



Penny MacCormack, EdD Chief Academic Officer



Dr. Marlo Goldstein Hode

Senior Manager of Strategic Diversity
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University of Missouri-St. Louis



Our Panel of Experts





Sam Houston State University



Evelyn R. Espinoza Director, Student Success & Advising

Cal State LA



Dr. Toni L. Johnson Dean of Academic Services

North Central State College



Ali Shah

Director of Emergency

Management

San Jacinto College



- ✓ Please use the Q&A function to ask questions of the panel
- ✓ We'll be using the chat to share resources with you



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Fostering a Culture of Belonging

Learning Modules:

- ★ Managing the Impact of Biases
- ★ Reducing Microaggressions
- ★ Addressing Imposter Phenomenon and Stereotype Threat
- ★ Cultivating an Inclusive Environment







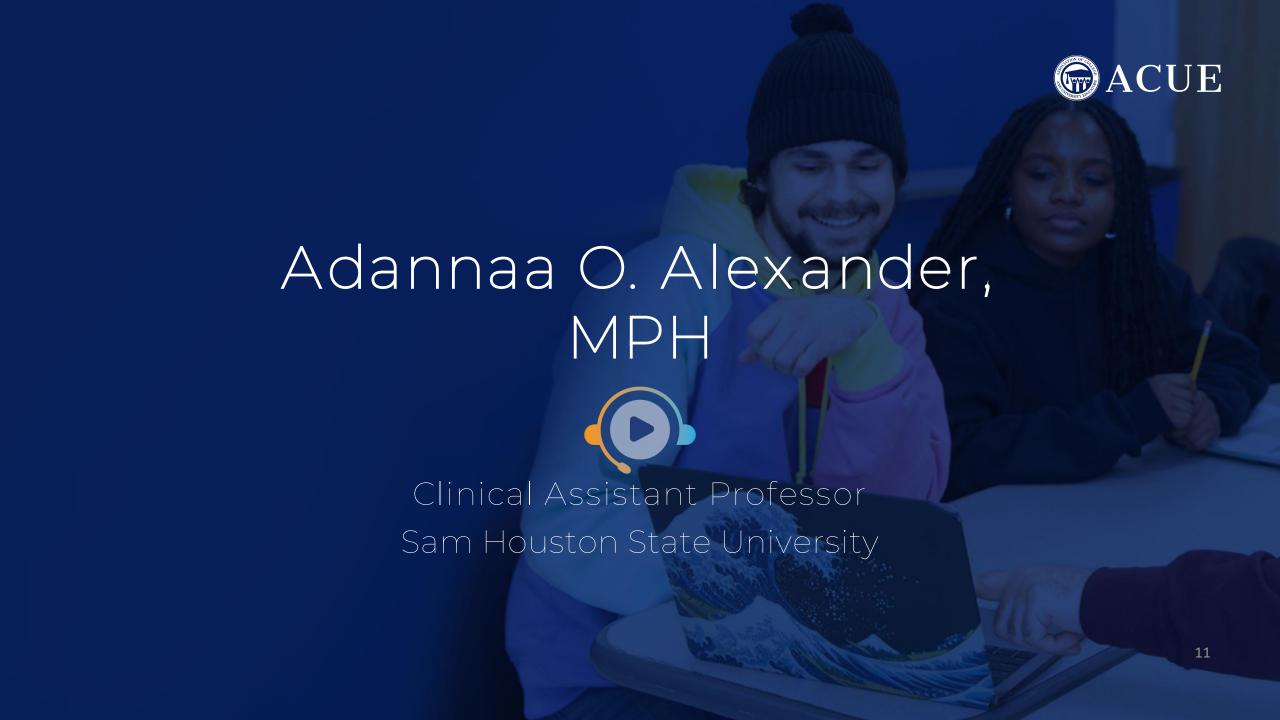
Practices

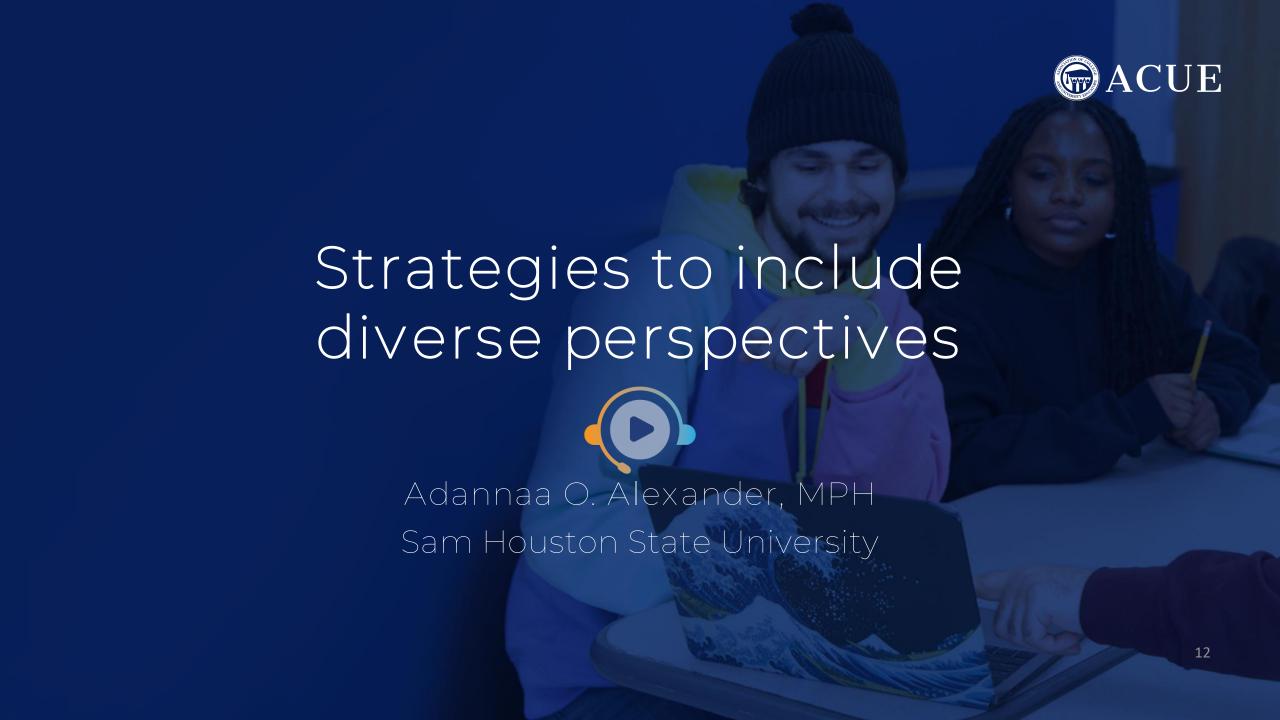
- Exemplify and foster the culture
- Review calls for service from an equity standpoint in addition to process and procedure
- Include DEI learning objectives in training and use roleplaying
- Bring diverse stakeholders to offer feedback and foster belonging and inclusivity from both sides



Practices

- Once the collective mindset shifts, turn it outwards
- Engage with your stakeholders outside of response
- Reset the stereotypes by stacking positive interactions









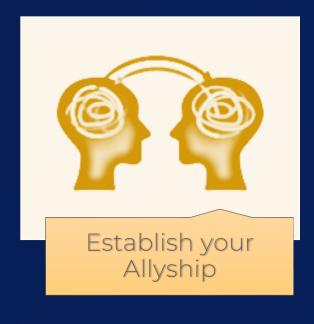
Use recorded webinars/videos related to course content Strategy to include diverse perspectives







Recommendations for Demystifying Campus Language









Evelyn R. Espinoza Cal State LA



Incorporate diverse perspectives and experiences in your course



- Faculty professional development: Encourage review of course materials to include diverse perspectives
- When barriers occur, encourage faculty to have collaborative conversations/activities with students to identify diverse perspectives and fill gaps
- Students come to college to "be better"
- Cultivate a rich, comfortable, inclusive community/environment

Dr. Toni Johnson North Central State College 

Get Started



Institutional Partnerships

To offer the course to groups of faculty at your institution, fill out form and/or contact partnerships@acue.org.

Open Enrollment

Earn the microcredential as an individual faculty member. Upcoming courses:

- ★ January 28, 2023
- ★ March 4, 2023
- ★ May 20, 2023



