	
%1 Not at all supportive	9	7	11	18	3	10	6	8	13	

College leaders hold a somewhat more favorable view about another Obama administration proposal. About one-third of presidents (37 percent) are supportive or extremely supportive of a proposed new program that would allow states to offer free community college tuition to in-state students. More than 4 in 10 presidents (45 percent) do not support this grant plan. 20 percent of leaders of private nonprofit colleges say they support the idea, compared to half of all public college presidents and 68 percent of chief executives of public associate-granting institutions.

Two-thirds of all respondents (67 percent) say the grant program would attract new students into higher education, and 7 in 10 presidents say the plan would be somewhat or very

likely to draw students out of four-year institutions into community colleges.

About one-third of all campus leaders believe enrollment at their own institutions would increase under the free community college plan, but that depends almost entirely on the sector. More than half of public college leaders and 80 percent of community college presidents think so, but just 8 percent of private nonprofit college CEOs do.

The views differ greatly by sector. Just

	ALL INS	TITUTIONS I	BY SECTOR		PUBL	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE NONPROFIT	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
On a five-point scale where 5 means ex Obama's new plan to provide grants to				••				• •	resider
%5 Extremely supportive	20	31	7	15	9	0	46	2	7
%4	17	20	13	12	16	17	22	11	16
%3	19	19	18	30	22	30	16	17	18
%2	19	16	21	21	33	20	9	25	22
%1 Not at all supportive	26	13	41	21	20	33	7	45	38
Would you say that President Obama's higher education?	s new plan is very	ikely, soi	newhat like	y, not very	likely, or no	ot at all li	kely to att	ract new stu	dents to
	00	32	13	18	13	21	41	12	40
%4 Very likely	23	02							13
	44	44	45	45	50	48	41	45	13 40
%3 Somewhat likely			-	45 27	50 27	48 24	41 11		
%3 Somewhat likely %2 Not very likely	44	44	45					45	40
 %4 Very likely %3 Somewhat likely %2 Not very likely %1 Not at all likely Would you say that President Obama's year institutions into community college 	44 23 9 s new plan is very	44 17 8	45 32 9	27 9	27 10	24 7	11 7	45 33 11	40 35 12
%3 Somewhat likely %2 Not very likely %1 Not at all likely Would you say that President Obama's year institutions into community college	44 23 9 s new plan is very	44 17 8	45 32 9	27 9	27 10	24 7	11 7	45 33 11	40 35 12
%3 Somewhat likely %2 Not very likely %1 Not at all likely Would you say that President Obama's	44 23 9 s new plan is very es?	44 17 8 likely, som	45 32 9 ewhat likely	27 9 , not very li	27 10 kely, or not	24 7 at all like	11 7 ly to draw	45 33 11 students out	40 35 12 t of four

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5

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6

%1 Not at all likely

2015 SURVEY OF COLLEGE AND UNIVERSITY PRESIDENTS

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7

3

	ALL INS	TITUTIONS E	BY SECTOR		PUBL		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Do you think that President Obama's new plat institution, or do you think enrollment would like					it at your ir	nstitution,	decrease	d enrollment	t at your

%3 Increased enrollment	34	54	8	16	11	17	80	6	6
%2 Enrollment would remain the same	39	30	51	56	42	38	20	45	58
%1 Decreased enrollment	27	16	41	28	47	45	1	49	37

BUDGET AND FINANCES

The majority of presidents (56 percent) agree or strongly agree that they are confident in the sustainability of their institution's financial model over the next five years. Presidents say they are less confident (39 percent agree or strongly agree) in their institution's financial model over the next 10 years.

Both of those figures are down sharply from the 2014 version of this survey, when 62 percent of campus leaders surveyed expressed confidence in their institutions' sustainability over five years, and 50 percent did so over a decade.

The biggest declines from a year

ago occurred among leaders of public institutions, and particularly public master's universities and baccalaureate colleges.

In 2014, 69 percent of public master's presidents and 61 percent of leaders of public bachelor's-granting colleges agreed or strongly agreed that they were confident in their institutions' sustability over five years. This year, those figures dropped to 43 and 45 percent, respectively, reflecting concern about state budgets.

Despite recent headlines about the struggles of private college presidents,

they remain comparatively optimistic: 58 percent of private four-year college leaders express confidence in sustainability over five years and 41 percent over a decade, compared to 58 percent and 45 percent, respectively, in the 2014 survey.

A little more than one-quarter (28 percent) of chief executives agree or strongly agree that the economic downturn from 2008 is effectively over at their institution. About half of presidents (48 percent) disagree or strongly disagree that the economic downturn is over at their institution.

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	ALL INS	TITUTIONS BY	SECTOR		PUB	BLIC		PRIVATE N	ONPROFIT
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
I am confident about the	sustainability	of my institu	tion's financia	al model over	the next five	years.			
%5 Strongly agree	20	19	21	21	12	14	21	19	20
%4	36	32	40	52	31	31	30	42	38
%3	24	24	23	15	26	31	25	26	21
%2	16	19	13	9	25	14	19	11	17
%1 Strongly disagree	5	6	3	3	6	10	5	2	4
I am confident about the	sustainability	of my institu	tion's financia	al model over	the next ten	years.			
%5 Strongly agree	13	12	16	15	8	10	12	14	15
%4	26	24	28	27	23	24	24	28	26
%3	31	29	34	42	29	45	26	35	33
%2	23	26	19	12	31	17	28	20	21
%1 Strongly disagree	7	9	3	3	10	3	10	3	5
The economic downturn	that started in	n 2008 is effe	ectively over a	at my institutio	on.				
%5 Strongly agree	11	10	14	3	5	10	11	12	10
%4	17	18	15	19	14	19	20	14	17
%3	24	20	28	19	20	16	21	28	29
%2	28	27	27	31	32	26	24	29	26
			1						

Using a five-point scale, where 5 means strongly agree and 1 means strongly disagree, please indicate your level of agreement with the

When looking at the sustainability of the business models of universities, most presidents agree or strongly agree that elite private universities (85 percent) and elite private liberal arts colleges

20

25

16

(71 percent) have the most sustainable business models.

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As seen in the table on the following page, presidents are more skeptical about the sustainability of the business model for other private four-year institutions (10 percent agree or strongly agree that the business model is sustainable) and for-profit universities (16 percent agree or strongly agree).

17

18

%1 Strongly disagree

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NO	ONPROFIT
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC
Public flagship universities	S								
%5 Strongly agree	16	17	16	18	20	16	17	17	15
%4	35	34	34	45	34	45	30	39	29
%3	24	25	25	21	30	13	26	22	29
%2	17	17	18	12	14	19	19	17	20
%1 Strongly disagree	6	6	7	3	2	6	8	4	8
Non-flagship public four-y	ear institutio	ons							
%5 Strongly agree	3	2	4	0	3	0	2	4	2
%4	17	19	14	22	15	16	19	16	12
%3	36	36	36	38	38	32	36	41	31
%2	35	36	34	34	35	48	36	30	42
%1 Strongly disagree	9	7	12	6	8	3	8	9	14
Community colleges									
%5 Strongly agree	8	6	10	0	2	0	9	7	11
%4	26	25	27	38	29	13	24	33	19
%3	35	36	35	31	40	70	30	34	35
%2	26	27	22	31	30	13	27	19	30
%1 Strongly disagree	6	7	6	0	0	3	10	6	4
Elite private universities (e	endowments	s > \$1 billion)	ĺ						
%5 Strongly agree	51	44	61	52	52	43	39	62	66
%4	34	36	30	33	30	40	37	28	31
%3	10	13	6	12	9	7	15	5	3
%2	4	6	2	3	8	7	6	4	0
%1 Strongly disagree	2	2	1	0	2	3	2	2	0
Elite private liberal arts co	lleges (end	owments > \$	500 million)						
%5 Strongly agree	29	23	36	33	21	24	23	41	35
%4	42	42	43	27	44	41	43	41	50
%3	19	25	13	30	27	28	22	12	10
%2	8	8	6	9	3	3	10	6	4
%1 Strongly disagree	2	2	1	0	5	3	2	1	2

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	ALL INS	STITUTIONS BY	SECTOR		PUB	ILIC		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.	
Other private four-year in	stitutions									
%5 Strongly agree	1	1	2	0	0	0	2	2	3	
%4	9	7	11	3	0	7	9	10	11	
%3	35	29	40	19	19	28	35	44	39	
%2	44	50	40	59	69	52	42	37	41	
%1 Strongly disagree	10	12	7	19	11	14	11	7	7	
For-profit institutions										
%5 Strongly agree	3	4	2	3	2	7	4	3	1	
%4	13	12	11	15	3	3	15	15	6	
%3	30	29	28	30	25	27	30	30	21	
%2	39	38	44	36	39	47	36	39	54	
%1 Strongly disagree	16	18	15	15	31	17	15	14	18	

SEXUAL ASSAULT

About two-thirds (63 percent) of presidents say female students are a lot safer (2 percent) or somewhat safer (61 percent) because of the actions taken by the Obama administration aimed at holding colleges and universities accountable for preventing and responding to campus sexual assault.

The majority of college presidents (57 percent) say it is appropriate to use a "preponderance of evidence" standard, rather than "guilt beyond a reasonable doubt," in adjudicating sexual assault complaints.

When asked about the effectiveness of the California "affirmative consent" law, about 7 in 10 presidents (71 percent) say that this will be not too effective (44 percent) or not at all effective (27 percent) in preventing sexual assaults on campus.

Recently, the Obama administration has taken action aimed at holding colleges and universities accountable for preventing and aggressively responding to campus sexual assault.

	ALL INSTITUTIONS BY SECTOR				PUE	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ Master's	BACC.
Would you say these efforts have made female students a lot safer, somewhat safer, or not at all safer?									
%3 A lot safer	2	2	3	3	2	0	2	3	3
%2 Somewhat safer	61	61	59	33	69	58	64	61	57
%1 Not at all safer	36	37	37	64	30	42	34	36	40

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The Education Department has urged colleges to use a "preponderance of evidence" standard, rather than "guilt beyond a reasonable doubt" in adjudicating sexual assault complaints. In your opinion, is this an appropriate shift?

	ALL INSTITUTIONS BY SECTOR				PUE		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ Master's	BACC.
%1 Yes	57	64	49	55	68	50	67	50	50
%2 No	43	36	51	45	32	50	33	50	50

This year, California enacted an "affirmative consent" law that requires colleges to hold students responsible for seeking affirmative verbal permission for every physical or sexual act they seek with another student.

	ALL INSTITUTIONS BY SECTOR				PUBL	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ Master's	BACC.
Would you say such laws w campuses?	ill be very effe	ctive, somew	vhat effective	e, not too effe	ective, or not	at all effe	ctive in preve	nting sexual a	ssault on
%4 Very effective	1	2	1	0	0	3	2	0	1
%3 Somewhat effective	27	26	28	23	33	14	26	23	33
%2 Not too effective	44	43	46	45	36	52	44	54	41
%1 Not at all effective	27	29	25	32	31	31	28	23	25

About one-third (32 percent) of respondents agree or strongly agree that sexual assault is prevalent at American colleges and universities. But few presidents (6 percent) agree or strongly agree that sexual assault is prevalent at their institution.

About half of presidents (52 percent)

agree or strongly agree that fraternities play a disproportionate role in sexual assault cases on campuses.

More than three-quarters of presidents (77 percent) agree or strongly agree that their campus is doing a good job protecting women from sexual assault on campus. Nine in 10 presidents agree or strongly agree that their institution provides appropriate due process for those accused of sexual assault on campus. About half (46 percent) agree or strongly agree that local law enforcement should be responsible for handling all sexual assault cases on campuses. Again, using a five-point scale, where 5 means strongly agree and 1 means strongly disagree, please indicate your level of agreement with the following statements:

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.	
Sexual assault is prevalen	it at U.S. colle	ges and uni	versities.					· · · ·		
%5 Strongly agree	8	7	7	3	6	3	9	8	6	
%4	24	23	23	18	29	13	23	19	29	
%3	42	45	40	45	42	43	47	49	32	
%2	22	20	26	24	22	23	18	23	27	
%1 Strongly disagree	4	5	4	9	2	17	3	1	6	
Sexual assault is prevalen	t at my institu	tion.								
%5 Strongly agree	1	1	0	3	0	0	1	0	1	
%4	5	5	4	9	8	3	4	1	8	
%3	17	17	17	24	34	13	11	17	19	
%2	34	34	33	30	40	30	34	39	37	
%1 Strongly disagree	44	43	46	33	18	53	51	44	35	
Fraternities play a disprop	ortionate role	in sexual as	sault cases of	n campuses.						
%5 Strongly agree	15	14	16	0	13	13	18	17	13	
%4	37	38	38	47	19	30	43	34	45	
%3	25	25	25	28	30	30	22	31	18	
%2	16	18	15	19	36	17	11	15	15	
%1 Strongly disagree	6	6	6	6	2	9	6	3	9	
My campus is doing a goo	d job protecti	ng women fr	om sexual as	sault on my o	ampus.					
%5 Strongly agree	24	20	30	19	20	21	19	30	23	
%4	53	55	49	53	62	54	55	54	50	
%3	19	19	18	25	18	21	19	14	24	
%2	3	4	2	3	0	4	6	1	4	
%1 Strongly disagree	1	1	1	0	0	0	2	1	0	
My institution provides app	propriate due	process for t	hose accused	d of sexual as	ssault on my d	campus.				
%5 Strongly agree	48	46	50	45	55	23	47	51	47	
%4	42	45	40	48	42	63	43	40	42	
%3	8	7	8	3	2	10	9	6	8	
%2	1	1	2	0	2	3	1	3	2	
%1 Strongly disagree	1	1	0	3	0	0	1	0	1	

	ALL INSTITUTIONS BY SECTOR				PUB	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Local law enforcement sho	uld be respo	nsible for har	ndling all sexu	ual assault ca	ises on camp	uses.			
%5 Strongly agree	25	29	19	21	9	16	38	13	18
%4	21	23	18	12	25	23	25	17	19
%3	19	18	21	21	19	10	19	23	20
%2	20	19	23	21	30	35	13	26	22
%1 Strongly disagree	14	11	19	24	17	16	5	22	22

RACE RELATIONS

The majority of presidents (81 percent) say that, generally speaking, the state of race relations is excellent or good on their campus, with 18 percent saying it is excellent.

Presidents are not as confident in the state of race relations on campuses in the U.S. generally. About 6 in 10 (58

percent) of presidents say that race relations on college and university campuses in this country are about the same as they were five years ago, and 30 percent say that race relations are better than they were five years ago.

All of those numbers are lower than they were a year ago, though. In the

2014 survey of presidents, 90 percent said that race relations on their campus were excellent or good, and 53 percent described race relations on American campuses generally as excellent or good. Forty-four percent said race relations were better in 2014 than they were five years before.

As you may know, there ha							y campucco.		
	ALL INSTITUTIONS BY SECTOR				PUE	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ Master's	BACC.
Generally speaking, would	you say the s	state of race	relations on y	our campus	is excellent,	good, fair, or	poor?		
%4 Excellent	18	19	17	27	12	13	20	22	9
%3 Good	63	63	63	48	74	70	62	60	66
%2 Fair	18	17	19	24	12	17	17	17	25
%1 Poor	1	1	1	0	2	0	1	1	1
Generally speaking, would y	ou say the s	tate of race re	elations on co	ollege and un	iversity camp	uses in this c	ountry is exc	ellent, good, f	air, or poor
%4 Excellent	1	2	1	0	0	4	3	1	1
%3 Good	42	43	40	39	31	43	49	42	34
%2 Fair	51	51	54	61	67	54	43	53	58
%1 Poor	5	4	6	0	2	0	6	4	7

As you may know, there has recently been intense discussion about race on many college and university campuses.

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	ALL INSTITUTIONS BY SECTOR				PUE	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Generally speaking, would worse than it was about fiv			relations on	college and ι	niversity can	npuses in thi	s country is t	oetter, about t	he same, or
%3 Better	30	32	30	41	30	41	29	34	26
%2 About the same	58	58	59	47	67	52	57	55	65
%1 Worse	12	11	12	13	3	7	14	11	9

PRESIDENTS AND TENURE

The majority (55 percent) of presidents say that they should take a more active role in decisions about which faculty members to hire. Two-thirds agree or strongly agree that presidents should take a more active role in decisions about which faculty are granted tenure. blocked the hiring (5 percent) or blocked the granting of tenure (2 percent) of scholars who have views with which they strongly disagree.

The majority of presidents say they have blocked hiring (58 percent) or tenure (54 percent) of scholars whose competence they question. The majority of presidents (62 percent) say they defer to departments in faculty hiring decisions.

Campus leaders are about evenly divided on whether they do (48 percent) or do not (52 percent) conduct their own candidate reviews in faculty tenure decisions.

Presidents say they have seldom

Again, using a five-point scale, where 5 means strongly agree and 1 means strongly disagree, please indicate your level of agreement with the following statements:

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NONPROFIT	
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Presidents should take a n	nore active ro	le in decisior	ns about whic	h faculty mer	nbers to hire.			,	
%5 Strongly agree	23	24	22	12	14	13	31	23	22
%4	32	31	33	27	25	29	33	31	32
%3	20	18	23	18	25	19	14	19	25
%2	17	19	15	24	23	29	15	19	13
%1 Strongly disagree	8	9	7	18	14	10	6	9	7
Presidents should take a n	nore active ro	le in decisior	ns about whic	h faculty are	granted tenu	re.			
%5 Strongly agree	33	33	30	27	29	19	39	34	25
%4	33	33	33	33	29	42	32	28	37
%3	18	14	23	12	15	26	12	22	22
%2	11	13	10	18	18	6	11	12	12
%1 Strongly disagree	5	7	4	9	8	6	6	4	4

	ALL INS	TITUTIONS BY	SECTOR		PUB	LIC		PRIVATE NONPROFIT	
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Have you blocked the hiring	of scholars	whose views	s with which y	ou strongly d	lisagree?				
%1 Yes	5	1	10	0	2	0	2	12	10
%2 No	95	99	90	100	98	100	98	88	90
Have you blocked granting f	tenure for sc	holars whose	e views with v	which you stre	ongly disagre	e?			
%1 Yes	2	0	4	0	0	0	1	7	3
%2 No	98	100	96	100	100	100	99	93	97
Have you blocked the hiring	of scholars	whose comp	etence you c	uestion?					
%1 Yes	58	59	56	42	59	46	64	52	56
%2 No	42	41	44	58	41	54	36	48	44
Have you blocked granting t	tenure for sc	holars whose	e competence	e you questio	n?				
%1 Yes	54	56	52	76	69	57	46	51	55
%2 No	46	44	48	24	31	43	54	49	45
Do you conduct your own ca	andidate revi	ews in facult	y hiring decis	ions, or do y	ou largely de	fer to depart	ments?		
%1 Yes, I conduct my own reviews	38	32	46	16	22	16	41	46	48
%2 No, I defer to department decisions	62	68	54	84	78	84	59	54	52
Do you conduct your own ca	andidate revi	ews in facult	y tenure deci	sions, or do	you largely de	efer to depar	tments?		
%1 Yes, I conduct my own reviews	48	45	54	59	56	67	36	55	59
%2 No, I defer to department decisions	52	55	46	41	44	33	64	45	41

PRESIDENTS AND THE BULLY PULPIT

About half of the presidents (46 percent) agree or strongly agree that college and university presidents should speak out more on issues beyond those specifically germane to higher education. Roughly 6 in 10 (59 percent) agree or strongly agree that when presidents speak out on matters directly related to higher education, they have

real influence on public policy.

About one in five (21 percent) agree or strongly agree that when presidents speak out on issues not directly related to higher education, they have real influence on public policy.

More than 8 in 10 presidents (84 percent) agree or strongly agree that when presidents speak out on issues,

they face significant risk if they take controversial positions.

Nearly half of the presidents (48 percent) agree or strongly agree that they fear that if they speak out about important issues, their positions might offend their governor or state legislators, with nearly 6 in 10 public university presidents (59 percent) agreeing

or strongly agreeing with this same strongly agree that speaking out about institution's trustees and donors (50 statement. Half of presidents agree or important issues might offend their percent).

Recently, attention has been paid to the issue of presidents engaging in public discourse about a variety of issues beyond those specifically germane to higher education practice and policy.

Again, using a five-point scale, where 5 means strongly agree and 1 means strongly disagree, please indicate your level of agreement with the following statements:

	ALL INS	TITUTIONS BY	SECTOR		PUB		PRIVATE NONPROFIT		
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
Presidents should speak of	out more on is	sues beyond	those specifi	ically german	e to higher e	ducation.			
%5 Strongly agree	19	16	21	19	13	19	17	20	21
%4	27	28	27	34	27	23	26	29	25
%3	32	31	32	34	31	32	30	30	36
%2	17	19	15	9	23	16	21	17	13
%1 Strongly disagree	5	6	5	3	6	10	6	4	5
When presidents speak ou	ut on matters of	directly relate	ed to higher e	ducation, the	y have real ir	fluence on p	public policy.		
%5 Strongly agree	12	11	12	12	8	10	12	15	6
%4	47	52	44	61	41	53	54	40	49
%3	30	27	33	18	38	23	25	31	35
%2	10	10	10	9	14	10	8	13	9
%1 Strongly disagree	1	1	1	0	0	3	1	1	2
When presidents speak or	ut on issues n	ot directly rel	ated to highe	r education, t	they have rea	l influence o	n public poli	cy.	
%5 Strongly agree	3	3	3	0	0	0	4	4	0
%4	18	18	17	22	17	17	18	16	18
%3	38	37	40	41	27	41	37	44	36
%2	33	35	32	31	48	31	33	29	36
%1 Strongly disagree	8	8	9	6	8	10	8	8	10
When presidents speak ou	ut on issues, t	ney face sigr	nificant risk if	they take cor	ntroversial po	sitions.			
%5 Strongly agree	38	40	34	45	36	27	43	35	32
%4	46	47	46	48	47	53	47	42	48
%3	12	9	15	3	14	13	9	17	13
%2	4	3	5	3	3	7	2	7	4
%1 Strongly disagree	0	0	1	0	0	0	0	0	2

	ALL INS	TITUTIONS BY	SECTOR		PUB	PRIVATE NONPROFIT			
	ALL	PUBLIC	PRIVATE Nonprofit	DOCTORAL	MASTER'S	BACC.	ASSOC.	DOCTORAL/ MASTER'S	BACC.
I fear that if I speak out ab	out important	issues, my p	ositions migh	t offend my g	governor or st	ate legislato	rs.		
%5 Strongly agree	19	24	9	26	24	17	24	8	9
%4	29	35	17	35	25	48	38	19	18
%3	21	24	20	26	30	17	22	18	21
%2	21	14	34	6	21	17	13	31	32
%1 Strongly disagree	10	3	20	6	0	0	4	24	20
I fear that if I speak out ab	out important	issues, my o	pinions might	t offend my ir	nstitution's tru	stees and do	onors.		
%5 Strongly agree	17	17	17	21	10	10	19	16	19
%4	33	36	30	33	27	40	39	29	31
%3	26	27	27	30	41	13	23	28	24
%2	18	18	19	15	22	33	16	21	19
%1 Strongly disagree	4	2	7	0	0	3	3	6	8

PARTICIPANT DEMOGRAPHICS

WHAT IS YOUR AGE?	OVERALL %
Younger than 30	0
30 to 39	1
40 to 49	9
50 to 59	35
60 to 69	47
70 and older	8

WHAT IS YOUR GENDER?	OVERALL %
Male	73
Female	27

HOW MANY YEARS HAVE YOU SERVED AS THE PRESIDENT AT THIS INSTITUTION?	OVERALL %
Less than six months	2
Six months to less than three years	32
Three years to less than five years	18
Five years to less than 10 years	25
10 or more years	24

HOW MANY YEARS HAVE YOU SERVED AS THE PRESIDENT AT ANY INSTITUTION?	OVERALL %
Less than six months	1
Six months to less than three years	25
Three years to less than five years	13
Five years to less than 10 years	25
10 or more years	36

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