

WEBCAST

*Securing Talent
for Tomorrow*

Can Higher Ed Still Attract the Best and Brightest?

Mon., Dec. 5 | 4 P.M. ET

INSIDE
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Speakers



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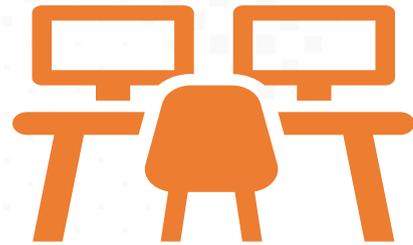


Roberta Katz
Stanford University research
scholar and senior administrator
& author of *Gen Z Explained: The
Art of Living in a Digital Age*



KerryAnn O'Meara
University of Maryland
Professor of Higher Education &
Assistant to the Provost for
Strategic Initiatives

Webcast Agenda



Introduction



**Overview of Hiring &
Retaining Talent
in Higher Education**



**Advancing Diversity
Through Flexibility
and Recognition**



**Gen Z
Talent**



Q & A

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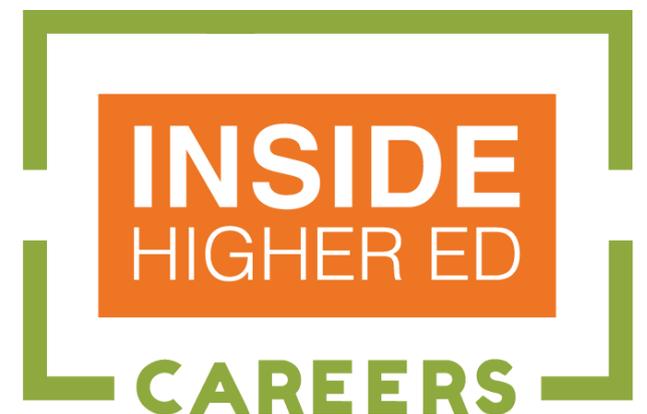


Our online job site designed for Higher-ed-focused Hiring Managers, Recruiters and Jobseekers.

Introduction

Securing Talent for Tomorrow: Can Higher Ed Still Attract the Best and Brightest?

Sarah Bray



The State of Hiring & Retaining Talent in Higher Education

Colleen Flaherty



Faculty Hiring and Retention in the "B.C" Era:

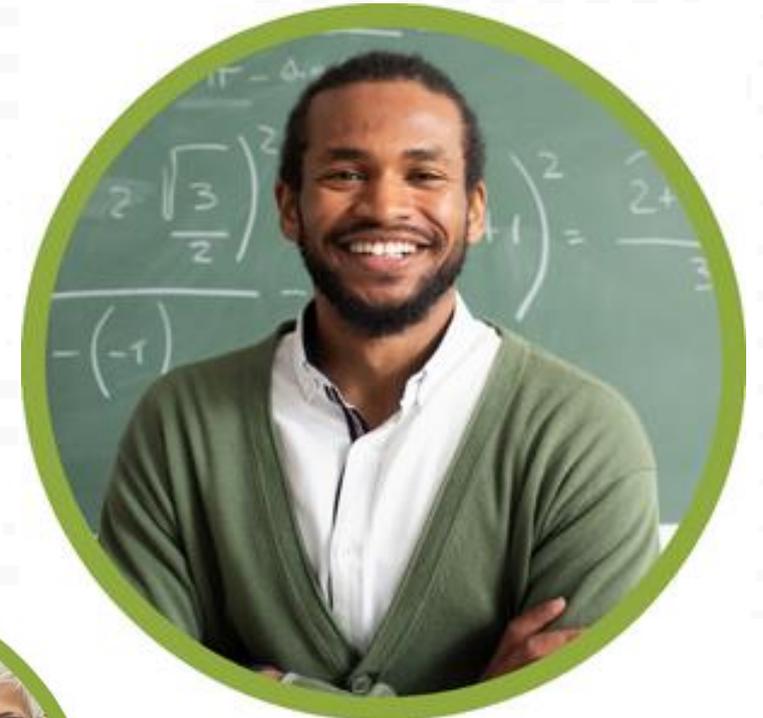
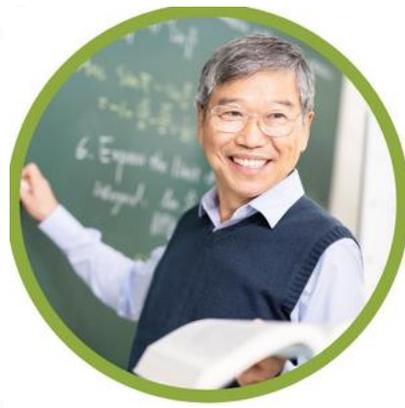
- Burnout, concerns about mushrooming workloads existed but...
 - Tenure-track and tenured faculty jobs still idealized
 - Loudest critiques of academic labor system came from adjuncts
 - Hiring remained a “buyer’s market”
 - Conversations happening around recruitment, retention mostly focused on faculty diversity

Faculty Hiring and Retention in the COVID Era:

- Tenure-track and tenured faculty members feel the squeeze
- Conversations about burnout/wellbeing spread
- Moral injury/rejection of doing “more with less”
- Alternative labor markets open up
- Inflation

Faculty Hiring and Retention Outlook

- Too soon to tell to judge faculty job market overall
- Quiet quitting and quitting quitting
- Faculty members want:
 - Time and space to focus on core duties
 - To know their wellbeing matters, not just their labor
 - Authentic, honest leadership
 - Flexibility, autonomy
 - Fair compensation



Advancing Diversity Through Flexibility and Recognition

KerryAnn O'Meara



Gen Z

Roberta Katz



Q & A



Thank you for attending!

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