#### **Purpose:**

The American College Counseling Association's (ACCA) Community College Task Force (CCTF) has completed a 3<sup>rd</sup> national survey. The purpose of this survey is to gather benchmark data about common practices for personal/mental health counseling in community/2 Year colleges, to help in determining how many Community/2 Year colleges have trained counselors providing career counseling.

#### Method:

The survey was constructed with questions formulated from last year's survey and items generated from current members of the ACCA Community College Task Force, and ACCA Executive Board. The survey was implemented using SurveyMonkey.com. The survey was distributed to a compiled list of Community Colleges around the United States as well as the ACCA, Texas College Counseling Association, and the Georgia College Counseling Discussion listservs.

Professional counselors who provide personal counseling in a Community College setting were invited to respond to the survey. If there were no Counseling Services on campus, the appropriate Dean or Vice President was invited to respond (to Section I only). The response rate for email invitations was 125 out of 696. The listserv response rate was 73. Three reminders were sent to all potential participants between 11/8/12 and 1/28/13. The survey was closed to new responses on 3/12/13.

When multiple responses were received from an institution, only one response set was chosen for inclusion with the overall results. The omission criteria were approved by the ACCA Community College Task Force Chair. (n=34 omitted, 7 of which were duplicate responses from the same individuals). This was done in service of increasing the generalizability of the results.

Two iPod Shuffles were raffled off to interested participants as a response incentive. **N=198 counted responses.** 

#### **Limitations:**

The survey was not completed by all who were specifically invited to participate via email. The compiled list of Community Colleges around the United States may not have been exhaustive. The overall response rate was not possible to calculate because the total number of professional counselors at Community Colleges on each listsery noted above is an unknown factor.

#### **Highlights:**

This survey represents 198 Community/2 Year Colleges from 43 different states.

#### Response highlights:

- 73% of responding Community/2 Year Colleges provide mental health counseling services.
- For Community/2 Year Colleges that do not provide services, 22% have outsourced services by contract and 22% immediately refer student to off-campus providers.
- 78% of respondents hold Master's Degrees.
- 51% hold licensure as an LMHC/LPC or equivalent and 18% hold no licensure. 28% are National Certified Counselors.
- 38% earn a salary of \$41K to \$60K. 37% earn of salary of 61K to 80K.
- 52% are not required to hold independent state licensure.
- 86% have no on-site Psychiatry resource.

- The Gallagher Survey of College Counseling Center Directors reports that 57% of schools do have on-campus Psychiatry (Gallagher, 2012).
- 49% do not limit the number of Counseling sessions.
  - The Gallagher Survey reports that 48% of schools do not have a session limit policy (Gallagher, 2012).
- 78% report having a Threat Assessment Team on campus.
- 20% of colleges have a dedicated staff member to provide student case management.
- 13% do not use any form of online tools to reach students. Of those that do, 80% use their colleges website/home page.
- 62% offer suicide prevention programming or resources.
- 67% describe the intensity/severity of clinical issues, relative to past years, as "Higher Severity."
  - The Gallagher Survey reports that 88% of directors report that the recent trend toward greater number of students with severe psychological problems continues to be true on their campuses and 44% of their clients have severe psychological problems (Gallagher, 2012).
- Most common responses regarding utilization of Counseling Services:
  - Average number of sessions per academic year = 3 5
  - Average weekly caseload size = 83% of respondents report a caseload size of up to 20 clients a week.
  - o Percentage of student body seen for Counseling = 58% see between 1 % and 10%.
- 76% provide mental health counseling and other services in the same office.
- Most services are available during the weekday business hours of 8am-5pm.
- 44% say "We welcome a combination of crisis and general walk-ins" for counseling.
- 84% do not provide on-call or after-hours emergency coverage.
- 56% type or handwrite their counseling notes and statistical tracking.
- 72% of colleges have trained counselors providing career counseling.
- 98% have regular duties/roles in addition to personal counseling. The top 4 are:
  - Committee work (80%)
  - Career counseling (62%)
  - Academic advising (57%)
  - Psychoeducational Programming (64%)
- The top 4 student presenting problems are:
  - Depression
  - Anxiety disorders
  - Stress
  - Relational issues

- The last question of the survey asked respondents to share additional information. A brief summary of the response themes follows:
  - A continuing theme is one of fiscal pressure negatively affecting the availability and quality of services for students. Many Counseling Centers are under-resourced and under-staffed.
  - Many Counseling Centers are providing a variety of services to students and have limited time for Personal Counseling.
  - o Counselors often "wear too many hats" and suffer from role overload.
  - Some counselors get mixed messages from the college's administration about how to help students in distress.
  - Some colleges have recently added services to respond to the growing need, while others are under increasing pressure to refer students out for mental health care.
  - Referring students to off-campus services tends to be problematic due to college policies, student health insurance, and lack of community resources. There is also a perceived increase in students lacking access to social services.
  - Counseling Services on Community Colleges continues to be a mixture of philosophies and structures across the United States.
  - The top three concerns of students in community/2year colleges appear to be depression, anxiety disorders, and stress.

#### **Reference:**

Gallagher, R.P. (2012). National Survey of Counseling Center Directors. Alexandria, VA: International Association of Counseling Services.

### **Survey Questions**

### **SECTION I – Completed by all participants**

What is the total size of your college's student body (students enrolled in courses for credit) both full and part time for any given academic year? If you work at a college that has multiple campuses, please select the total number of students at your college, not just your campus.

Answer Options	Response Percent	Response Count
Fewer than 2500	12.1%	24
2501 - 5000	22.7%	45
5001 - 7500	15.2%	30
7501 - 10,000	9.6%	19
10,001 - 12,500	8.6%	17
12,501 - 15,000	5.6%	11
15,001 - 20,000	6.6%	13
20,001 - 30,000	10.1%	20
30,001 - 40,000	4.5%	9
40,001 +	5.1%	10
answered question		198
skipped question		0

Does your college have on-campus housing?			
Answer Options	Response Percent	Response Count	
Yes	23.9%	47	
No	76.1%	150	
answered question		197	
skipped question		1	

Does your community/2 year college provide any suicide prevention resources and programming?			
Answer Options Response Percent Response Coun			
Yes	62.2%	122	
No	37.8%	74	
answered question		196	
skipped question		2	

Does your college have a Threat Assessment/Behavioral Intervention/Student Care Team, or equivalent?			
Answer Options	Response Percent Response Count		
Yes	78.2%	154	
No	21.8%	43	
answered question		197	
skipped question	1		

If yes, does your team have access to a mental health professional for:			
Answer Options	Response Percent	Response Count	
Consultation on a case	63.6%	105	
Mandated Assessment	29.1%	48	
Referral to treatment	75.2%	124	
Our team does not have access to a mental health provider 10.9%		18	
answered question		165	
skipped question		33	

Does your community/2 year college provide personal/mental health counseling services (provided by counselors who are college employees)?			
Answer Options	swer Options Response Percent Response Count		
Yes	73.1%	144	
No	26.9%	53	
answered question		197	
skipped question	1		

If your college has no mental health counseling services, who responds to stude	ent mental he	alth
concerns and/or students in acute distress?		
Answer Options		Response
	Percent	Count
Counseling services are outsourced by contract to non-college counselors, or	22.9%	11
an independent agency.		
Threat Assessment/Behavioral Intervention/Student Care Team, or equivalent	12.5%	6
Campus Police/Public Safety	6.3%	3
Disabilities Services	2.1%	1
Career Services	0.0%	0
Dean of Students or Designee	10.4%	5
Health/Wellness Services or Nurse (on-campus)	0.0%	0
Other Administrator	2.1%	1
Other non-licensed, non-clinical staff	4.2%	2
We immediately refer the student to an off-campus provider	22.9%	11
Local Police	0.0%	0
Emergency Medical Services or Emergency Room	0.0%	0
Other (please specify)	16.7%	8
-Students are referred to the Pastoral Institute		
-Counselor"		
-Retention, Career and Disability Counselors		
-Student Threat Assessment Team/Campus Police/Health Service Rep/Me/		
Off Campus Crisis Responders -I am not sure. I think it is a combination of campus police, BIT, and		
outsourced services		
-Students would be brought to the academic support center or the		
advising center for conversation and referral; the VP of students Services		
and/or safety would be involved if necessary		
-Our counselors, Care Teams and Threat Assessment teams.		
We also have therapists on campus 1-2 days per week from a local non-profit and also Wounded Warriors program.		
-Educational Counselors (not mental health trained)		
answered question		48
skipped question		150
skipped gdestion		100

### **SECTION II – Completed by Counselors only**

What degree do you hold?		
Answer Options	Response Percent	Response Count
Associate's Degree	0.0%	0
Bachelor's Degree	0.0%	0
Master's Degree	78.6%	99
Doctoral Degree	21.4%	27
Medical Doctor	0.0%	0
answered question	·	126
skipped question		72

What state license(es) do you hold?		
Answer Options	Response Percent	Response Count
Licensed Mental Health Counselor / Licensed Professional Counselor (or equivalent)	51.6%	66
Licensed Psychologist	7.8%	10
Licensed Independent Clinical Social Worker (or equivalent)	10.9%	14
Licensed Marriage and Family Counselor	4.7%	6
Licensed Alcohol and Drug Counselor (or equivalent)	4.7%	6
Working Towards State Licensure	4.7%	6
Other	7.8%	10
Not Applicable	18.0%	23
answered question		128
skipped question	_	70

What national certification(s) do you hold?			
Answer Options	Response Percent	Response Count	
National Certified Counselor	28.9%	33	
Certified Clinical Mental Health Counselor	2.6%	3	
National Certified School Counselor	0.9%	1	
Master Addictions Counselor	1.8%	2	
Other	9.6%	11	
Not Applicable	57.9%	66	
answered question		114	
skipped question		84	

What type of contract do you hold?		
Answer Options	Response Percent	Response Count
12 month contract	68.5%	85
Less than 12 month contract	31.5%	39
answered question		124
skipped question		74

What is your current salary? (only aggregated salary results will be released)		
Answer Options	Response Percent	Response Count
\$0-20K	0.8%	1
\$21-30K	0.8%	1
\$31-40K	4.8%	6
\$41-50K	19.8%	25
\$51-60K	19.8%	25
\$61-70K	17.5%	22
\$71-80K	19.8%	25
\$81-90K	7.9%	10
\$91-100K	7.1%	9
\$100K+	1.6%	2
answered question		126
skipped question		72

What social networking tools are you using to outreach or provide programming to students?		
Answer Options	Response Percent	Response Count
None at this time	13.3%	17
College website/home page	80.5%	103
Facebook	29.7%	38
Twitter	6.3%	8
Online Mental Health Screening tool	23.4%	30
Ulifeline	25.8%	33
Other	10.2%	13
answered question		128
skipped question		70

What accreditation does your counseling center hold?		
Answer Options	Response Percent	Response Count
International Association of Counseling Services (IACS)	0.0%	0
None	95.9%	118
Other (please specify) -Accreditation from the HPCSA (Health Professions Council of SA)	4.1%	5
answered question		123
skipped question		75

		1
Answer Options	Response Percent	Response Count
0	7.8%	10
1	33.6%	43
2	16.4%	21
3	7.8%	10
4	6.3%	8
5	5.5%	7
6	3.9%	5
7	3.9%	5
8	3.1%	4
9	0.8%	1
10+	10.9%	14
answered question		128
skipped question		70

Answer Options	Response Percent	Response Count
0	50.0%	63
1	19.0%	24
2	9.5%	12
3	1.6%	2
4	4.0%	5
5	4.8%	6
6	2.4%	3
7	0.8%	1
8	0.8%	1
9	0.8%	1
10+	6.3%	8
answered question		126
skipped question		72

How many counseling interns (trainees) are on staff?		
Answer Options	Response Percent	Response Count
0	69.3%	88
1	15.7%	20
2	7.9%	10
3	2.4%	3
4	0.8%	1
5+	3.9%	5
answered question		127
skipped question		71

How many administrative support positions are on staff?		
Answer Options	Response Percent	Response Count
0	24.8%	31
1	45.6%	57
2	12.8%	16
3	8.0%	10
4	0.8%	1
5+	8.0%	10
answered question		125
skipped question		73

Do you have a Psychiatrist or other licensed prescriber either on staff or contracted to provide services?			
Answer Options Response Percent Response Cour			
Yes	13.5%	17	
No	86.5%	109	
answered question		126	
skipped question		72	

Does your college have a dedicated staff member for student case management?			
Answer Options Response Percent Response Co			
Yes	20.5%	26	
No	79.5%	101	
answered question		127	
skipped question		71	

Are counseling staff who provide personal/mental health services at your college required to hold			
independent State licensure?			
Answer Options Response Percent Response Cou			
yes	47.2%	59	
No	52.8%	66	
answered question		125	
skipped question	73		

What limits do you place on the number of counseling sessions?		
Answer Options	Response Percent	Response Count
No limits to the number of sessions	49.2%	63
Emergency sessions only	1.6%	2
1 - 5 sessions	23.4%	30
6 - 10 sessions	21.9%	28
11 - 15 sessions	1.6%	2
15 - 20 sessions	2.3%	3
answered question		128
skipped question	70	

What PERCENTAGE of your student body d academic year (approximately)?	loes your office see for mental health couns	eling in any given
Answer Options	Response Percent	Response Count
01 - 05%	33.6%	42
06 - 10%	24.8%	31
11 - 15%	8.8%	11
16 - 20%	7.2%	9
21 - 25%	3.2%	4
26 - 30%	1.6%	2
31 - 40%	1.6%	2
41 - 50%	1.6%	2
More than 50%	0.0%	0
Do not know	17.6%	22
answered question	<u> </u>	125
skipped question		73

What is the AVERAGE NUMBER of counseling SESSIONS in any given semester (approximately)?			
Answer Options	Response Percent	Response Count	
Only 1 or 2 Sessions	14.5%	18	
3 - 5	32.3%	40	
5 - 10	25.0%	31	
11 - 15	7.3%	9	
16 - 20	1.6%	2	
21 - 25	2.4%	3	
26 - 30	2.4%	3	
More than 30 Sessions	14.5%	18	
answered question	·	124	
skipped question	74		

What is your AVERAGE WEEKLY CASELOAD SIZE for mental health counseling (approximately)?			
Answer Options	Response Percent	Response Count	
1-5	34.1%	42	
6 - 10	19.5%	24	
11 - 15	17.1%	21	
16 - 20	13.0%	16	
21 - 25	8.1%	10	
25 - 30	4.9%	6	
31 - 40	2.4%	3	
More than 40	0.8%	1	
answered question		123	
skipped question		75	

When are you available/have office hours/open for students?					
Answer Options	Weekdays	Weekends	Response Count		
Early Morning (Before 8am)	9	0	9		
Daytime (8am - 5pm)	126				
Evening (5pm - 8pm)	48	0	48		
Late Evening (8pm - 10pm, or later)	2				
answered question	126				
skipped question	72				

Does your counseling center provide personal/mental health counseling only or does it also provide other related student counseling/services (e.g., Career Counseling, Academic Advising)?				
Answer Options	Answer Options Response Percent Response Count			
We provide personal/mental health counseling only. 23.8% 30				
We provide personal/mental health counseling and other 76.2% 96				
related student counseling/services.				
answered question	126			
skipped question	72			

personal/mental health counseling for students?			
Answer Options	Response Percent	Response Count	
Not Applicable	2.4%	3	
Academic Advising	57.5%	73	
Career Counseling	62.2%	79	
Admissions Advising	24.4%	31	
Disabilities Services	27.6%	35	
Teaching	42.5%	54	
Tutoring	3.9%	5	
Administration / Management Duties	53.5%	68	
Committee Work	80.3%	102	
Psychoeducational Programming	64.6%	82	
Other	21.3%	27	
answered question		127	
skipped question		71	

Where is your office housed or located?		
Answer Options	Response Percent	Response Count
Stand Alone Location (e.g., house or separate building)	7.9%	10
Student Affairs/Student Development Office	73.0%	92
Health Services Office/Infirmary	4.8%	6
Disabilities Services	6.3%	8
Academic School/Division 7.9%		10
answered question	126	
skipped question	72	

How does your counseling center handle "walk-in" appointments?			
Answer Options	Response Percent	Response Count	
We see walk-ins for crisis intervention only.	35.4%	45	
We generally welcome walk-ins and/or set time aside for walk-	20.5%	26	
ins.			
We welcome a combination of crisis and general walk-ins.	44.1%	56	
We generally do not allow walk-ins; students must make an	0.0%	0	
appointment.			
answered question		127	
skipped question 71			

Do you provide after-hours "on call" crisis services for students?		
Answer Options	Response Percent	Response Count
Yes	15.9%	20
No	84.1%	106
answered question		126
skipped question		72

If your school became aware of a student who was potentially violent or suicidal, would you:			
Answer Options	Response Percent	Response Count	
Almost always, will involve the parents, guardian or support others in the student's life.	24.6%	31	
Many times, will involve the parents, guardian or support	42.9%	54	
others in the student's life.			
Rarely, will involve the parents, guardian or support others in	27.8%	35	
the student's life.			
Never, will involve the parents, guardian or support others in	4.8%	6	
the student's life.			
answered question	126		
skipped question	72		

Does your center provide mandated assessment for suicidal or violent students?			
Answer Options	Response Percent	Response Count	
Almost always	23.0%	29	
Many times	27.0%	34	
Rarely	31.0%	39	
Never	24		
answered question	126		
skipped question	72		

Does your center provide mandated treatment for suicidal or violent students?			
Answer Options	Response Percent	Response Count	
Almost always	15.2%	19	
Many times	21.6%	27	
Rarely	29.6%	37	
Never	33.6%	42	
answered question	·	125	
skipped question		73	

How would you describe the le past years?	vel of acuity/sev	erity of the	clinical issue	es that you a	are seeing, i	elative to
Answer Options	Not Sure	Lower Severity	Same as Previous Years	Higher Severity	Rating Average	Respons e Count
Overall Acuity / Severity	8	7	45	67	3.35	127
answered question						127
skipped question						71

Answer Options	Response Percent	Response Count
Crisis Intervention	60.8%	76
Depression	91.2%	114
Bipolar Disorder	48.8%	61
Other Mood Disorders	25.6%	32
Anxiety Disorders	90.4%	113
Adjustment Disorders	52.0%	65
Sleep Disorders	12.0%	15
Eating Disorders	13.6%	17
Substance-Related Disorders	36.0%	45
Addictions (other than substances)	12.8%	16
Pervasive Developmental Disorders	4.0%	5
Attention-Deficit / Disruptive Disorder	36.0%	45
Learning Disabilities	39.2%	49
Schizophrenia/Schizoaffective Disorders	10.4%	13
Personality/Axis II Issues	16.0%	20
Academic Problems	76.8%	96
Anger	40.0%	50
Career/Vocational Issues	51.2%	64
Discrimination/Harassment	6.4%	8
Identity Problems	16.0%	20
Loss/Grief	59.2%	74
Non-Suicidal Self-Injury	24.0%	30
Physical Abuse/Physical Assault	31.2%	39
Relational Issues	77.6%	97
Self-esteem	58.4%	73
Sexual Abuse/Sexual Assault	31.2%	39
Stress	83.2%	104
Test anxiety/Procrastination	71.2%	89
Triage and/or Referral	26.4%	33
Other	4.0%	5
answered question		125
skipped question		73

What are your most common referral sources?		
Answer Options	Response Percent	Response Count
Academic Support Center/Tutoring Services	39.2%	49
Academic Advisor/Advising Office	52.0%	65
Administrator or Dean	28.8%	36
Athletics/Coach/Recreation Center	10.4%	13
Career Services Office	22.4%	28
Disabilities Services Office	52.0%	65
Email Outreach	7.2%	9
Faculty/Professor/Instructor	77.6%	97
Friend	25.6%	32
Health Services/Nurse/Infirmary	19.2%	24
Orientation Session	10.4%	13
Other College Employee	33.6%	42
Parent(s)	5.6%	7
Poster/Flyer/Brochure	16.0%	20
Program or Classroom visit	24.0%	30
Relative (other than parents)	0.0%	0
Website/Online Screening Tool	22.4%	28
Other	17.6%	22
answered question		125
skipped question		73

Please estimate how much time PER WEEK you spend on mental health counseling?		
Answer Options	Response Percent	Response Count
01 - 05 Hours	25.6%	32
06 - 10 Hours	20.0%	25
11 - 15 Hours	13.6%	17
16 - 20 Hours	17.6%	22
21 - 25 Hours	12.8%	16
26 - 30 Hours	6.4%	8
31 - 40 Hours	3.2%	4
More than 40 Hours	0.8%	1
answered question		125
skipped question		73

How do you document and track clinical data, progress, and statistics?		
Answer Options	Response Percent	Response Count
Typed or Handwritten Notes & Tracking	56.7%	72
Internal or custom college Software Package	12.6%	16
Titanium Schedule Software Package	10.2%	13
Therapist Helper Software Package	0.0%	0
TheraScribe Software Package	0.0%	0
Microsoft Office applications (e.g., Outlook, Excel)	11.8%	15
Other (please specify)	8.7%	11
Clinical data are not documented institutionally.		
currently handwritten. Switching to Titanium.		
who's Next		
datatel colleague		
Medicat EMR + CCAPS Outcome Instrument		
No formal process at this time		
we do not provide metal health diagnosis		
clinical data/progress are kept by individual counselor (no secure	Э	
by numbers in		
Local scheduling system		
Microsoft apps, but saved on thumb drive		
web-based, secure electronic medical records (EMR) system		
answered question		127
skipped question		71

How do you evaluate the effectiveness of personal/ mental health counseling services?		
Answer Options	Response Percent	Response Count
Student satisfaction survey	48.0%	61
Student feedback in session	42.5%	54
Calculating student persistence rates	7.9%	10
Counselor report/perception	34.6%	44
Formal assessment tool or validated process (e.g., logic model)	5.5%	7
We currently do not evaluate effectiveness 28.3%		36
answered question		127
skipped question		71

Does your college have trained counselors providing career counseling or do other staff perform this duty?		
Answer Options Response Percent Response O		
Trained career counselors	91	
Other staff 27.2%		34
answered question		125
skipped question		73

Answer Options	Response Percent	Response Count
Yes	20.4%	22
No	79.6%	86
Please explain your answer above:  -Students are required to sign an informed consent documen potential for a therapeutic relationship to be formed.  -if part of counseling services  -Counseling staff have never made this a requirement.  -unknown not in our office  -Each counselor has professional discretion regarding inform form that I use when I have a sense that documentation of cobased on the student's presentation.  -We use the same forms and protocols as any other personant sure, I'm not involved  -unknown  -When I have the opportunity to see these students.  -not that I am aware of  -We do not provide Career Counseling.  -We have students sign in certain situations but not required counselors provide a professional disclosure statement  -we do not offer career counseling  -our career counselor has no education in counseling  -do not know  -If student is already a client, otherwise, often don't, though sent though sent the counselors provide career counseling program  -don't know  -I do if I see a student. not sure about the Counselors providicenter in the Counseling Department.  -The Career Center provides this service. I'm not sure if they all on't know.  -Students almost always enter career counseling with underlated.  -Not a designated career counselor.  -Yes as per the law.	ned consent. I have a consent may be needed all counseling.  for everyone.  session is kept confidential and Career Counseling value an informed consent ying personal/psychologic	29
<ul> <li>-All students are to read our informed consent document pricincluding career counseling.</li> </ul>	or to seeing a counselor fo	
answered question		108
skipped question		90

What types of mental health screening days do you offer?	)	
Answer Options	Response Percent	Response Count
None	36.2%	46
Internet-based screening tools	25.2%	32
Alcohol screening	35.4%	45
Anxiety screening	35.4%	45
Depression and other mood disorder screening	50.4%	64
Domestic Violence screening	6.3%	8
Eating disorder screening	18.1%	23
Suicide prevention	22.0%	28
Trauma/PTSD screening	14.2%	18
answered question		127
skipped question		71

## **End of Survey**

### **List of Participating Community/2 Year Colleges:**

Aiken Technical College	SC
Alabama Southern	AL
Community College	AL
Allegany College of	MD
Maryland	
Alvin Community College	TX
American River College	CA
Arkansas State University	AR
Beebe	'
Athens Technical College	GA
Augusta Technical College	GA
Austin Community College	TX
Bergen Community College	NJ
Berkshire Community	MA
College	IVIA
Big Bend Community	WA
College	***
Black Hawk College	IL
Blackhawk Technical	WI
College	
Brevard Community College	FL
Bristol Community College	MA
British Columbia Institute of	
Technology	
Brookhaven College	TX
Broward College	FL
Brunswick Community	NC
College	
Butler County Community	PA
College	
Cabrillo College	CA
Calhoun Community College	AL
Cape Cod Community	MA
College	
Cayuga Community College	NY
Central Arizona College	AZ
Central Carolina Technical	SC
College	
Central Lakes College	MN
Central New Mexico	NM
Community College	NC
Central Piedmont	NC
Community College Central Wyoming College	WY
Century College	MN
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Chattahoochee Technical College	GA
Clackamas Community	OR
College	011
Clarendon College	TX
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Cleveland Community College	!
Coffeyville Community College	KS
College of DuPage	IL
College of Southern Idaho	ID
College of Southern Nevada	NV
college of the albemarle	NC
College of the Desert	CA
College of the Sequoias	CA
Collin College	TX
Colorado Mountain College	СО
Columbia Basin College	WA
Columbia Gorge Community	OR
College	
Columbia State CC	TN
Columbus State Community	ОН
College	
Connors State College	ОК
Corning Community College	NY
Cottey College	МО
Cuyahoga Community	ОН
CVCC	AL
Dakota County Technical	MN
College	
Danville Community College	VA
De Anza College	CA
Del Mar College	TX
Delgado Community College	LA
Des Moines Area	IA
Community College	
Diablo Valley College	CA
Durham Technical	NC
COmmunity College	NY
Dutchess County Community College	INT
East Central College	МО
Eastern Arizona College	ΑZ
Edmonds Community	WA
College	
El Paso Community College	TX
Elgin Community College	IL
Everett Community College	WA
Finger Lakes Community	NY
College	-
Foothill College	CA
Front Range Community College	СО

Gadsden State	AL
Genesee Community	NY
College	'''
Georgia Highlands College	GA
Gillette College	WY
Glendale Community	AZ
College	
Gloucester County College	NJ
Golden West College	CA
Grays Harbor College	WA
Great Bay Community	NH
College	
Gulf Coast State College	FL
Hartnell	CA
Henry Ford Community	МІ
College	
Herkimer County	NY
Community College	
Hocking College	ОН
Honolulu Community	HI
College	
Hostos Community College	NY
Houston Community	TX
College SW	
Hutchinson Community	KS
College	
Illinois Valley Community	IL
College	CA
Irvine Valley College	
Itawamba Community	MS
College Ivy Tech Community College	IN
J. Sargeant Reynolds	VA
	KY
Jefferson Community and Technical College	KY
Jefferson Community	NY
College	'*'
John Wood Community	IL
College	
Johnson County Community	KS
College	
Johnston Community	NC
College	
Kankakee Community	IL
College	N 41
Kellogg Community College	MI
Kenai Peninsula College	AK
Kennesaw State University	GA
Kilgore College	TX

Kirkwood Community College  Lake Michigan College Lake Region State College Lakeland Community College Lansing Community College Laramie County Community College Laredo Community College Laredo Community College Laredo Community College Lehigh Carbon Community College Lincoln Land Community College Lincoln Land Community College Lone Star College-CyFair Los Angeles Pierce College Massasoit Community College Massasoit Community College Middlesex Community College Middlesex Community College Middlands Technical College Midlands Technical College Morgan Community College Mott Community College Mott Community College Mid San Antonio College Mid San Antonio College New River Community College New River Community College North Arkansas College AR North Hennepin Community MN		
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North Arkansas College AR	New River Community	VA
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College	North Hennepin Community	MN
Northampton Community PA College	Northampton Community	PA
Northeast Community NE College	Northeast Community	NE

Northeast Iowa Community College	IA
Northeastern State University Broken Arrow	ОК
Campus  Northern Essex Community	MA
Northern Virginia	VA
Community College Northland Pioneer College	AZ
Northwest College	WY
Northwestern College	IL.
Northwestern Michigan College	MI
Oakland Community College	MI
Olympic College	WA
Ozarks Tech Community College	МО
Pierce College Fort Steilacoom	WA
Pine Technical College	MN
Pitt Community College	NC
Portland Community College	
Pueblo Community College	СО
Queensborough Community College	NY
Quinsigamond	MA
Reedley College	CA
Richland College	TX
Rio Salado College	AZ
Rochester Community and Technical college	MN
Rock Valley College	IL
Rock Valley College	IL
San Antonio College	TX
San Jacinto College	TX
San Jacinto College-Central	TX
San Juan College	NM
Sandhills Community College	NC
Santa Rosa Community College	CA
Schoolcraft College	MI
Shelton State Community College	AL

South Plains College	TX
South Suburban College	IL
Southeast Community	NE
College	
Southeastern Community	IA
College	
Southern University-	LA
Shreveport	
Southern West Virginia	WV
Comm & Tech College	
Southwest VA CC	VA
St. Charles Community	МО
College	
State Fair Community	МО
College	,
Suffolk County Community	NY
College	A 13.7
SUNY ULSTER	NY
Sussex County community	NJ
college	
Truckee Meadows	NV
Community College	01/
Tulsa Community College	OK
Tunxis Community College	СТ
UNISA	
University of North Georgia-	GA
Oconee	
University of Wisconsin	WI
Waukesha	
Valencia College	FL
Valley Forge Military	PA
Academy & College	
Washtenw Community	MI
College	
Waubonsee Community	IL
College	
Weatherford College	TX
West shore Community	MI
college	3407
West Virginia University	WV
Parkersburg Westmoreland County	PA
,	PA
Community College WVNCC	WV
WVNCC	VVV