



HIRING TRENDS IN HIGHER ED

An *Inside Higher Ed* webinar
Thursday, July 31 at 2 p.m. Eastern



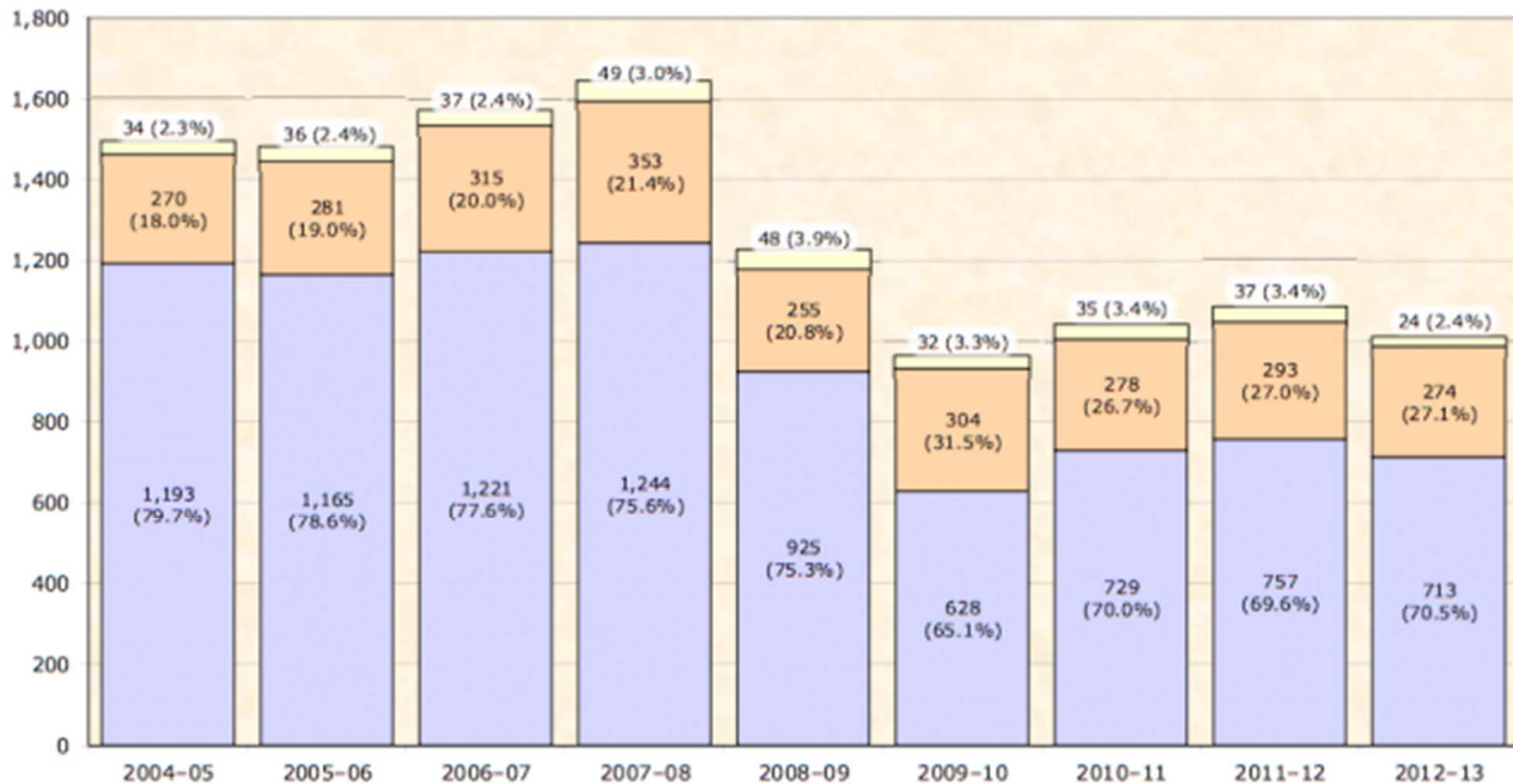
Presenter

- Scott Jaschik, editor of Inside Higher Ed, scott.jaschik@insidehighered.com



Faculty Issues I – Tough Job Market

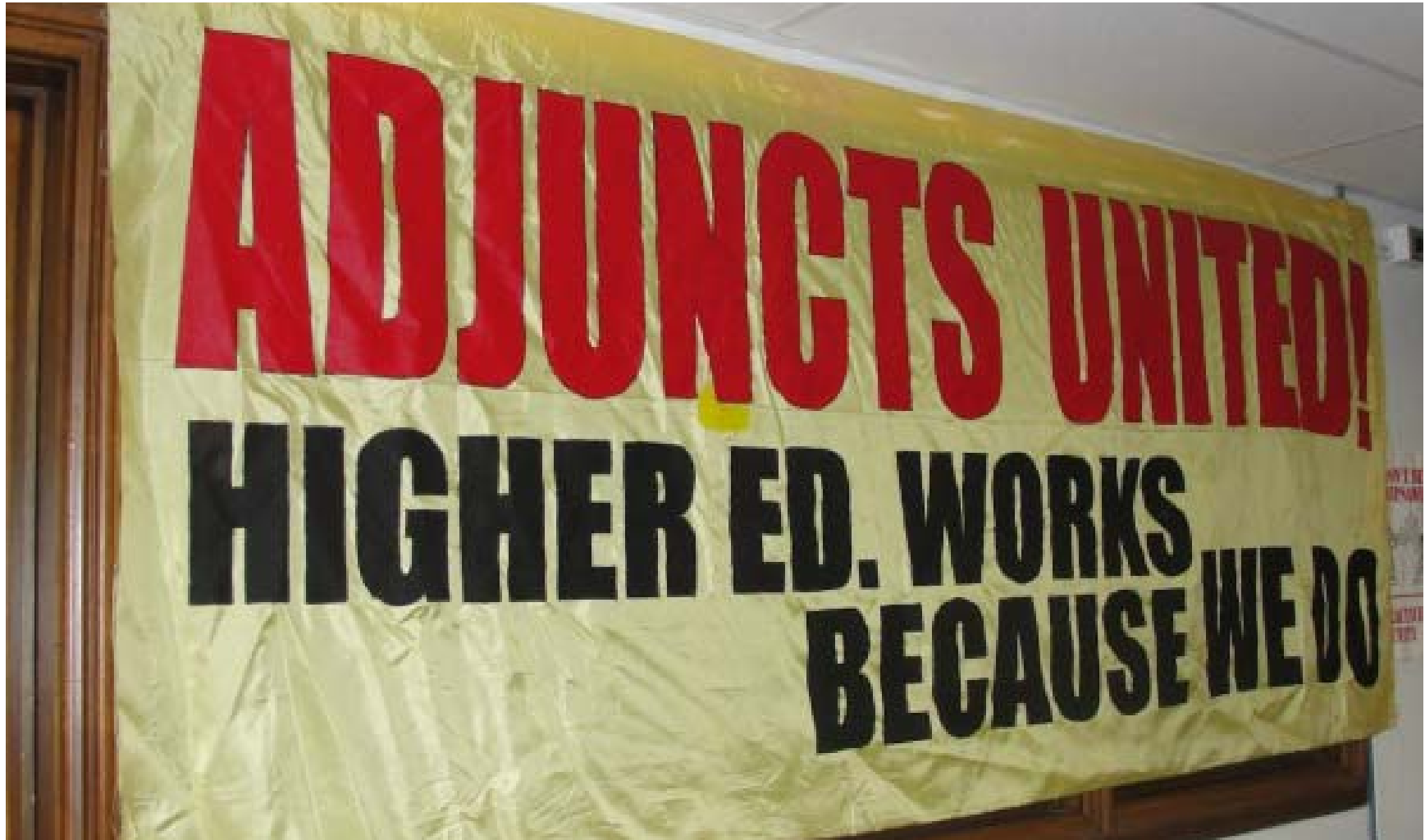
Fig. 4. Number and Percentage of Ads Indexed as Tenure-Track, Non-Tenure-Track, or with Tenure Status Not Specified in the English *JIL*, 2004–05 to 2012–13



Faculty Issues I (cont.) – Tough Job Market

- Differences by discipline
- Subfields and why they matter
- Interdisciplinary careers
- Size (and desired size) of doctoral programs
- International talent
- Alt-ac jobs (and non-ac jobs)

Faculty Issues II – Adjuncts



Faculty Issues III – Dual Career

Dual Career Search

Map the jobs that keep you close



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Dual Career Search

Map the jobs that keep you close



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Faculty Issues IV – Stress / Family Friendly



Faculty Issues V – Negotiations

- The Nazareth College case and its implications
- The impact of feeling lucky to have any job
- The union impact
- Academics and money
- What's legitimate and not legitimate to ask for

Faculty Issues VI – Affirmative Action



Faculty Issues VII – Professors With a Past



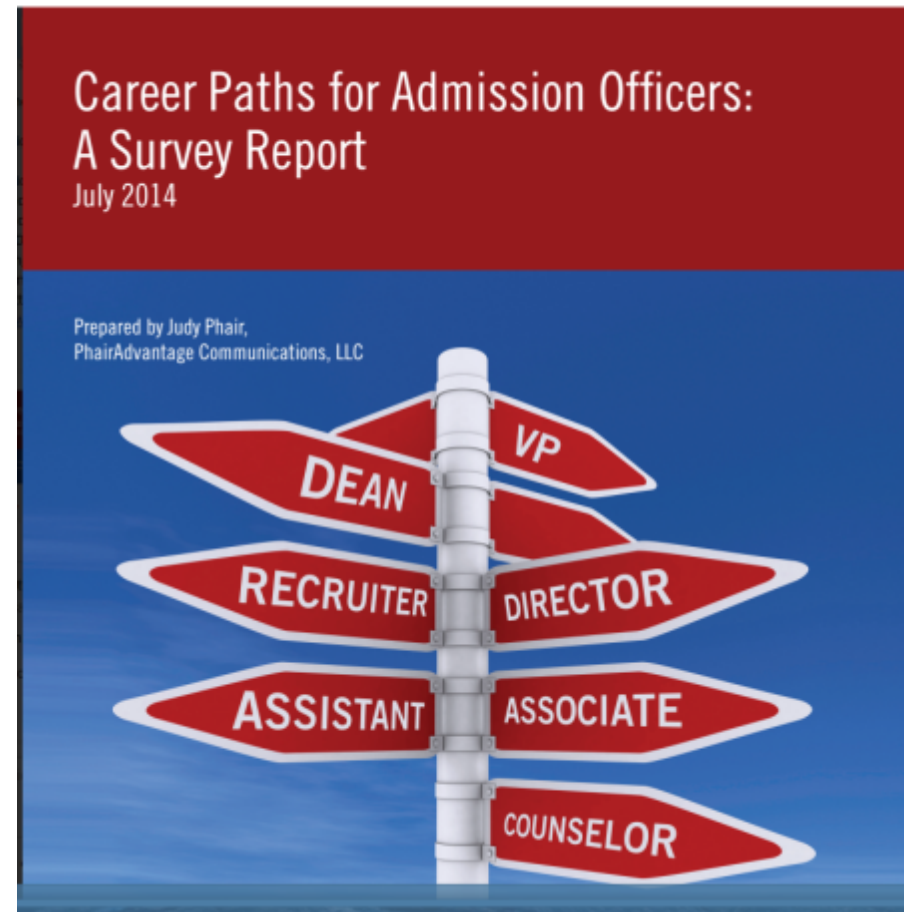
Administrator Issues I – The Great Divide



Administrator Issues II – Unclear Paths

A new NACAC report as example

- Lack of training
- Unclear career paths
- Mixed views on certification



Administrator Issues III – Shifts

- Generational shifts (when cohorts retire)
- Shifts in types of jobs (positions academe lacks experience in hiring and/or competes with private sector)
- Shifts in expectations (new skills for old jobs)
- Economic shifts (how the new economy changes expectations)

Administrator Issues IV – Traditional vs. Non-traditional

- Presidents and other top positions
- Business positions
- Business schools
- IT

Administrator Issues V – Scrutiny

- Nature of high profile searches
- Is anyone safe from a Google search?
- Pay and benefits
- Diversity of pools



Questions and Comments



With thanks ...

SKILLSURVEY

The logo for SKILLSURVEY features the word in a sans-serif font. The letters 'SKILL' are in black, and 'SURVEY' is in orange. The letter 'E' in 'SURVEY' is stylized with three horizontal lines extending from its right side. Additionally, there are three horizontal lines stacked vertically to the right of the 'E'.