

INSIDE
HIGHER ED

2022 Survey of

College and University Presidents

A SURVEY BY *INSIDE HIGHER ED* AND HANOVER RESEARCH

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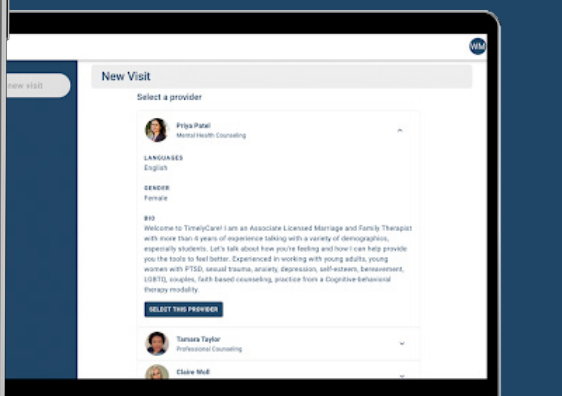
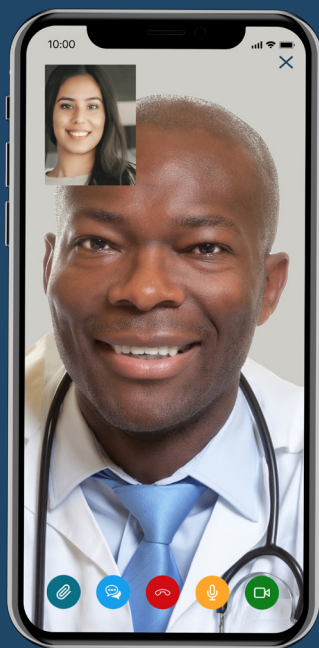
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INTRODUCTION AND METHODOLOGY

Inside Higher Ed has partnered with Hanover Research to conduct its 12th annual Survey of College and University Presidents. The survey was administered in January and February 2022. A total of 2,992 presidents of public, private nonprofit and for-profit colleges were invited to participate; Hanover collected 375 fully or partially completed surveys, yielding a 12.5 percent response rate.

The survey is an attempted census of all presidents using the most comprehensive sample information available to target all eligible U.S. colleges and universities from the Integrated Postsecondary Education Data System database. The margin of error for this survey is 4.73 percent given a total n-count of 375.

	All Institutions, by Sector				Public			Private Nonprofit		
	All	Public	Private Nonprofit	For-profit*	Doctoral	Master's/ Bacc.	Associate	Doctoral/ Master's	Bacc.	Associate*
Total sample size	375	231	141	3	41	58	130	73	66	2

Note: An asterisk () indicates that data is not reported for these groups due to small sample size.*



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KEY FINDINGS

- Most presidents are confident that their institution will be financially stable over the next 5 to 10 years. Slightly more agree that their institution will be financially stable over the next five years (81 percent) than in the next 10 years (77 percent).
- Fifty-four percent of presidents agree that their institution is in better financial shape now than it was in 2019, and even more (62 percent) agree that it is in better shape now than a year ago. Significantly more presidents at private nonprofit institutions (61 percent) than at public ones (50 percent) agree their institution is in better financial shape now than it was in 2019.
- Most respondents indicate that senior administrators at their institution have not had serious discussions regarding merging with another college or university in the past year. Presidents at private nonprofit colleges were twice as likely as their public college peers (20 percent vs. 11 percent) to say they've had such discussions.
- Slightly more than half of respondents indicate that their institutions do not require students or employees to be vaccinated.
- Nearly two-thirds of respondents say that less than a quarter of their students had contracted the virus at the time of the survey. About a quarter of presidents estimate that by fall 2022, more than half of their student population will have contracted COVID-19.
- Presidents report that a slightly greater proportion of their undergraduate courses are being taught in online or hybrid formats this fall (36 percent) compared to before the pandemic (29 percent). Leaders at public colleges report an average proportion of online and hybrid courses this fall (41 percent) that is twice as high as at their private nonprofit peers (17 percent).
- Most presidents report that fewer than a quarter of their non-faculty employees are working remotely this spring, and about three-quarters say the proportion of remote workers has decreased (50 percent significantly) since the 2020-21 academic year.
- About half of presidents report that their institution has altered its employment policies to give employees more flexibility after the pandemic ends. Significantly more respondents from private nonprofit institutions (25 percent) than public ones (15 percent) report that they are unlikely to alter their employment policies to give employees more flexibility.
- Most presidents (79 percent) agree that fewer prospective students and parents are willing to pay the same price for virtual as for in-person learning. Private college presidents overwhelmingly agree (87 percent) with this statement, while a third of community college leaders agree.

KEY FINDINGS (CONT.)

- Between half and two-thirds of presidents report that their institution has the capacity to meet the mental health needs of any of its stakeholders. The highest percentage agree that their institution has the capacity to meet the needs of undergraduate (66 percent) and graduate (61 percent) students.
- Most presidents indicate that their institutions implemented beneficial changes during the pandemic. Presidents agree that they will keep some of these changes even after the pandemic ends (91 percent agree, 52 percent strongly), and were able to implement some positive, long-lasting institutional changes during the pandemic (89 percent agree, 44 percent strongly).
- Presidents generally agree that the state of race relations on their own campus is either excellent (10 percent) or good (63 percent), while barely a quarter say race relations are good on college campuses nationally. Almost two-thirds rate campus race relations nationally as fair.
- A little less than two-thirds of presidents report that the Biden administration's policies have had a positive effect on their institution. Significantly more respondents from public (69 percent) than private nonprofit (51 percent) institutions find that the Biden administration's policies have had positive effects on their institution.
- Most respondents (79 percent) agree that they are worried about Republican skepticism about higher education. Roughly the same proportion (78 percent) agree that the perception of colleges as places that are intolerant of conservative views is having a major negative impact on attitudes about higher education.

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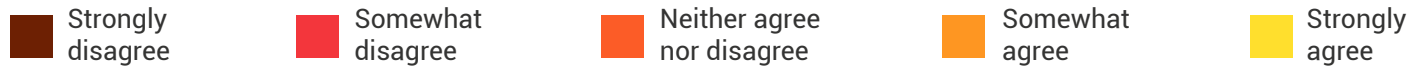


THE FINANCIAL PICTURE

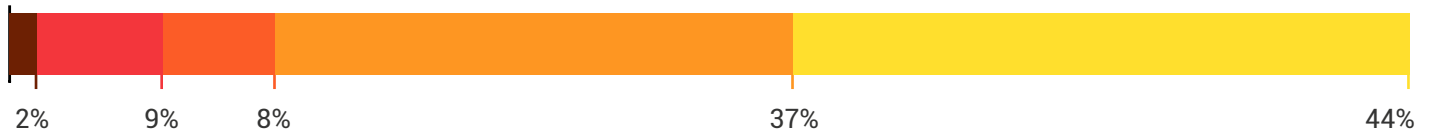
CONFIDENCE IN INSTITUTION'S FINANCIAL SITUATION

Most presidents are confident that their institution will be financially stable over the next five to 10 years. Slightly more agree that their institution will be financially stable over the next five years (81 percent) than in the next 10 years (77 percent).

Please indicate how much you disagree or agree with the following statements.



I am confident my institution will be financially stable over the next five years. (n=375)



I am confident my institution will be financially stable over the next ten years. (n=375)



Presidents in all sectors express confidence in the 10-year outlook for their institutions, although leaders of public master's, baccalaureate and community colleges are less likely than their peers to strongly agree that they are confident in their stability over a decade.

	Public			Private Nonprofit	
	Doctoral	Doctoral/Master's	Assoc.	Doctoral-Master's	Bacc.
% Strongly disagree	5	0	1	4	2
% Somewhat disagree	2	10	8	12	8
% Neither agree nor disagree	2	19	18	10	6
% Somewhat agree	56	45	51	41	38
% Strongly agree	34	26	22	33	47

CONFIDENCE IN INSTITUTION'S FINANCIAL SITUATION (CONT.)

Fifty-four percent of presidents agree that their institution is in better financial shape now than it was in 2019, and even more (62 percent) agree that it is in better shape now than a year ago. Significantly more presidents at private nonprofit institutions (61 percent) than at public ones (50 percent) agree their institution is in better financial shape now than it was in 2019.

Twice as many presidents disagree (55 percent) as agree (26 percent) that their institution is in better financial shape now than they expect it to be a year from now, indicating confidence that the institutions will continue to thrive despite continuing enrollment declines and the trailing off of federal stimulus funds.

Please indicate how much you disagree or agree with the following statements.



MERGING OR CONSOLIDATING PROGRAMS

Most respondents indicate that senior administrators at their institution have not had serious discussions regarding merging with another college or university in the past year. Presidents at private nonprofit colleges are twice as likely as their public college peers (20 percent vs. 11 percent) to say they've had such discussions.

A quarter of respondents report that senior administrators at their institution have had serious internal discussions in the last year about consolidating some programs or operations with another institution.



Have senior administrators at your college had serious internal discussions in the last year about merging with another college or university? (n=328)



Have senior administrators at your college had serious internal discussions in the last year about consolidating some of its programs or operations with another college or university? (n=328)



LIKELIHOOD OF MERGING OR ACQUIRING

The vast majority of presidents say they are unlikely to acquire or be acquired by another institution in the next five years.

But about 4 in 10 leaders of private nonprofit doctoral and master’s universities say they are either somewhat (34 percent) or very likely (6 percent) to acquire another college within five years.



How likely is your institution to merge into or be acquired by another college or university in the next five years? (n=327)



How likely is your institution to acquire another college or university in the next five years? (n=329)

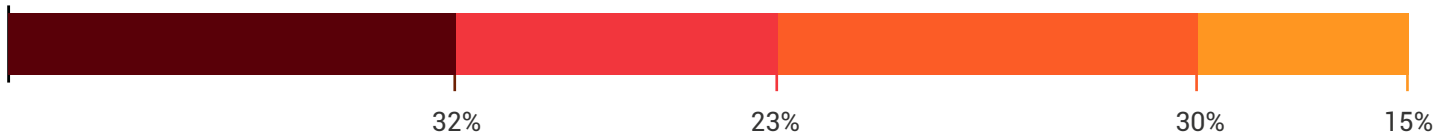


SHARING FUNCTIONS AND COMBINING PROGRAMS

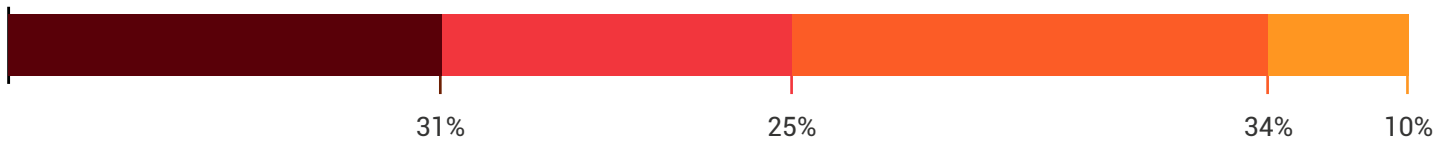
A little less than half of respondents report that they are somewhat or very likely to share administrative functions or combine academic programs with another institution in the next five years. More presidents from private nonprofit (53 percent) than from public institutions (40 percent) say they are somewhat or very likely to share administrative functions with another institution in the next five years.



How likely is your institution to share administrative functions with another college or university in the next five years? (n=325)



How likely is your institution to combine academic programs with those of another college or university in the next five years? (n=324)



SHOULD OR SHOULD NOT COMBINE INSTITUTIONS

Presidents overwhelmingly say their institution should not merge with another college or university in the next five years. But slightly more than half think that their institutions

Significantly more respondents from private nonprofit institutions (61 percent) than from public ones (49 percent) believe that their institution should combine academic programs or share administrative functions with another college or university in the next five years.

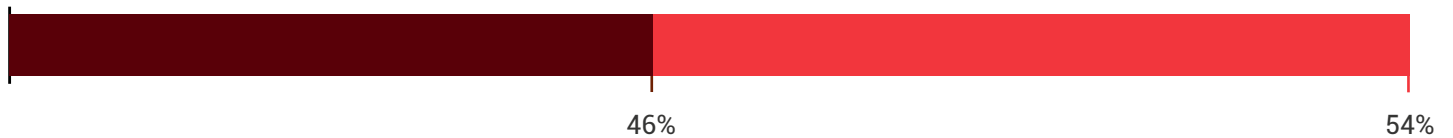
Do you think your institution should or should not...

Should not Should

...combine academic programs with those of another college or university in the next five years? (n=299)



...share administrative functions with another college or university in the next five years? (n=301)



...merge with another college or university in the next five years? (n=306)



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ⁱ<https://www.thinkimpact.com/college-dropout-rates/>

ⁱⁱ<https://www.collegeatlas.org/college-dropout.html>

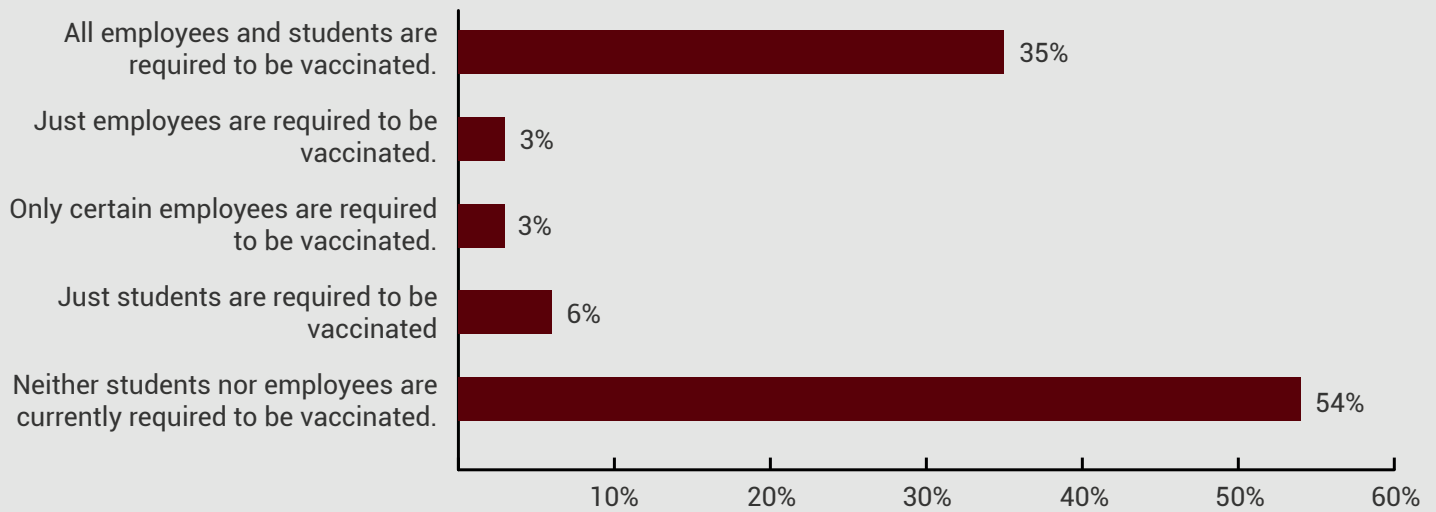


VACCINATION POLICIES

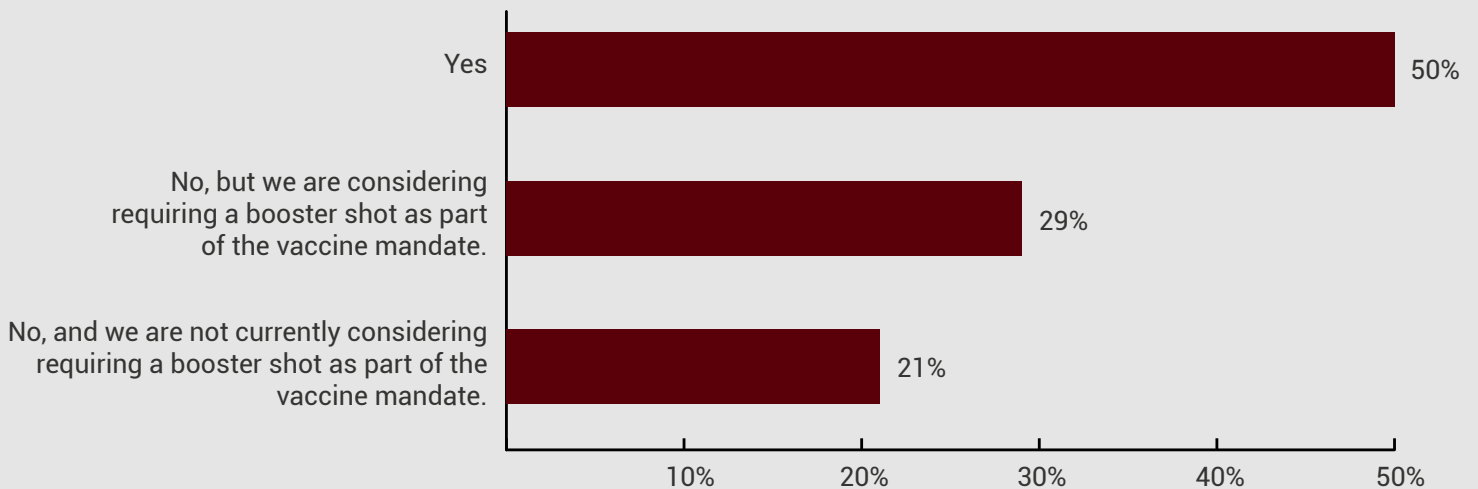
Slightly more than half of respondents indicate that their institutions do not require students or employees to be vaccinated. More respondents from private nonprofit colleges (44 percent) than public institutions (29 percent) report that all employees and students are required to be vaccinated. And more respondents from public institutions (58 percent) report that neither students nor employees are currently required to be vaccinated than is true for their private nonprofit peers (46 percent).

About half of institutions surveyed who require vaccinations also require a booster shot.

Which of the following best describes your institution's current policy on requiring vaccinations? (n=362)



Does your institution's vaccine mandate also require a booster shot? (n=168)



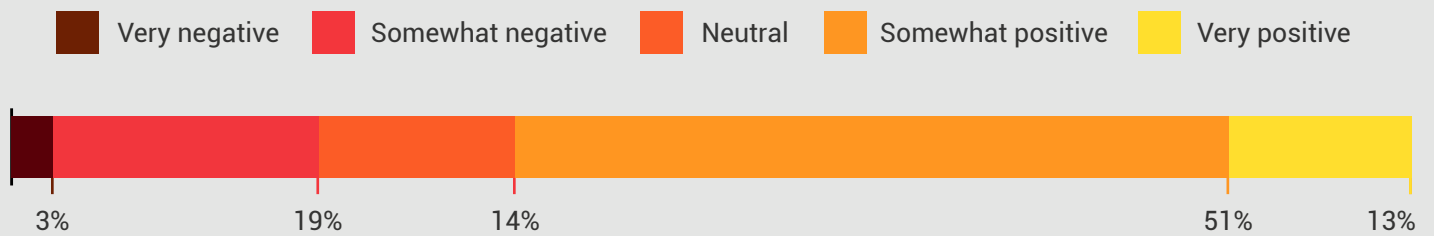
Note: Only respondents who did NOT indicate that neither students nor employees are currently required to be vaccinated saw the question on the right.

“NEW NORMAL” DURING THE PANDEMIC

About two-thirds of respondents agree that their institutions have settled into a “new normal” given the ongoing nature of the pandemic. Presidents at public and private nonprofit institutions answered this question similarly..

To what extent do you agree or disagree with the following statement?

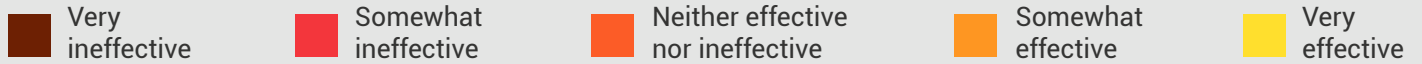
My institution has settled into a “new normal” given the ongoing nature of the coronavirus pandemic. (n=361)



EFFECTIVENESS OF PANDEMIC POLICIES

More than 90 percent of presidents say their institution's pandemic policies have been somewhat or very effective. More respondents from private nonprofit colleges than from public ones report that their policies were somewhat or very effective when it came to allowing students and staff to safely gather indoors (98 percent vs. 89 percent).

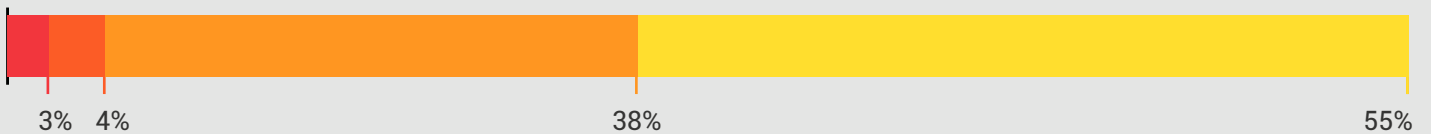
How effective do you believe your institution's pandemic policies have been to...



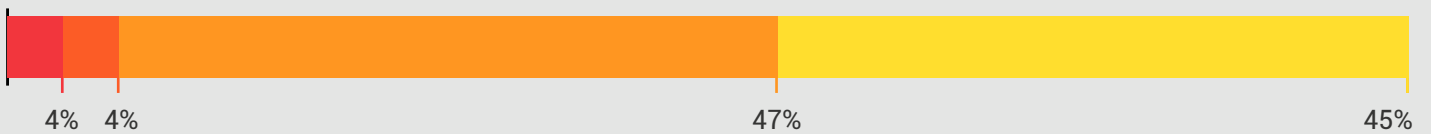
...stop the spread of COVID-19 on campus. (n=358)



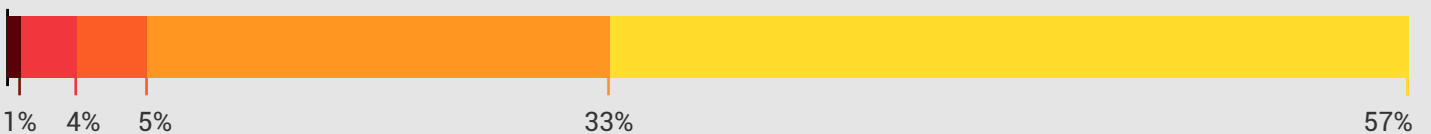
...allow students and staff to safely gather indoors. (n=358)



...allow your institution to operate at a "new normal". (n=352)



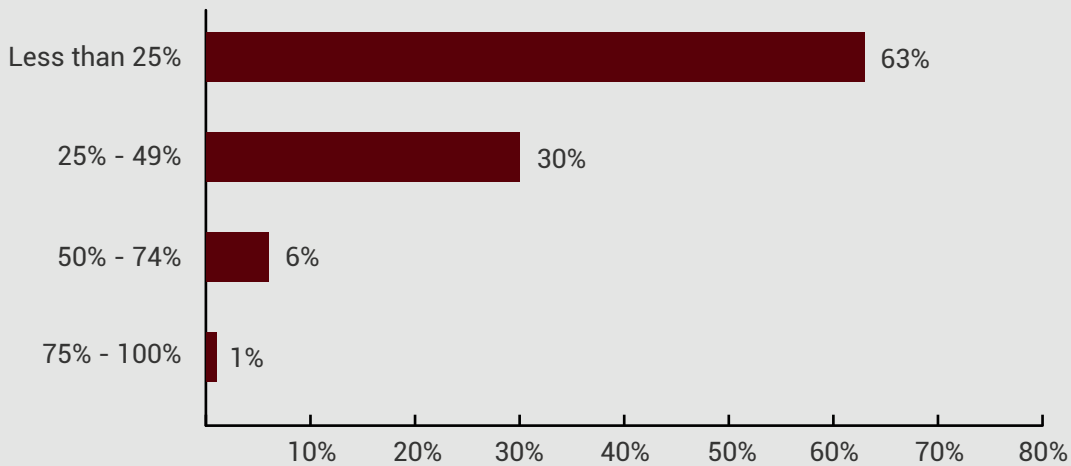
...prevent your institution from having to make changes to pandemic-related policies mid-semester. (n=356)



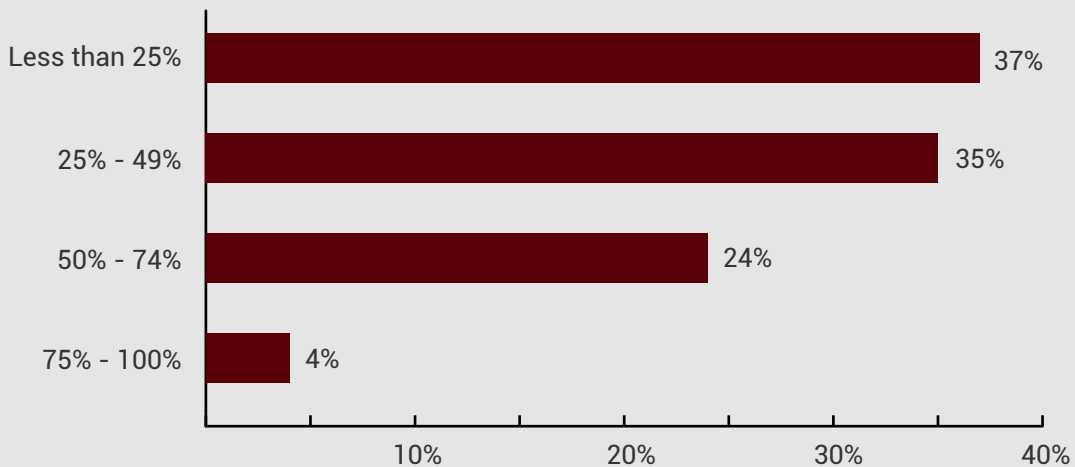
PERCENTAGE OF STUDENTS CONTRACTING COVID-19

Nearly two-thirds of respondents say that less than a quarter of their students had contracted the virus at the time of the survey. Community college leaders (71 percent) are most likely to report COVID infection at that level, while about one in seven presidents of public doctoral universities (13 percent) estimate that between half and three-quarters of their students have contracted COVID. About a quarter of presidents estimate that by fall 2022, more than half of their student population will have contracted COVID-19.

At this point, what percentage of your students do you estimate have contracted COVID-19? (n=358)



By the fall semester, what percentage of your students do you think will have contracted COVID-19? (n=358)





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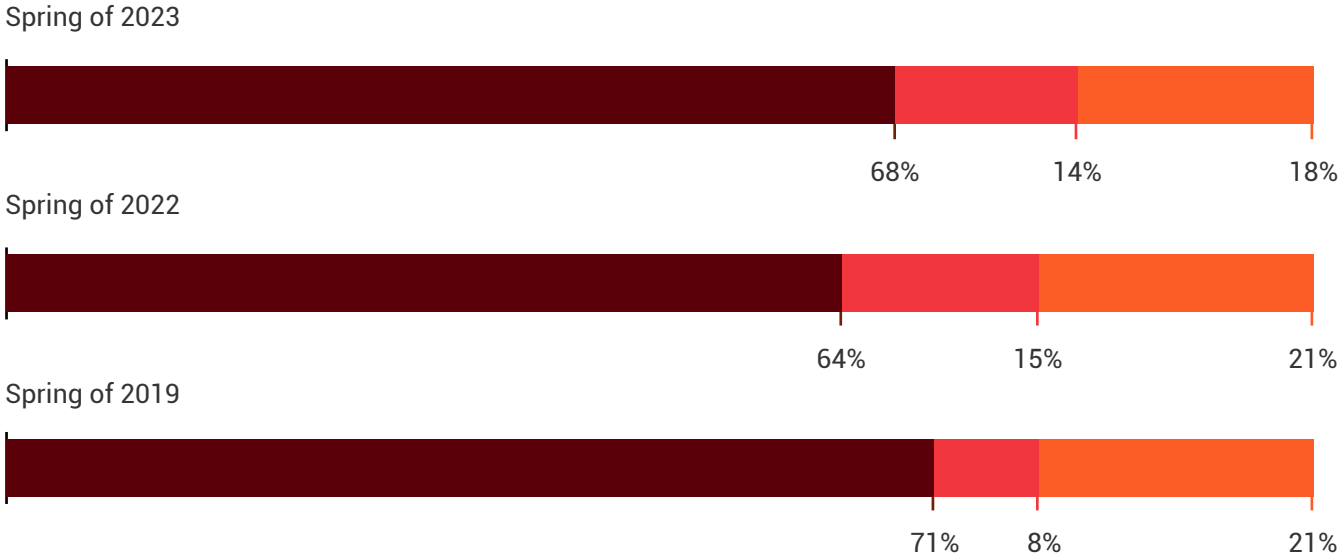
FORMATS OF UNDERGRADUATE COURSES

Presidents report that a slightly greater proportion of their undergraduate courses are being taught in online or hybrid formats this fall (36 percent) compared to before the pandemic (29 percent), but expect those levels to return to pre-pandemic totals by next year (32 percent).

Leaders at public colleges report an average proportion of online and hybrid courses this fall (41 percent) that is twice as high as at their private nonprofit peers (17 percent). Community college leaders report the highest proportion of all, at 49 percent.

Percentage Estimates of Undergraduate Courses in Each Format
Averages

In-person Hybrid Online



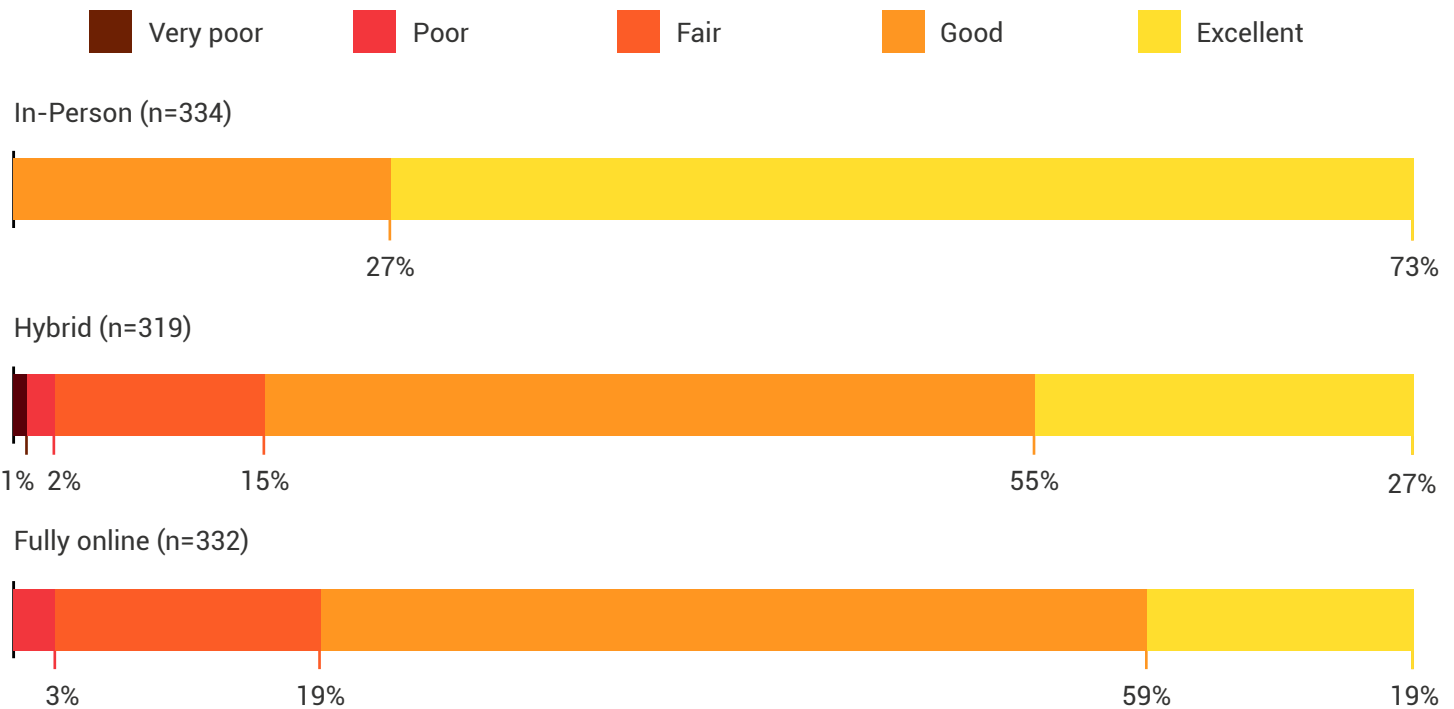
Note: These are average estimates.

QUALITY OF COURSES BASED ON FORMAT

All presidents rate the overall/average quality of their institution’s in-person courses this spring as good or excellent. Most, but fewer, say the same for their hybrid classes (27 percent excellent, 55 percent good) and fully online courses (19 percent excellent, 59 percent good).

Presidents of private baccalaureate colleges are likeliest to rate their fully online courses lower; a third say they are fair or worse.

How would you rate the overall/average quality of each of the following types of courses being delivered this spring at your institution?

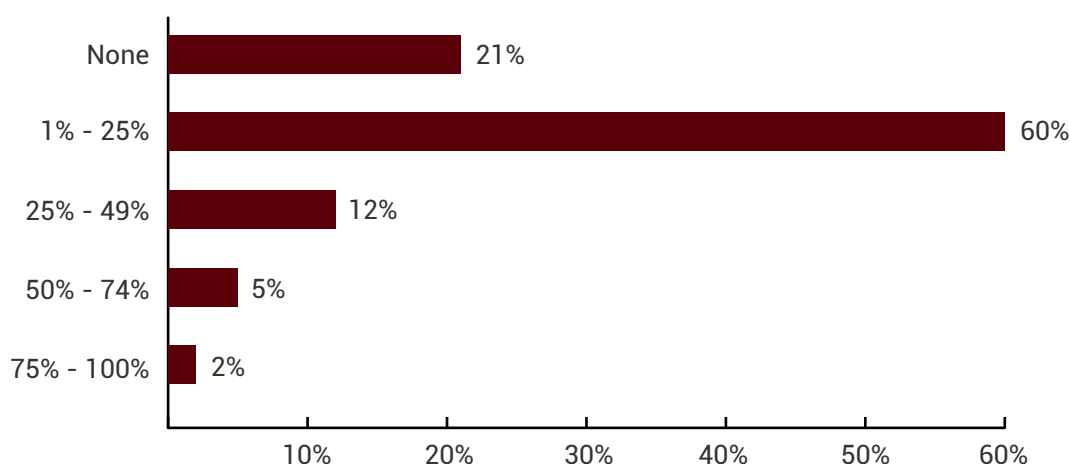


REMOTE WORK FOR NON-FACULTY STAFF

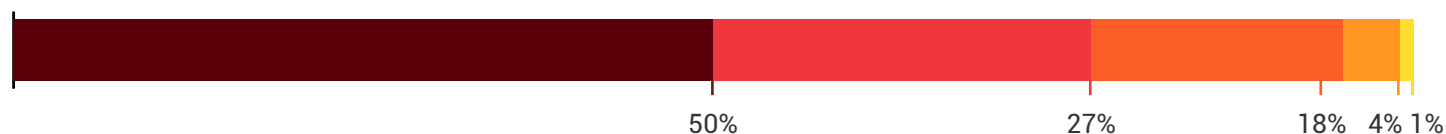
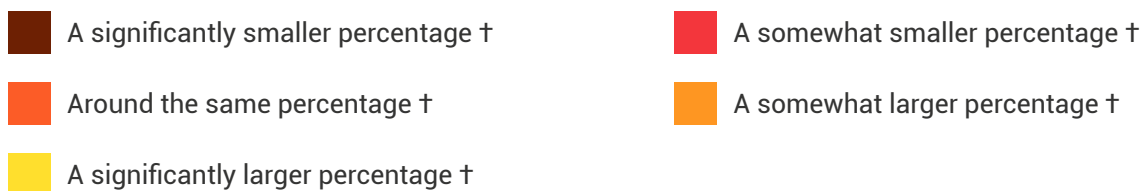
Most presidents report that fewer than a quarter of their non-faculty employees are working remotely this spring, and about three-quarters say the proportion of remote workers has decreased (50 percent significantly) since the 2020-21 academic year.

Public doctoral universities report the highest proportion of non-faculty staff who are working remotely this spring, with 29 percent reporting it as more than 25 percent. Nearly a third of community college presidents (32 percent) say none of their staff is working remotely.

What percentage of your institution's non-faculty staff is working remotely as of the spring of 2022? (n=347)



How has the proportion of non-faculty staff working remotely changed in the 2021-22 academic year as compared to 2020-21? (n=347)



Note: † indicates that text has been truncated to fit the figure – consult the data supplement to see the full text.

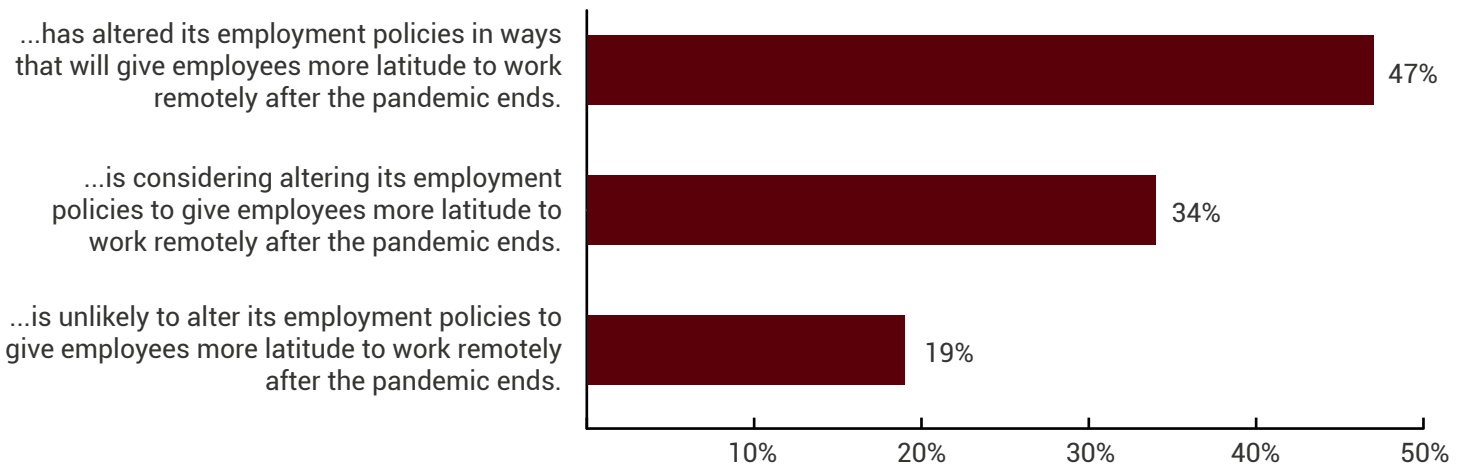
CAMPUS FOOTPRINT AND REMOTE WORK POLICIES

About half of presidents report that their institution has altered its employment policies to give employees more flexibility after the pandemic ends. Significantly more respondents from private nonprofit institutions (25 percent) than public ones (15 percent) report that they are unlikely to alter their employment policies to give employees more flexibility.

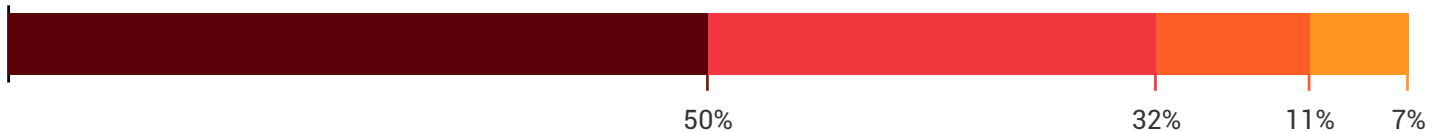
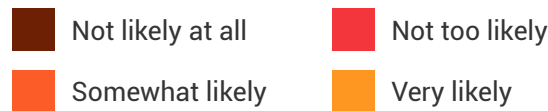
Half of presidents also report that they think it is not at all likely that their institution will shrink its physical campus footprint in the next five years. Significantly more respondents from private nonprofit colleges (57 percent) report that this is the case than from public ones (45 percent), with about a quarter of community college leaders saying it is likely that their institutions physically shrink.

Which of the following best describes your institution?

My institution... (n=347)



Given the rise of remote learning and remote work, how likely or unlikely is your institution to shrink its physical campus footprint in the next five years? (n=342)

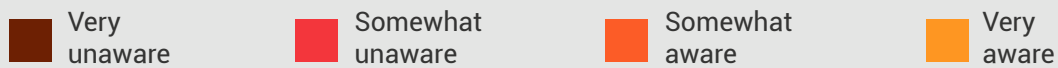


MENTAL HEALTH

AWARENESS OF COMMUNITY MENTAL HEALTH

Almost all presidents report that they are somewhat or very aware of the state of mental health as it relates to staff, undergraduate students and faculty. Most also report that they are at least somewhat aware of the general state of mental health of graduate students (89 percent), with less than half saying the same for parents (48 percent) or alumni (41 percent).

How would you rate your level of awareness of the general state of mental health as it relates to following members of your community?



Staff (n=343)



Undergraduate students (n=339)



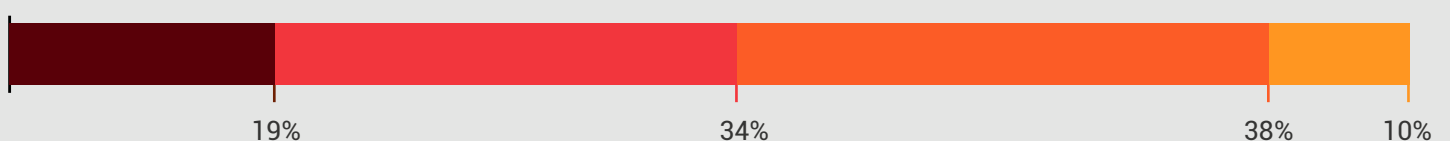
Faculty (n=342)



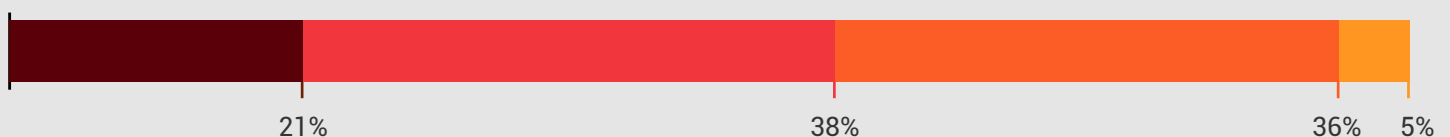
Graduate students (n=210)



Parents (n=283)



Alumni (n=269)



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

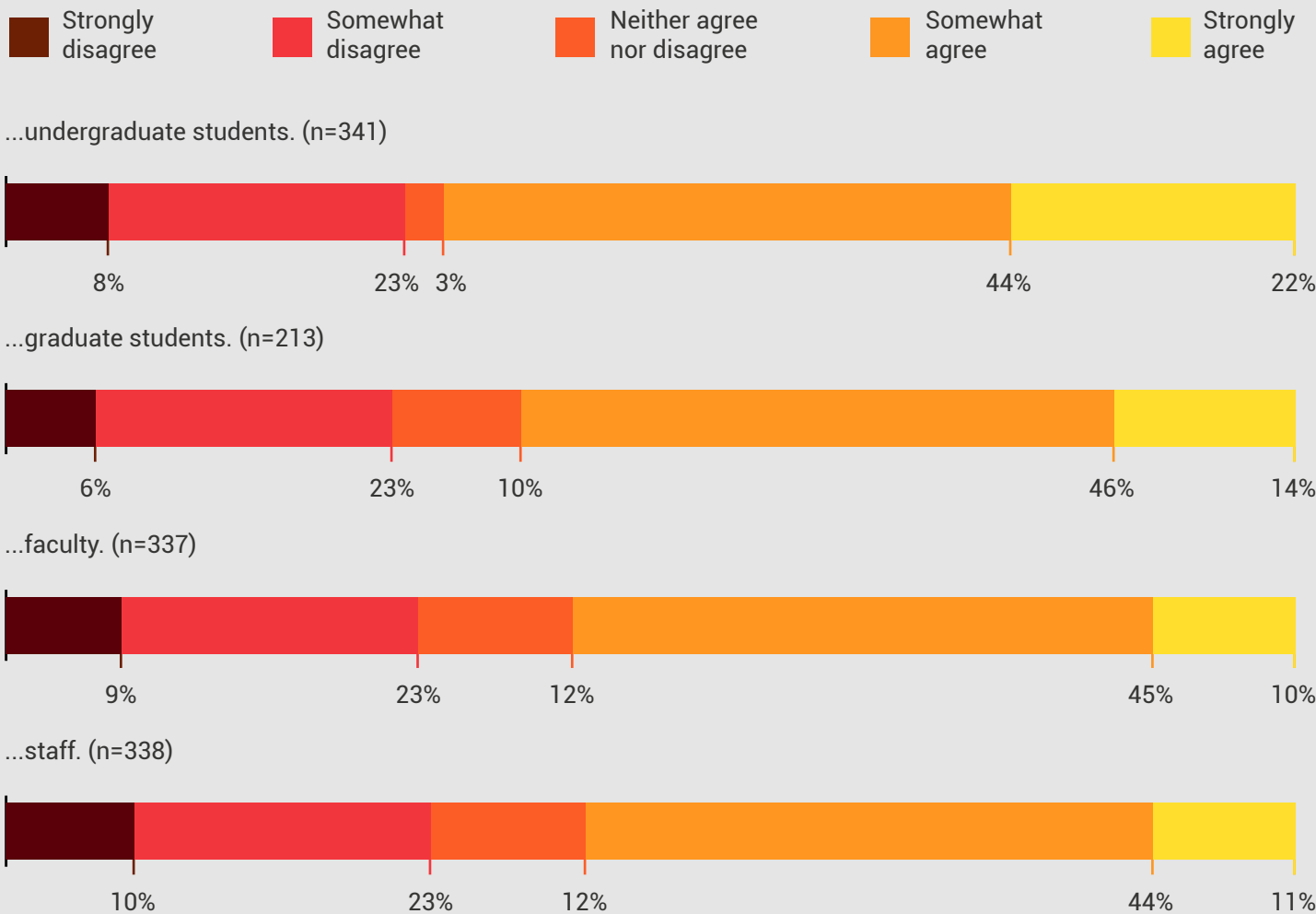
MENTAL HEALTH

INSTITUTIONAL CAPACITY TO MEET MENTAL HEALTH NEEDS

Between half and two-thirds of presidents report that their institution has the capacity to meet the mental health needs of any of its stakeholders. The highest percentage agree that their institution has the capacity to meet the needs of undergraduate (66 percent) and graduate (61 percent) students. No significant differences exist between public and private nonprofit colleges in this regard.

To what extent do you agree or disagree with the following statements?

My institution has sufficient capacity to meet the mental health needs of...



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

MENTAL HEALTH

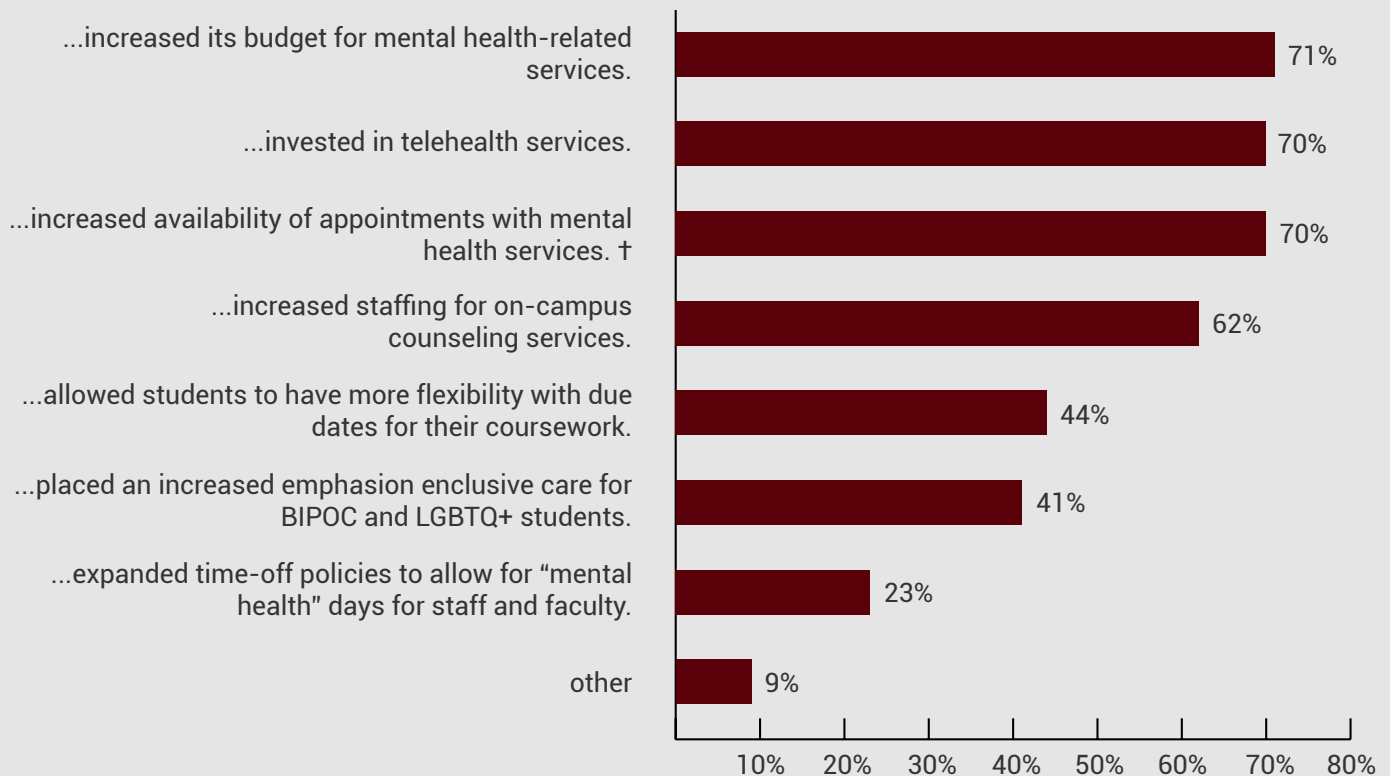
INSTITUTIONAL CAPACITY TO MEET MENTAL HEALTH NEEDS (CONT.)

Among respondents who report that their institution has sufficient capacity to meet the needs of any of their stakeholders, most report that this is the case because their institution has: increased its budget for mental health-related services (71 percent), invested in telehealth services (70 percent), and increased availability of appointments with mental health services (70 percent).

About three-fourths of respondents indicate that their institution plans to increase its capacity to meet the mental health needs of its students, staff and/or faculty.

Why do you feel that your institution has sufficient capacity to meet the mental health needs for at least some of your stakeholders? Please select all that apply.

My institution has... (n=253)



Do you plan on increasing your institution's capacity to meet the mental health needs of students, staff, and/or faculty? (n=344)

Yes No



Note: Only respondents who indicated that their institution had sufficient capacity to meet any the needs of any of their stakeholders saw the question on the left. † indicates that text has been truncated to fit the figure – consult the data supplement to see the full text. Some totals in the above graphs may not sum to 100 percent due to rounding.

MENTAL HEALTH

CAUSES OF INCREASED DEMAND FOR MENTAL HEALTH SERVICES

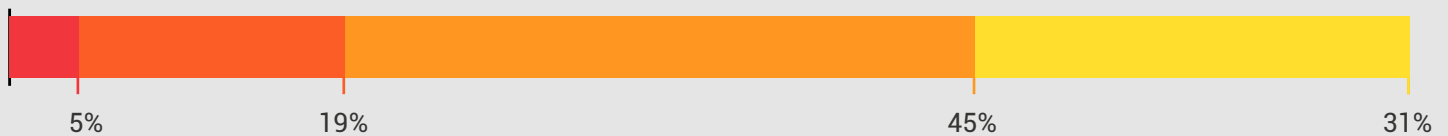
Asked to rate which factors most contribute to the increased need for student mental health services, presidents cite declining student resilience because of the prolonged nature of the pandemic (76 percent) and the difficulty around balancing multiple aspects of personal and academic life (62 percent).

Significantly more presidents from public institutions (69 percent) than private nonprofit colleges (48 percent) rate the need to balance personal economic and familial duties with academic work as very or extremely influential to the increase in demand for mental health services.

To what extent do you believe each of the following has influenced the increased demand for student mental health services?



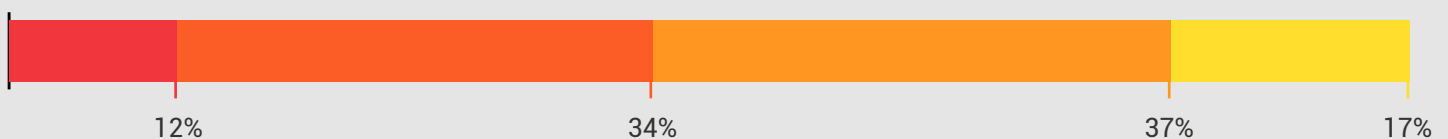
Declining student resilience due to the prolonged nature of the pandemic (n=335)



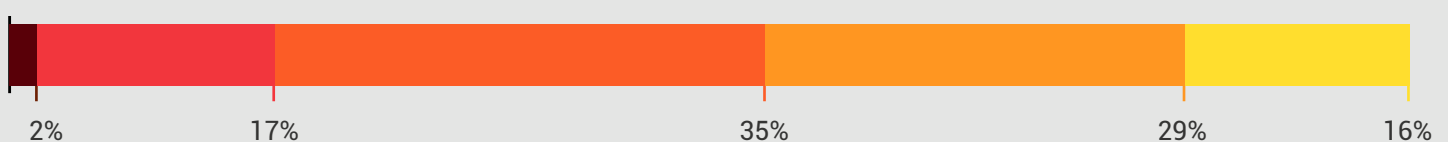
The need to balance personal economic and familial duties with their school work (n=332)



Pre-existing mental health conditions (n=325)



The need to adapt to changing regulations and restrictions related to the pandemic (n=329)



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

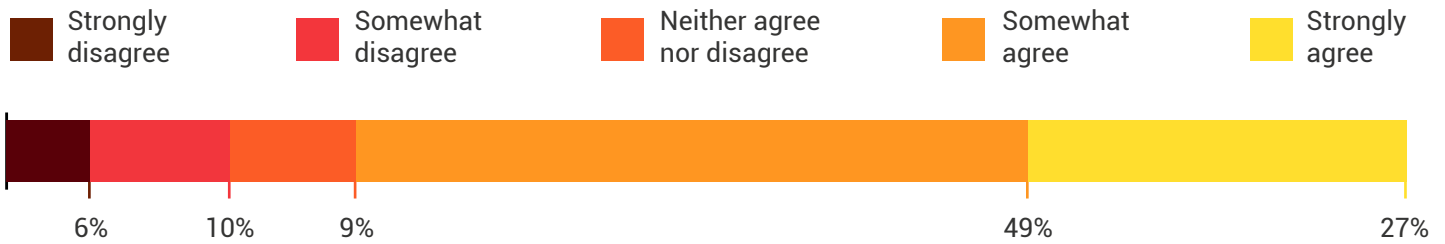
INSTITUTIONAL CHANGE

OPPORTUNITY FOR CHANGE DURING THE PANDEMIC

About three-fourths of presidents agree that the pandemic created an opportunity for their college or university to make other institutional changes they wanted to make anyway. Presidents of four-year private baccalaureate colleges were least likely to say they have this opportunity.

To what extent do you agree or disagree with the following statement regarding how your institution has changed during the pandemic?

The pandemic, and subsequent necessary changes (e.g., adjusting to distance learning), has created an opportunity for my institution to make other institutional changes we have been wanting to make anyway. (n=341)



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

INSTITUTIONAL CHANGE

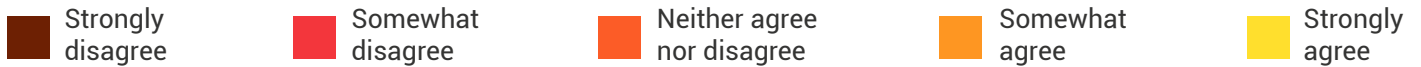
CHANGES MADE DURING THE PANDEMIC

Most presidents indicate that their institutions implemented beneficial changes during the pandemic they will keep even after it ends. Presidents agree that their institution was pushed to think out of the box during the pandemic in a way that will benefit the institution in the long run (94 percent agree, 58 percent strongly); will keep some of these changes even after the pandemic ends (91 percent agree, 52 percent strongly); and was able to implement some positive, long-lasting institutional changes during the pandemic (89 percent agree, 44 percent strongly).

Community college presidents were much likelier than other leaders to strongly agree with those statements, with at least 60 percent strongly agreeing with all three statements.

To what extent do you agree or disagree with the following statements?

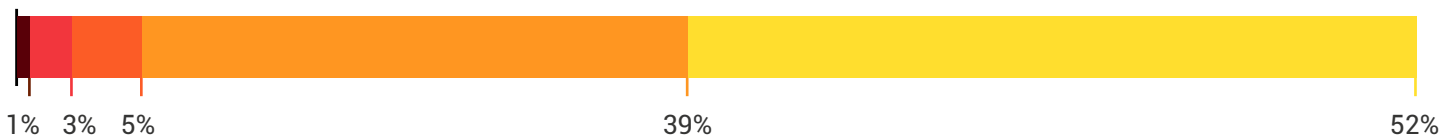
My institution...



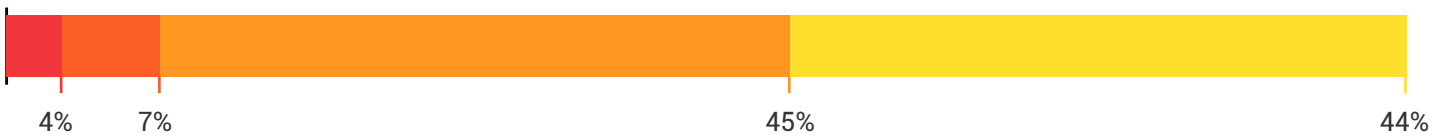
...was pushed to think out of the box during the pandemic in a way that will benefit the institution in the long run (n=340)



...will keep some of the COVID-19-related changes even after the pandemic ends. (n=339)



...was able to implement some positive, long-lasting institutional changes during the pandemic (n=341)

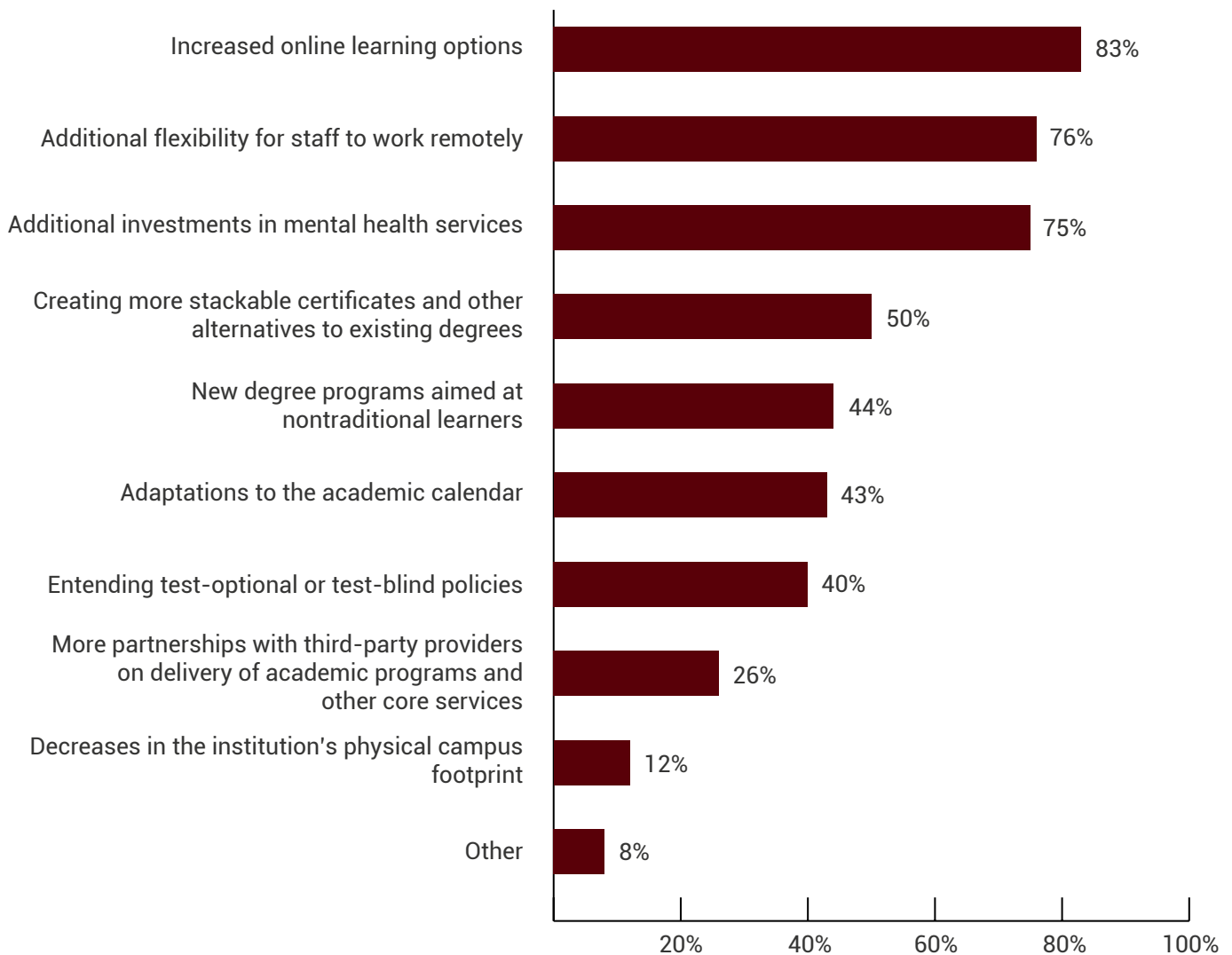


INSTITUTIONAL CHANGE

CHANGES INSTITUTIONS PLAN TO KEEP

Presidents say that their institutions will largely keep changes related to online learning, remote work and mental health services. The largest proportions of presidents indicate that their institution plans to keep changes related to increased online learning options (83 percent), additional flexibility for staff to work remotely (76 percent), and additional investments in mental health services (75 percent). About half say they'll create more alternative credentials, less than half say they plan to extend test-optional or test-blind policies, and about a quarter expect to pursue more external partnerships to deliver core programs and services.

Which of the following changes has your institution made because of the pandemic that it plans to keep in the long term? Please select all that apply.
(n=331)



Note: Only respondents who agreed that their institutions would keep some of the COVID-19 related changes even after the pandemic ends or was able to implement some positive, long-lasting institutional changes during the pandemic saw this question.

INSTITUTIONAL CHANGE

CHANGE MANAGEMENT

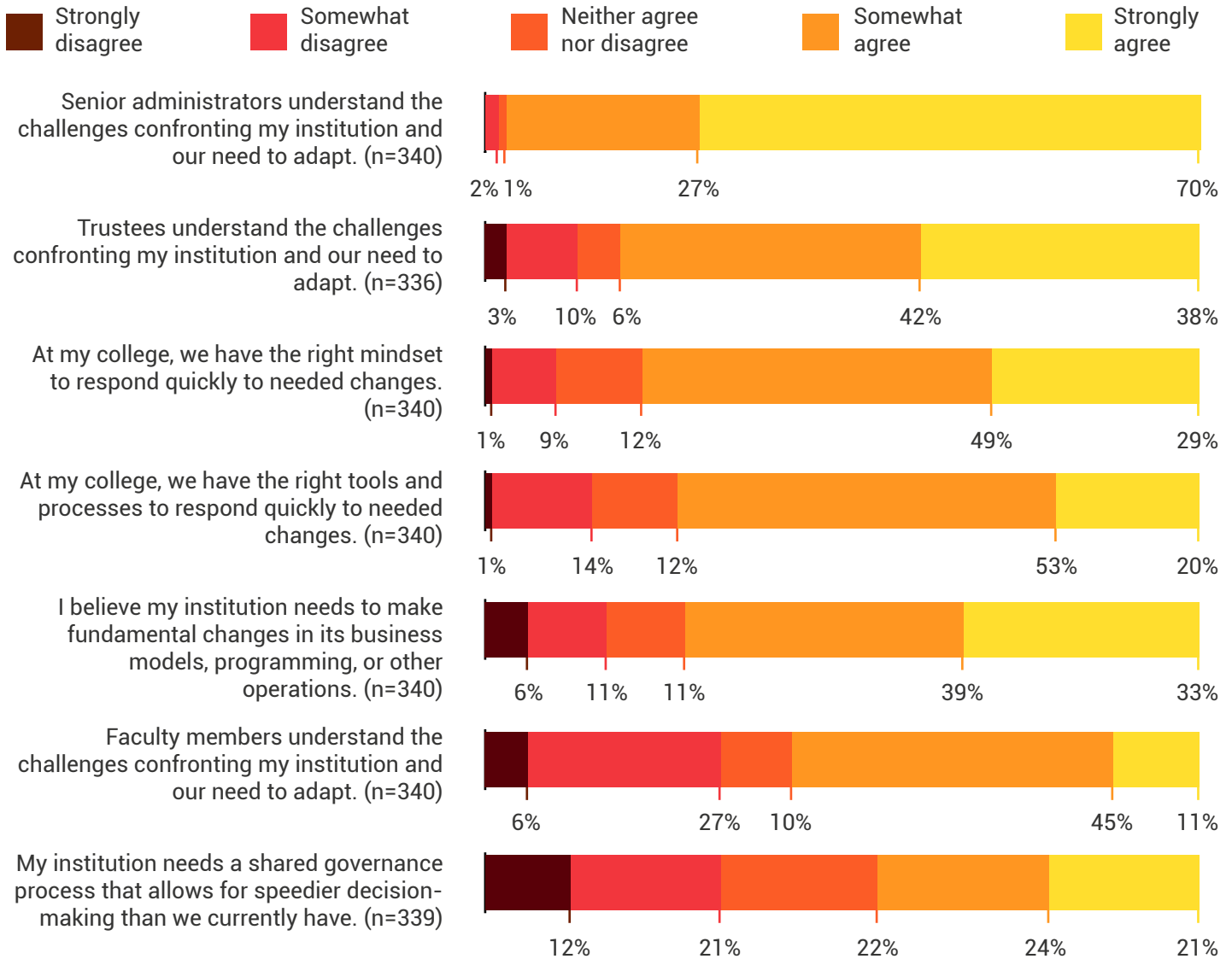
More than two-thirds of chief executives say their institution needs to make fundamental changes in its business model, programming or other operations.

Presidents are likelier to believe their institution has the right mindset to respond to needed changes (78 percent agree, 29 percent strongly) than to believe it has the right tools and processes (73 percent, 20 percent strongly).

Leaders are divided (45 percent agree, 33 percent disagree) on whether their institution needs a shared governance process that allows for speedier decision making.

A slim majority of presidents agree that faculty members understand the challenges confronting their institution.

To what extent do you agree or disagree with the following statements?

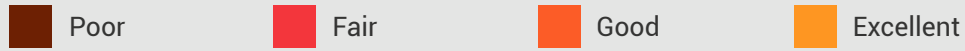


Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

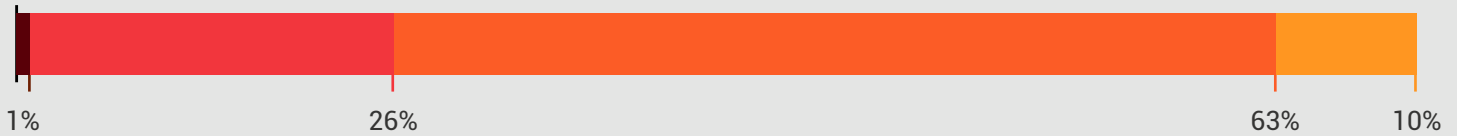
ISSUES OF RACE

STATE OF RACE RELATIONS

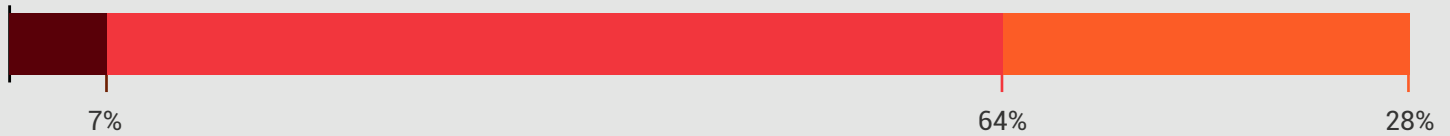
Presidents generally agree that the state of race relations on their own campus is either excellent (10 percent) or good (63 percent), while barely a quarter say race relations are good on college campuses nationally. Almost two-thirds rate campus race relations nationally as fair.



Generally speaking, would you say the state of race relations on your campus is excellent, good, fair, or poor? (n=337)



Generally speaking, would you say the state of race relations on college and university campuses is excellent, good, fair, or poor? (n=318)



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

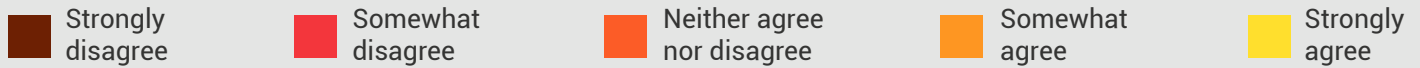
COVID'S IMPACT ON THE HIGHER EDUCATION LANDSCAPE

Most presidents (79 percent) agree that fewer prospective students and parents are willing to pay the same price for virtual as for in-person learning. Private college presidents overwhelmingly agree (87 percent) with this statement, while a third of community college leaders agree.

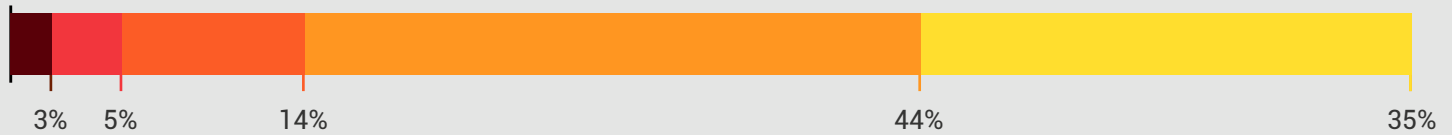
Half of surveyed presidents agree that the pandemic will cause a shift in enrollment trends toward virtual instruction, with chief executives of private nonprofit institutions less likely to agree (36 percent) than their public college counterparts (58 percent).

Presidents are more likely to disagree (40 percent) than to agree (34 percent) that the pandemic will cause a shift from costlier to less expensive colleges. Presidents of private doctoral and master's universities are far likelier to disagree (58 percent) than to agree (23 percent).

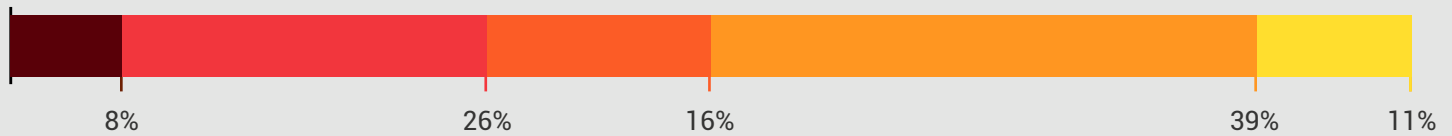
To what extent do you agree or disagree with the following statements about how COVID-19 has changed the higher education landscape?



Fewer prospective students and parents are interested in paying the same price for virtual learning as for in-person learning. (n=346)



COVID-19 will cause shift in enrollment trends for years to come, with more prospective students favoring virtual instruction than before the pandemic. (n=346)



COVID-19 will cause a shift from more expensive colleges to more affordable ones, such as community colleges. (n=346)



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

AFFIRMATIVE ACTION AND THE SUPREME COURT

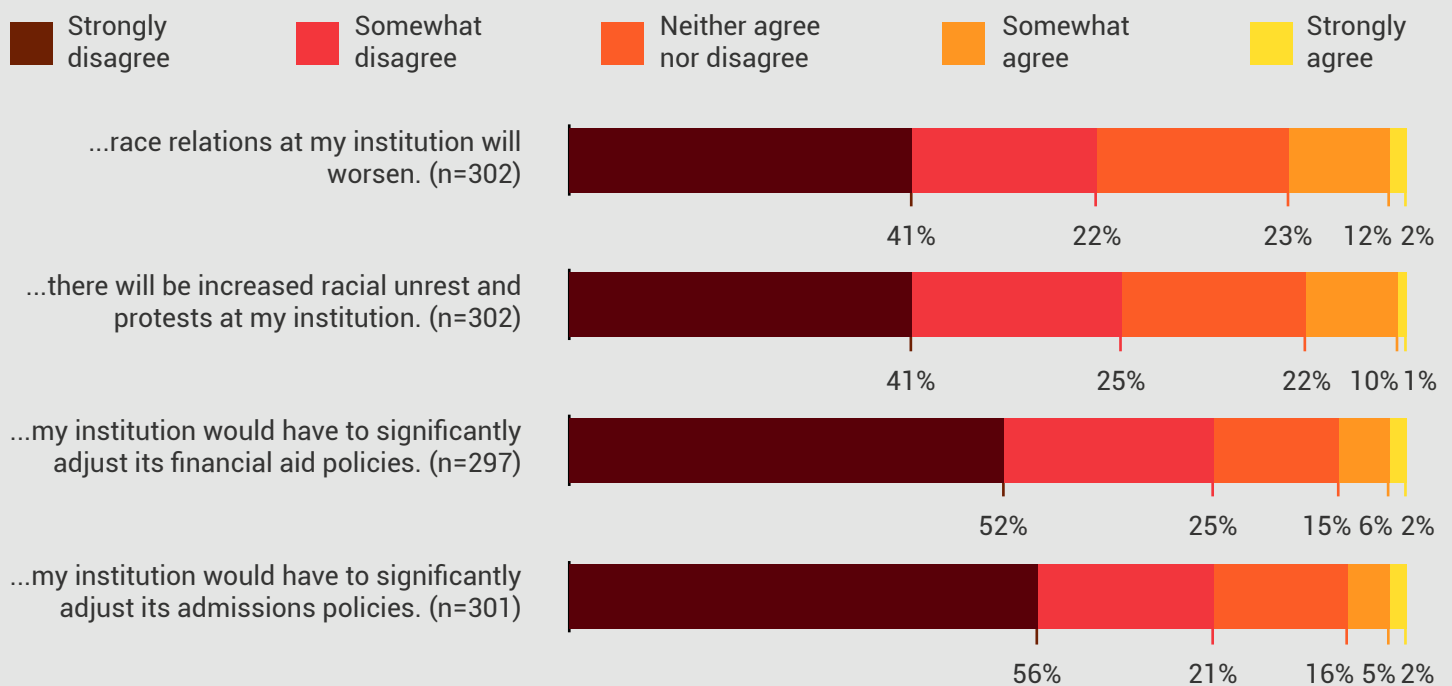
A majority of presidents disagree that their institutions would either face unrest or have to adjust its policies should the U.S. Supreme Court curtail the use of affirmative action in admissions.

About two-thirds of presidents disagree that race relations at their institution would worsen (63 percent) or that there would be increased racial unrest and protests (67 percent).

A little more than three-fourths of respondents disagree that their institution would have to significantly adjust their admissions policies (77 percent) or financial aid policies (77 percent) should the Supreme Court curtail the use of affirmative action in admissions.

To what extent do you agree or disagree with the following statements regarding race relations and the Supreme Court?

If the Supreme Court does curtail the use of affirmative action in admissions...



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

THE BIDEN ADMINISTRATION'S EARLY ACTIONS

Less than two-thirds of presidents report that the Biden administration's policies have positively affected their institution. More respondents from public (69 percent) than private nonprofit (51 percent) institutions say the administration's policies have had positive effects.

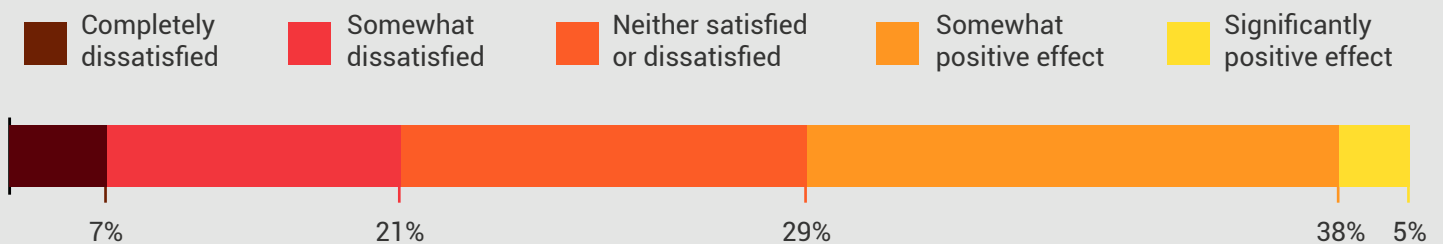
Less than half of respondents report that they are satisfied with what the Biden administration accomplished in higher education in its first year. Only 43 percent indicate that they are at least somewhat satisfied, while 28 percent report being somewhat or completely dissatisfied. Significantly more respondents from public (49 percent) than private nonprofit (35 percent) institutions are at least somewhat satisfied.

About half of presidents are not at all confident that the Biden administration will be able to deliver on its initial higher education promises.

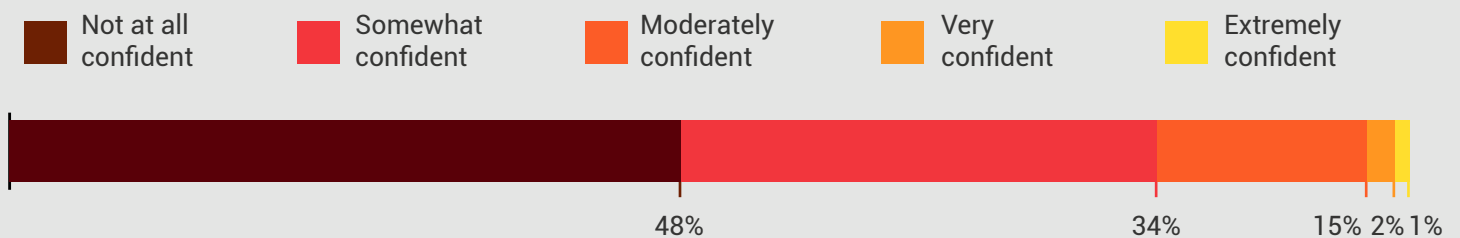
In general, what effect have the Biden administration's policies had on your institution? (n=375)



How satisfied are you with what the Biden administration has accomplished in the realm of higher education during his first year in office? (n=373)








Given the divided political climate, how confident are you that the Biden administration will be able to deliver on its initial higher education promises throughout his term as president? (n=367)



PERCEPTIONS OF LOCAL POLITICAL CLIMATE

Presidents are divided on how their state’s political climate is affecting their institutions. About a third (34 percent) report that the political environment in their state has a more negative effect than in 2020, 36 percent indicate that there is not a change in its effect, and 30 percent indicate that their political climate has a more positive effect on their institution than in 2020. Significantly more respondents from public (36 percent) than private institutions (22 percent) report that their state’s political environment has been positive.

The political environment in my state...

-  ..has a significantly more negative effect on my institution now than in 2020.
-  ..has a somewhat more negative effect on my institution now than in 2020.
-  ..has neither a more positive nor more negative effect on my institution now than in 2020.
-  ..has a somewhat more positive effect on my institution now than in 2020.
-  ..has a significantly more positive effect on my institution now than in 2020.



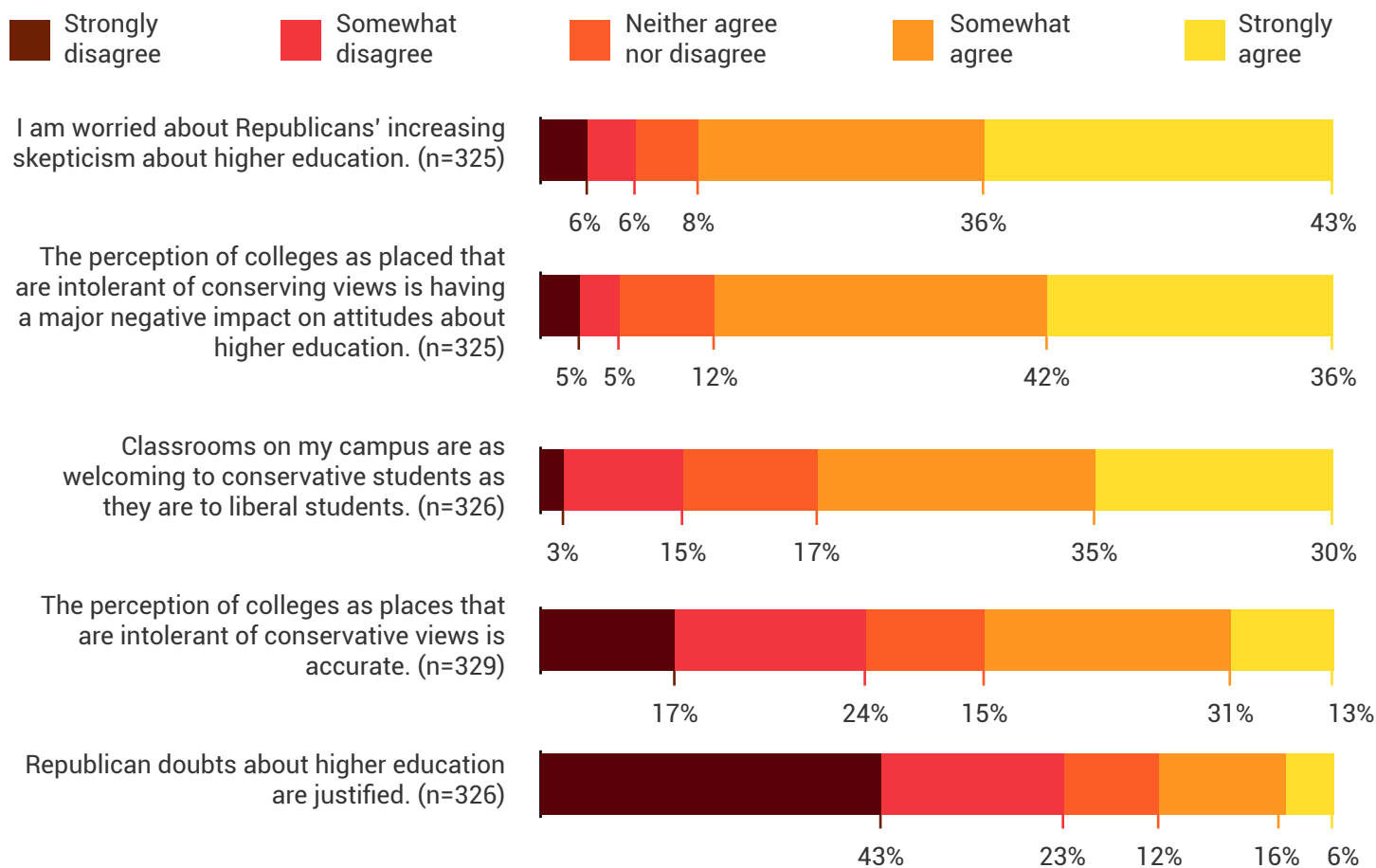
POLITICS, POLICY AND IMAGE
IMAGE OF HIGHER ED

Most respondents (79 percent) agree that they are worried about Republican skepticism about higher education. Roughly the same proportion (78 percent) agree that the perception of colleges as places that are intolerant of conservative views is having a major negative impact on attitudes about higher education.

About two-thirds (64 percent) agree that their classrooms are as welcoming to conservative students as they are to liberal ones, and 40 percent disagree that the perception of colleges as intolerant of conservative views is accurate.

Significantly more respondents from private nonprofit colleges (57 percent) than public institutions (37 percent) agree that the perception of colleges as places that are intolerant of conservative views is accurate.

Please indicate the extent to which you agree or disagree with the following statements:



Note: Some totals in the above graphs may not sum to 100 percent due to rounding.

DETAILED TABLES

Which of the following best describes your primary role at your institution?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% President	90	85	98	76	79	92	99	97
% Chancellor	10	15	2	24	21	8	1	3
% President emeritus	0	0	0	0	0	0	0	0
% None of the above	0	0	0	0	0	0	0	0

Please indicate how much you disagree or agree with the following statements:								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
I am confident my institution will be financially stable over the next five years.								
% Strongly disagree	2	1	3	5	0	1	4	2
% Somewhat disagree	9	8	11	5	12	8	14	8
% Neither agree nor disagree	8	7	9	5	7	8	5	14
% Somewhat agree	37	42	30	27	45	44	30	29
% Strongly agree	44	42	48	59	36	39	47	48
I am confident my institution will be financially stable over the next ten years.								
% Strongly disagree	2	1	3	5	0	1	4	2
% Somewhat disagree	8	7	10	2	10	8	12	8
% Neither agree nor disagree	13	16	8	2	19	18	10	6
% Somewhat agree	46	51	39	56	45	51	41	38
% Strongly agree	31	25	40	34	26	22	33	47

DETAILED TABLES

Please indicate how much you disagree or agree with the following statements.								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
My institution is in better financial shape now than I expect it to be a year from now.								
% Strongly disagree	15	13	19	20	9	13	18	21
% Somewhat disagree	40	40	40	46	50	34	42	38
% Neither agree nor disagree	19	19	18	24	17	18	14	23
% Somewhat agree	18	20	14	5	17	25	16	11
% Strongly agree	8	8	9	5	7	10	10	8
My institution is in better financial shape now than it was a year ago.								
% Strongly disagree	6	7	5	5	10	7	7	3
% Somewhat disagree	14	14	14	7	14	16	16	12
% Neither agree nor disagree	18	18	17	15	21	18	14	20
% Somewhat agree	31	36	23	37	33	38	18	29
% Strongly agree	31	24	41	37	22	22	45	36
My institution is in better financial shape now than it was in 2019.								
% Strongly disagree	13	16	8	12	17	16	8	8
% Somewhat disagree	18	20	16	24	29	15	16	15
% Neither agree nor disagree	15	14	16	12	10	15	16	14
% Somewhat agree	24	25	22	24	16	29	18	27
% Strongly agree	30	26	39	27	28	25	41	36

In general, what effect have the Biden administration's policies had on your institution?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% Significantly negative effect	4	2	6	2	0	3	8	5
% Somewhat negative effect	10	6	13	7	5	6	8	20
% No effect	25	23	29	24	24	22	33	24
% Somewhat positive effect	44	48	40	56	52	42	38	42
% Significantly positive effect	17	21	11	10	19	26	12	9

How satisfied are you with what the Biden administration has accomplished in the realm of higher education during his first year in office?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Completely dissatisfied	7	4	11	0	2	7	14	9
% Somewhat dissatisfied	21	15	29	18	12	15	26	32
% Neither satisfied or dissatisfied	29	32	24	45	34	27	27	20
% Somewhat satisfied	38	42	33	38	45	42	32	35
% Completely satisfied	5	7	2	0	7	9	1	3

Given the divided political climate, how confident are you that the Biden administration will be able to deliver on its initial higher education promises throughout his term as president?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Not at all confident	48	41	59	40	36	43	60	56
% Somewhat confident	34	37	30	38	40	35	31	31
% Moderately confident	15	18	9	20	19	17	8	11
% Very confident	2	3	1	3	5	2	1	2
% Extremely confident	1	1	0	0	0	2	0	0

The political environment in my state...								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% ...has a significantly more negative effect on my institution now than in 2020.	10	12	7	11	12	12	8	3
% ...has a somewhat more negative effect on my institution now than in 2020.	24	23	25	21	21	25	26	25
% ...has neither a more positive nor more negative effect on my institution now than in 2020.	36	29	46	37	25	30	42	50
% ...has a somewhat more positive effect on my institution now than in 2020.	23	26	18	21	32	26	19	17
% ...has a significantly more positive effect on my institution now than in 2020.	7	9	4	11	11	8	4	5

Which of the following best describes your institution's current policy on requiring vaccinations?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% All employees and students are required to be vaccinated.	35	29	44	47	37	19	38	53
% Just employees are required to be vaccinated.	3	5	0	0	0	8	0	0
% Only certain employees are required to be vaccinated.	3	4	1	3	0	6	0	3
% Just students are required to be vaccinated.	6	5	8	5	9	2	4	11
% Neither students nor employees are currently required to be vaccinated.	54	58	46	45	54	65	58	33

Does your institution's vaccine mandate also require a booster shot?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Yes	50	39	64	62	58	18	67	63
% No, but we are considering requiring a booster shot as part of the vaccine mandate.	29	34	22	19	31	41	23	19
% No, and we are not currently considering requiring a booster shot as part of the vaccine mandate.	21	27	15	19	12	41	10	19

Has your institution ever reversed any part of its vaccine mandate?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% No	94	94	93	87	96	95	94	94
% Yes	6	6	7	13	4	5	6	6

DETAILED TABLES

To what extent do you agree or disagree with the following statement? My institution has settled into a "new normal" given the ongoing nature of the coronavirus pandemic.

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Strongly disagree	3	4	2	3	4	3	3	2
% Somewhat disagree	19	19	20	21	19	18	22	19
% Neither agree nor disagree	14	15	13	16	12	15	13	14
% Somewhat agree	51	50	51	53	53	49	53	52
% Strongly agree	13	13	13	8	12	15	10	14

How effective do you believe your institution's pandemic policies have been to...

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
...allow students and staff to safely gather indoors.								
% Very ineffective	0	0	0	0	0	1	0	0
% Somewhat ineffective	3	4	1	3	2	4	1	2
% Neither effective nor ineffective	4	7	1	5	7	6	0	2
% Somewhat effective	38	42	29	39	43	44	30	29
% Very effective	55	47	68	53	48	45	69	68
...allow your institution to operate at a "new normal".								
% Very ineffective	0	0	1	0	0	0	0	2
% Somewhat ineffective	4	5	2	0	4	7	1	2
% Neither effective nor ineffective	5	6	2	8	4	6	1	3
% Somewhat effective	47	53	37	61	51	52	36	37
% Very effective	45	36	59	32	42	35	61	57
...prevent your institution from having to make changes to pandemic-related policies mid-semester.								
% Very ineffective	1	1	1	0	0	2	0	2
% Somewhat ineffective	4	6	1	8	4	6	1	2
% Neither effective nor ineffective	5	4	6	0	4	5	7	3
% Somewhat effective	33	40	24	33	44	40	28	19
% Very effective	57	50	68	58	49	48	63	75

DETAILED TABLES

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
...stop the spread of COVID-19 on campus.								
% Very ineffective	1	1	0	0	2	1	0	0
% Somewhat ineffective	4	5	1	5	2	6	0	2
% Neither effective nor ineffective	3	3	3	3	2	4	4	2
% Somewhat effective	35	37	33	37	39	35	36	30
% Very effective	58	54	63	55	56	53	60	67

At this point, what percentage of your students do you estimate have contracted COVID-19?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Less than 25%	63	65	61	53	58	71	63	59
% 25%-49%	30	28	34	34	33	24	31	37
% 50%-74%	6	7	4	13	9	4	4	5
% 75%-100%	1	1	1	0	0	2	1	0

By the fall semester, what percentage of your students do you think will have contracted COVID-19?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Less than 25%	37	36	38	16	40	41	37	38
% 25%-49%	35	35	36	42	30	34	34	40
% 50%-74%	24	24	24	32	28	20	25	21
% 75%-100%	4	5	3	11	2	4	4	2

DETAILED TABLES

In the spring of 2022, what percentage of your undergraduate courses are being delivered in an in-person, hybrid, or fully online format? Please enter percentages below. If you are unsure, please submit your best estimates.

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
Hybrid								
Average	15	19	9	12	17	23	7	11
25th Percentile	1	10	0	5	5	10	0	0
50th Percentile	10	15	3	10	15	20	3	3
75th Percentile	22	25	10	14	22	30	10	10
In-person								
Average	64	54	81	71	61	45	80	82
25th Percentile	45	35	75	60	50	30	75	80
50th Percentile	70	50	90	78	65	45	90	90
75th Percentile	90	70	97	85	70	60	95	99
Online								
Average	21	27	10	17	22	32	13	6
25th Percentile	5	15	0	10	11	20	1	0
50th Percentile	15	25	5	13	20	30	10	4
75th Percentile	30	35	10	25	30	40	15	10

In the spring of 2019, what percentage of your undergraduate courses were being delivered in an in-person, hybrid, or fully online format? Please enter percentages below. If you are unsure, please submit your best estimates.

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
Hybrid								
Average	8	9	5	7	8	11	5	5
25th Percentile	0	0	0	0	0	0	0	0
50th Percentile	2	5	0	0	5	5	0	0
75th Percentile	10	10	2	9	10	15	3	1

DETAILED TABLES

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
In-person								
Average	71	65	82	68	75	59	81	82
25th Percentile	60	55	81	54	70	47	80	90
50th Percentile	80	75	95	85	80	70	90	98
75th Percentile	95	85	100	94	90	80	100	100
Online								
Average	21	26	13	24	17	31	14	13
25th Percentile	3	10	0	5	5	15	0	0
50th Percentile	10	20	3	10	12	23	5	1
75th Percentile	25	30	10	25	20	35	12	10

In the spring of 2023, what percentage of your undergraduate courses do you estimate will be delivered in an in-person, hybrid, or fully online format? Please enter percentages below. If you are unsure, please submit your best estimates.

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
Hybrid								
Average	14	18	7	11	15	22	6	9
25th Percentile	0	5	0	2	5	10	0	0
50th Percentile	10	15	3	10	15	20	3	2
75th Percentile	20	25	10	14	20	30	10	10
In-person								
Average	68	59	83	75	65	52	81	86
25th Percentile	50	45	75	66	50	40	75	82
50th Percentile	70	60	90	78	70	50	90	90
75th Percentile	90	75	98	90	80	64	95	100
Online								
Average	18	23	10	14	20	27	13	6
25th Percentile	5	10	0	6	10	20	2	0
50th Percentile	15	20	5	12	20	25	10	2
75th Percentile	30	30	10	20	30	35	15	10

How would you rate the overall/average quality of each of the following types of courses being delivered this spring at your institution?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
Fully online								
% Very poor	0	0	1	0	0	0	0	2
% Poor	3	2	3	0	2	3	0	7
% Fair	19	20	18	19	21	19	13	25
% Good	59	58	59	64	55	59	66	53
% Excellent	19	19	19	17	23	18	22	14
Hybrid								
% Very poor	1	1	1	0	2	0	0	2
% Poor	2	2	3	6	2	1	2	4
% Fair	15	14	18	15	16	11	17	17
% Good	55	54	56	55	54	54	57	56
% Excellent	27	30	23	24	26	33	24	22
In-person								
% Very poor	0	0	0	0	0	0	0	0
% Poor	0	0	0	0	0	0	0	0
% Fair	0	0	0	0	0	0	0	0
% Good	27	31	21	33	31	30	20	21
% Excellent	73	69	79	67	69	70	80	79

DETAILED TABLES

What percentage of your institution's non-faculty staff is working remotely as of the spring of 2022?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% A significantly smaller percentage of staff are working remotely during the 2021-22 academic year as compared to 2020-21.	50	49	53	42	52	51	51	56
% A somewhat smaller percentage of staff are working remotely during the 2021-22 academic year as compared to 2020-21.	27	27	28	32	30	24	28	27
% Around the same percentage of staff are working remotely this academic year as they did last year.	18	19	15	18	19	20	19	11
% A somewhat larger percentage of staff are working remotely during the 2021-22 academic year as compared to 2020-21.	3	3	4	8	0	3	3	5
% A significantly larger percentage of staff are working remotely during the 2021-22 academic year as compared to 2020-21.	1	1	1	0	0	2	0	2

Which of the following best describes your institution? My institution...								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% ...has altered its employment policies in ways that will give employees more latitude to work remotely after the pandemic ends.	47	44	51	61	44	38	55	46
% ...is considering altering its employment policies to give employees more latitude to work remotely after the pandemic ends.	34	41	23	34	35	45	22	25
% ...is unlikely to alter its employment policies to give employees more latitude to work remotely after the pandemic ends.	19	15	25	5	20	16	23	29

Given the rise of remote learning and remote work, how likely or unlikely is your institution to shrink its physical campus footprint in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% Not likely at all	50	45	57	51	54	39	59	56
% Not too likely	32	36	26	32	41	35	24	30
% Somewhat likely	11	12	11	11	2	17	12	10
% Very likely	7	7	6	5	4	9	6	5

To what extent do you agree or disagree with the following statements about how COVID-19 has changed the higher education landscape?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
COVID-19 will cause a shift from more expensive colleges to more affordable ones, such as community colleges.								
% Strongly disagree	10	7	16	11	7	6	16	16
% Somewhat disagree	30	26	37	29	30	23	42	32
% Neither agree nor disagree	25	30	19	32	28	30	19	17
% Somewhat agree	29	33	25	26	35	34	22	29
% Strongly agree	5	4	4	3	0	7	1	6
COVID-19 will cause a shift in enrollment trends for years to come, with more prospective students favoring virtual instruction than before the pandemic.								
% Strongly disagree	8	4	14	13	4	2	13	16
% Somewhat disagree	26	22	34	34	22	18	32	37
% Neither agree nor disagree	16	16	16	24	17	13	22	11
% Somewhat agree	39	43	31	24	52	47	30	32
% Strongly agree	11	15	4	5	6	21	3	5
Fewer prospective students and parents are interested in paying the same price for virtual learning as for in-person learning.								
% Strongly disagree	3	4	2	3	0	6	1	3
% Somewhat disagree	5	7	2	5	4	9	3	2
% Neither agree nor disagree	14	17	8	8	19	19	10	6
% Somewhat agree	44	44	43	55	43	42	42	43
% Strongly agree	35	28	45	29	35	24	43	46

How would you rate your level of awareness of the general state of mental health as it relates to following members of your community?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
Alumni								
% Very unaware	21	24	18	18	17	32	20	14
% Somewhat unaware	38	38	38	53	43	29	36	41
% Somewhat aware	36	34	38	26	38	34	37	39
% Very aware	4	3	6	3	2	4	7	5
Faculty								
% Very unaware	1	0	1	3	0	0	0	2
% Somewhat unaware	2	3	1	0	6	3	0	2
% Somewhat aware	42	44	39	50	42	44	40	35
% Very aware	55	52	60	47	53	52	60	61
Graduate students								
% Very unaware	3	4	3	0	0	24	1	5
% Somewhat unaware	8	7	9	3	9	12	9	10
% Somewhat aware	49	51	46	43	59	47	49	41
% Very aware	40	38	42	54	33	18	41	44
Parents								
% Very unaware	19	22	14	22	25	21	17	11
% Somewhat unaware	34	33	35	36	31	32	32	39
% Somewhat aware	38	36	41	31	42	34	38	44
% Very aware	10	10	10	11	2	13	13	6
Staff								
% Very unaware	0	0	0	0	2	0	0	0
% Somewhat unaware	2	1	3	0	0	3	1	5
% Somewhat aware	40	43	37	45	47	41	41	32
% Very aware	57	55	60	55	51	57	58	63
Undergraduate students								
% Very unaware	1	0	2	0	0	0	0	3
% Somewhat unaware	2	2	2	0	0	4	1	2
% Somewhat aware	29	38	14	21	35	44	16	11
% Very aware	69	60	83	79	65	51	83	84

To what extent do you agree or disagree with the following statements? My institution has sufficient capacity to meet the mental health needs of...								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
...faculty.								
% Strongly disagree	9	11	8	5	9	12	8	5
% Somewhat disagree	23	23	22	35	23	20	20	26
% Neither agree nor disagree	12	10	16	16	11	7	18	15
% Somewhat agree	45	44	46	41	42	46	50	43
% Strongly agree	10	12	8	3	15	14	5	11
...graduate students.								
% Strongly disagree	6	6	6	5	4	14	7	2
% Somewhat disagree	23	26	21	24	24	36	22	21
% Neither agree nor disagree	10	6	14	3	9	7	17	9
% Somewhat agree	46	49	43	58	48	29	41	49
% Strongly agree	14	13	15	11	15	14	13	19
...staff.								
% Strongly disagree	10	12	8	8	9	13	8	5
% Somewhat disagree	23	23	23	29	25	21	23	25
% Neither agree nor disagree	12	10	15	16	13	7	15	15
% Somewhat agree	44	42	47	42	38	44	50	44
% Strongly agree	11	13	8	5	15	15	5	11
...undergraduate students.								
% Strongly disagree	8	10	5	5	10	10	4	3
% Somewhat disagree	23	25	20	26	27	23	20	18
% Neither agree nor disagree	4	3	5	3	2	4	6	3
% Somewhat agree	44	41	48	53	35	40	45	52
% Strongly agree	22	21	23	13	27	22	25	23

DETAILED TABLES

Why do you feel that your institution has sufficient capacity to meet the mental health needs for at least some of your stakeholders? Please select all that apply. My institution has...								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% ...increased its budget for mental health-related services.	71	73	67	89	75	67	63	72
% ...invested in telehealth services.	70	72	68	78	80	66	65	72
% ...increased availability of appointments with mental health services (e.g., expanded counseling service hours to evenings and weekends).	70	64	78	74	65	61	80	76
% ...increased staffing for on-campus counseling services.	62	62	63	85	68	52	67	58
% ...allowed students to have more flexibility with due dates for their coursework.	44	46	41	22	50	52	33	50
% ...placed an increased emphasis on inclusive care for BIPOC and LGBTQ+ students.	41	41	42	52	50	33	41	44
% ...expanded time-off policies to allow for "mental health" days for staff and faculty.	23	18	30	7	35	14	28	32
% Other	9	9	8	7	5	11	11	4

Do you plan on increasing your institution's capacity to meet the mental health needs of students, staff, and/or faculty?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
% Yes	74	80	66	86	83	76	62	68
% No	26	20	34	14	17	24	38	32

To what extent do you believe each of the following has influenced the increased demand for student mental health services?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
Declining student resilience due to the prolonged nature of the pandemic								
% Not at all influential	0	0	1	0	0	0	0	2
% Slightly influential	5	5	5	0	4	8	4	5
% Moderately influential	19	18	18	30	21	14	19	18
% Very influential	45	44	47	46	38	45	48	47
% Extremely influential	31	33	30	24	37	33	28	29
Pre-existing mental health conditions								
% Not at all influential	0	1	0	0	0	1	0	0
% Slightly influential	12	11	14	19	10	9	17	12
% Moderately influential	34	37	27	32	31	41	27	28
% Very influential	37	35	41	35	40	34	40	40
% Extremely influential	17	16	18	14	19	15	16	20
The need to adapt to changing regulations and restrictions related to the pandemic								
% Not at all influential	2	2	2	0	2	2	3	2
% Slightly influential	17	19	16	24	17	17	11	21
% Moderately influential	35	32	39	43	33	28	44	34
% Very influential	29	31	27	27	33	31	27	26
% Extremely influential	16	17	16	5	15	21	14	18
The need to balance personal economic and familial duties with their schoolwork								
% Not at all influential	1	0	2	0	0	1	0	3
% Slightly influential	10	9	11	16	13	5	11	11
% Moderately influential	28	21	39	24	25	19	35	45
% Very influential	39	40	35	41	35	43	43	26
% Extremely influential	23	29	13	19	27	32	11	15

DETAILED TABLES

To what extent do you agree or disagree with the following statement regarding how your institution has changed during the pandemic? The pandemic, and subsequent necessary changes (e.g., adjusting to distance learning), has created an opportunity for my institution to make other institutional changes we have been wanting to make anyway.

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Strongly disagree	6	6	5	8	8	5	3	6
% Somewhat disagree	10	10	10	3	8	13	4	16
% Neither agree nor disagree	9	8	9	5	12	8	9	10
% Somewhat agree	49	47	53	59	62	37	64	44
% Strongly agree	27	29	23	24	12	37	20	24

To what extent do you agree or disagree with the following statements? My institution...

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
...was able to implement some positive, long-lasting institutional changes during the pandemic.								
% Strongly disagree	0	0	0	0	0	0	0	0
% Somewhat disagree	4	3	5	3	4	3	6	3
% Neither agree nor disagree	7	7	8	14	6	5	6	10
% Somewhat agree	45	42	51	49	58	32	58	44
% Strongly agree	44	49	37	35	33	60	30	44
...was pushed to think out of the box during the pandemic in a way that will benefit the institution in the long run.								
% Strongly disagree	1	1	0	0	0	2	0	0
% Somewhat disagree	1	0	2	0	2	0	0	5
% Neither agree nor disagree	4	3	4	5	6	2	4	3
% Somewhat agree	36	36	37	41	48	30	44	31
% Strongly agree	58	59	57	54	44	67	51	61
...will keep some of the COVID-19-related changes even after the pandemic ends.								
% Strongly disagree	1	0	1	0	2	0	1	0
% Somewhat disagree	3	1	6	3	4	0	4	8
% Neither agree nor disagree	5	4	6	3	8	4	4	8
% Somewhat agree	39	34	45	47	48	25	54	37
% Strongly agree	52	59	42	47	38	72	36	47

DETAILED TABLES

Which of the following changes has your institution made because of the pandemic that it plans to keep in the long term? Please select all that apply.								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Increased online learning options	83	89	72	92	84	90	76	67
% Additional flexibility for staff to work remotely	76	76	74	86	73	74	76	71
% Additional investments in mental health services	75	77	71	89	84	70	70	72
% Creating more stackable certificates and other alternatives to existing degrees	50	55	43	39	47	64	45	38
% New degree programs aimed at non-traditional learners	44	46	42	33	43	51	42	41
% Adaptations to the academic calendar	43	39	49	28	35	44	39	60
% Extending test-optional or test-blind policies	40	31	54	64	33	21	66	43
% More partnerships with third-party providers on delivery of academic programs and other core services	26	23	31	17	20	26	27	34
% Decreases in the institution's physical campus footprint	12	11	13	17	8	11	15	10
% Other	8	8	9	6	6	10	3	16

To what extent do you agree or disagree with the following statements?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
At my college, we have the right mindset to respond quickly to needed changes.								
% Strongly disagree	1	1	2	0	0	2	1	3
% Somewhat disagree	9	11	5	19	10	8	7	3
% Neither agree nor disagree	12	13	10	24	15	9	10	10
% Somewhat agree	49	47	50	38	58	46	43	60
% Strongly agree	29	27	32	19	17	35	38	24

DETAILED TABLES

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
At my college, we have the right tools and processes to respond quickly to needed changes.								
% Strongly disagree	1	1	1	0	2	2	0	2
% Somewhat disagree	14	14	14	24	15	10	16	10
% Neither agree nor disagree	12	13	10	11	19	11	9	11
% Somewhat agree	53	54	51	54	46	58	49	55
% Strongly agree	20	18	25	11	17	20	26	23
Faculty members understand the challenges confronting my institution and our need to adapt.								
% Strongly disagree	6	6	5	8	2	5	6	3
% Somewhat disagree	27	29	25	35	35	25	30	19
% Neither agree nor disagree	10	11	10	24	8	8	10	10
% Somewhat agree	45	46	44	32	52	48	39	48
% Strongly agree	11	8	17	0	4	13	14	19
I believe my institution needs to make fundamental changes in its business models, programming, or other operations.								
% Strongly disagree	6	6	7	3	8	7	7	6
% Somewhat disagree	11	10	13	19	6	9	7	18
% Neither agree nor disagree	11	11	12	14	13	9	17	6
% Somewhat agree	39	42	32	46	46	40	30	34
% Strongly agree	33	31	36	19	27	35	38	35
My institution needs a shared governance process that allows for speedier decision-making than we currently have.								
% Strongly disagree	12	13	11	8	6	18	10	11
% Somewhat disagree	21	19	23	19	16	21	23	23
% Neither agree nor disagree	22	25	17	19	27	27	14	19
% Somewhat agree	24	23	28	30	22	21	32	24
% Strongly agree	21	20	22	24	29	13	20	23

DETAILED TABLES

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
Senior administrators understand the challenges confronting my institution and our need to adapt.								
% Strongly disagree	0	0	0	0	0	0	0	0
% Somewhat disagree	2	3	1	0	2	4	1	0
% Neither agree nor disagree	1	1	1	3	2	1	1	0
% Somewhat agree	27	34	15	43	40	28	14	16
% Strongly agree	70	62	83	54	56	67	83	84
Trustees understand the challenges confronting my institution and our need to adapt.								
% Strongly disagree	3	3	2	5	4	3	0	3
% Somewhat disagree	10	10	11	11	20	6	12	10
% Neither agree nor disagree	6	9	1	14	14	6	1	0
% Somewhat agree	42	42	42	43	35	44	46	39
% Strongly agree	38	34	44	27	27	41	41	48

Generally speaking, would you say the state of race relations on your campus is excellent, good, fair, or poor?

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Poor	1	1	1	0	2	1	1	0
% Fair	26	27	24	30	31	24	28	21
% Good	63	61	66	68	59	61	60	70
% Excellent	10	11	9	3	8	15	10	8

Generally speaking, would you say the state of race relations on college and university campuses is excellent, good, fair, or poor?

	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Poor	7	6	9	3	2	9	14	4
% Fair	64	63	66	71	68	58	61	70
% Good	28	31	24	26	30	33	25	25
% Excellent	0	0	1	0	0	0	0	2

To what extent do you agree or disagree with the following statements regarding race relations and the Supreme Court? If the Supreme Court does curtail the use of affirmative action in admissions...								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
...my institution would have to significantly adjust its admissions policies.								
% Strongly disagree	56	59	52	38	48	73	48	54
% Somewhat disagree	21	23	18	38	28	14	21	15
% Neither agree nor disagree	16	13	21	15	18	9	27	15
% Somewhat agree	5	5	6	9	6	2	5	8
% Strongly agree	2	1	3	0	0	1	0	7
...my institution would have to significantly adjust its financial aid policies.								
% Strongly disagree	52	54	47	38	43	67	41	53
% Somewhat disagree	25	23	29	29	31	16	35	21
% Neither agree nor disagree	15	15	16	21	16	13	17	14
% Somewhat agree	6	6	7	12	8	3	6	7
% Strongly agree	2	1	2	0	2	1	0	5
...race relations at my institution will worsen.								
% Strongly disagree	41	44	37	30	33	56	37	36
% Somewhat disagree	22	20	24	18	25	17	19	31
% Neither agree nor disagree	23	21	25	21	27	18	30	21
% Somewhat agree	12	13	10	27	14	8	11	7
% Strongly agree	2	1	4	3	0	1	3	5
...there will be increased racial unrest and protests at my institution.								
% Strongly disagree	41	44	38	34	30	55	36	41
% Somewhat disagree	25	21	30	16	32	17	33	29
% Neither agree nor disagree	22	23	22	28	20	22	23	20
% Somewhat agree	10	11	8	19	18	4	8	7
% Strongly agree	1	1	2	3	0	1	0	3

DETAILED TABLES

Please indicate the extent to which you agree or disagree with the following statements:								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral-Master's	Bacc.
Classrooms on my campus are as welcoming to conservative students as they are to liberal students.								
% Strongly disagree	4	2	6	0	0	3	6	7
% Somewhat disagree	15	13	18	37	13	5	22	13
% Neither agree nor disagree	17	19	15	14	21	20	16	12
% Somewhat agree	35	34	36	26	43	33	32	42
% Strongly agree	30	32	25	23	23	40	24	27
I am worried about Republicans' increasing skepticism about higher education.								
% Strongly disagree	6	6	7	6	4	7	7	7
% Somewhat disagree	6	6	7	6	0	9	6	8
% Neither agree nor disagree	8	9	7	0	16	8	7	7
% Somewhat agree	36	27	48	31	33	23	50	47
% Strongly agree	43	51	31	57	47	51	29	31
Republican doubts about higher education are justified.								
% Strongly disagree	43	47	37	51	51	44	35	38
% Somewhat disagree	23	20	27	26	27	16	29	25
% Neither agree nor disagree	12	12	10	6	12	15	12	8
% Somewhat agree	16	14	19	11	8	17	18	20
% Strongly agree	6	6	7	6	2	8	6	8
The perception of colleges as places that are intolerant of conservative views is accurate.								
% Strongly disagree	17	18	15	14	14	21	12	15
% Somewhat disagree	24	29	15	26	37	27	13	18
% Neither agree nor disagree	15	16	13	14	18	16	19	7
% Somewhat agree	31	29	35	37	29	25	37	35
% Strongly agree	13	8	22	9	2	11	19	25
The perception of colleges as places that are intolerant of conservative views is having a major negative impact on attitudes about higher education.								
% Strongly disagree	5	5	5	6	0	7	3	5
% Somewhat disagree	5	5	6	6	6	4	9	3
% Neither agree nor disagree	12	13	10	6	18	13	16	3
% Somewhat agree	42	42	41	43	47	41	40	43
% Strongly agree	36	35	38	40	29	36	32	45

Have senior administrators at your college had serious internal discussions in the last year about merging with another college or university?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Yes	15	11	20	11	10	12	22	17
% No	85	89	80	89	90	88	78	83

Have senior administrators at your college had serious internal discussions in the last year about consolidating some of its programs or operations with another college or university?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Yes	25	25	25	17	22	29	28	22
% No	75	75	75	83	78	71	72	78

How likely is your institution to merge into or be acquired by another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Not likely at all	72	73	71	89	69	70	69	73
% Not too likely	20	19	22	6	24	22	25	18
% Somewhat likely	4	3	5	3	6	2	4	7
% Very likely	4	5	2	3	0	6	1	2

How likely is your institution to acquire another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Not likely at all	57	64	48	57	64	66	43	55
% Not too likely	22	23	22	29	24	21	18	27
% Somewhat likely	16	9	26	11	8	9	34	17
% Very likely	4	4	5	3	4	4	6	2

How likely is your institution to share administrative functions with another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Not likely at all	32	36	26	51	16	39	31	19
% Not too likely	23	24	21	17	31	24	16	28
% Somewhat likely	30	24	38	20	37	21	43	33
% Very likely	15	15	15	11	16	16	9	21

How likely is your institution to combine academic programs with those of another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Not likely at all	31	32	28	52	27	28	28	26
% Not too likely	25	27	23	21	33	27	30	14
% Somewhat likely	34	31	38	21	35	33	34	43
% Very likely	10	9	12	6	6	12	7	17

Do you think your institution should or should not merge with another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Should	13	11	16	14	6	13	19	9
% Should not	87	89	84	86	94	87	81	91

Do you think your institution should or should not share administrative functions with another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Should	54	49	61	44	60	46	62	60
% Should not	46	51	39	56	40	54	38	40

DETAILED TABLES

Do you think your institution should or should not combine academic programs with those of another college or university in the next five years?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Should	56	53	60	48	57	54	57	66
% Should not	44	47	40	52	43	46	43	34

What is your age?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Under 30	0	0	0	0	0	0	0	0
% 30 - 39	2	3	0	0	0	5	0	0
% 40 - 49	5	6	4	0	6	8	4	3
% 50 - 59	42	41	43	31	44	43	40	47
% 60 - 69	42	41	43	63	46	32	47	40
% 70 and older	9	8	10	6	4	11	9	10
% Prefer not to respond	0	1	0	0	0	1	0	0

With which of the following gender identities do you most identify?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Male	66	63	72	66	66	60	75	68
% Female	33	37	26	34	34	40	24	28
% Non-binary/Gender non-conforming	0	0	0	0	0	0	0	0
% Not listed/Prefer to self-describe (specify, if desired):	0	0	0	0	0	0	0	0
% Prefer not to respond	1	0	2	0	0	0	1	3

DETAILED TABLES

How many years have you served as the president of this institution?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Less than 6 months	2	1	2	3	2	0	1	3
% 6 months to less than 3 years	33	33	33	34	32	34	34	32
% 3 years to less than 5 years	21	20	22	20	28	16	19	25
% 5 years to less than 10 years	31	33	28	29	30	34	32	25
% 10 or more years	14	13	14	14	8	15	13	15
% Don't know/ Does not apply	0	0	0	0	0	0	0	0
% Prefer not to respond	0	0	0	0	0	0	0	0

How many years have you served as the president at any institution?								
	All Institutions, by Sector			Public			Private Nonprofit	
	All	Public	Private Nonprofit	Doctoral	Master's/ Bacc.	Assoc.	Doctoral- Master's	Bacc.
% Less than 6 months	1	1	2	3	0	0	1	3
% 6 months to less than 3 years	24	27	21	29	26	27	22	18
% 3 years to less than 5 years	16	16	16	17	24	13	12	20
% 5 years to less than 10 years	32	31	34	37	32	29	34	35
% 10 or more years	25	25	26	14	18	30	29	23
% Don't know/ Does not apply	1	1	0	0	0	1	0	0
% Prefer not to respond	1	1	1	0	0	1	1	0

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