

INSIDE
HIGHER ED



Reframing Faculty Affairs: How Provosts and Deans Are Rebuilding Higher Education

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An Inside Higher Ed webcast

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Who Are the Faculty?

At some colleges, most or all faculty work as adjuncts; at others, the norm remains the tenure track.

Most colleges are somewhere in between.

Faculty and Time

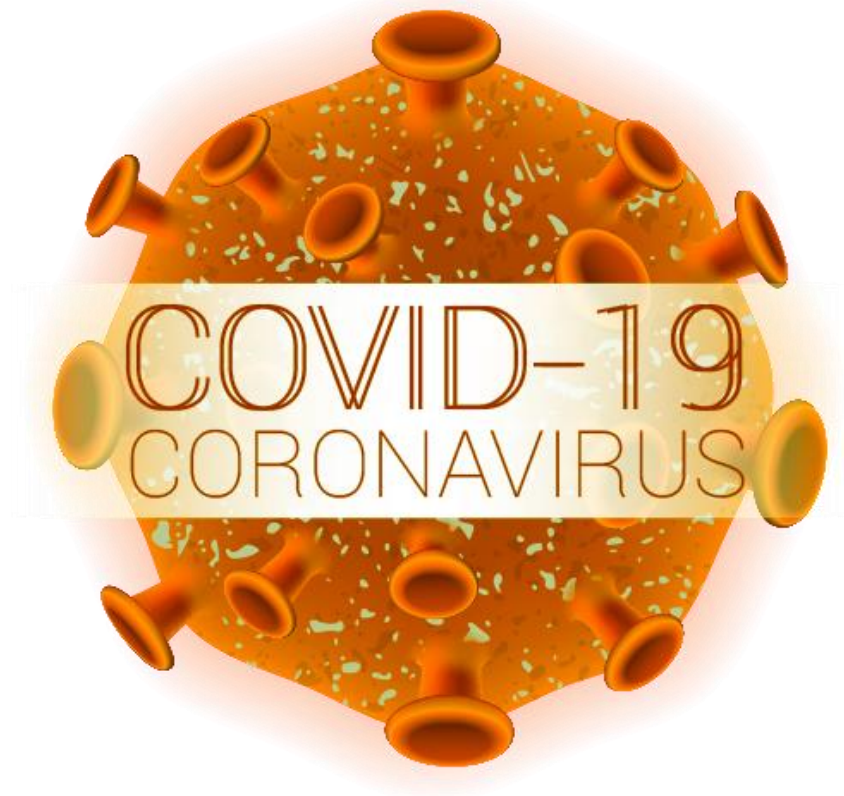
The traditional faculty job involves (various degrees of) teaching, research and service.

All of those things require time.

Faculty complain that they don't have enough time to do their jobs well.

Faculty work more than the public and many politicians think.

Impact of the Pandemic



After the Pandemic

Some colleges have:

- Raised salaries (that were cut or kept level)
- Restored benefits (such as retirement contributions)
- Held special events or days off

What Hasn't Changed?

- Adjuncts
- Conditions at colleges that are struggling financially

What Are Faculty Looking for?

- Money
- Time
- Support
- Equity
- Transparency

What Could Be Done?

- Adjuncts at Georgia State
- It's part money, but part policy

Scrutiny of Faculty

- Critical Race Theory
- Post-tenure review
- Tenure

Why Faculty Happiness Should Be a Goal

- Faculty represent the best aspirations of a college.
- Faculty are close to students—current students, alumni and prospective students.
- Students may not be experts on faculty affairs, but they know if their professors are happy.

Q&A

With Thanks



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