

**TO: NALP LAW FIRM MEMBERS**

**DATE: MAY 14, 2018**

**SUBJECT: EMPLOYER SURVEY REGARDING ARBITRATION AGREEMENTS**

We write to ask you to complete a brief survey regarding your organization's use of arbitration and nondisclosure provisions in your employer agreements. You may have seen recent media reports about law firms requiring their incoming associates and summer associates to agree to such provisions. This practice – combined with a general heightened level of concern about employer responses to workplace sexual harassment in many high profile cases in other industries over the last several months -- sparked a vigorous student reaction on social media and on several law school campuses across the country.

This survey is a mechanism for employers to provide information to students on employer policies and practices for the upcoming recruiting and hiring season as students assess their career options. Guided by Part IV.G. of NALP's Principles and Standards (which articulates that offers of employment should be made in writing, with all terms clearly expressed), the results of the survey will be made available to students (both showing the responses and indicating those that have not yet responded).

Given the level of student interest in this information, and the fast moving pace of the impending recruiting season, the deadline for responses is **Friday, June 1.**

**[LINK TO SURVEY]**

Sincerely,

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